



FINANCE, LICENSE & REGULATION COMMITTEE
MONDAY, MAY 11, 2015 – 6:00 PM
COUNCIL CHAMBERS, CITY HALL

AMENDED AGENDA

1. Call to Order by Alderman Kupsik
2. Roll Call
3. Comments from the public as allowed by Wis. Stats. §19.84(2), limited to items on this agenda except for public hearing items. Comments will be limited to 5 minutes.
4. Approve the Finance, License and Regulation Committee Meeting minutes of April 27, 2015, as prepared and distributed.
5. **LICENSES & PERMITS**
 - a. Park Reservation Permit application filed by St. Francis de Sales for a School Field Day at Veteran's Park on May 27, 2015 from noon to 2:30pm (*recommended by the Board of Park Commissioners on 5/6/15*)
 - b. Street Use Permit application filed by Badger High School to close a portion of Wells Street from North Bloomfield Road to Hwy 120 on May 31, 2015 from 12:30pm to 3:30pm.
 - c. Original Class "A" Fermented Malt Beverage License Application for the Cove Condominium Association d/b/a The Cove of Lake Geneva, 111 Center Street, Lake Geneva, Patrick J. McCarthy, Agent
 - d. Original Class "C" Wine License Application for Re-Vive LLC d/b/a Re-Vive Gallery and Studio, 721 Geneva St., Lake Geneva, Samantha Strenger, Agent
 - e. Temporary Operator License application filled by Frank Bonifacic on behalf of the Geneva Lake Museum for the "Roaring 20's Speakeasy Party" on May 22, 2015
 - f. Temporary Operator License application filled by John Hagenah on behalf of the Geneva Lake Museum for the "Roaring 20's Speakeasy Party" on May 22, 2015
 - g. Renewal of 2015-2016 Operator's (Bartender) License application filed by Jessica Bush, Richard Carls, Juana Fonseca, John Gelshenen, Jenna Gough, Mark Lalasz, Amanda McLernon, Brian Monahan, Gina L. Nocek, Anna Orsi, Shanna Shefchik, and Thomas Trilla
 - h. Original 2015-2016 Operator's (Bartender) License application filed by Joseph Arvo

Added item 5.i.
Memorial Day Parade
application

- i. Street Use Permit application filed by Len Jegerski on behalf of the American Legion Post 24 for a Memorial Day Parade and Ceremony using Wisconsin and Broad Street to the Riviera with staging at 10am and parade from 11am to 11:30am with request of waiver of fees
6. Discussion/Recommendation on renewal of CD in the amount of \$143,747.42 plus interest, maturing on May 21, 2015 from BMO Harris Bank of Lake Geneva
7. Discussion/Recommendation on renewal of CD in the amount of \$600,000.00 plus interest, maturing on May 21, 2015 from Community Bank of Delavan
8. Discussion/Recommendation on proposed Ordinance for Disposal of Abandoned Personal Property
9. Discussion/Recommendation on final list of TIF projects
10. Discussion/Recommendation on proposed Ordinance amending Chapter 2, Sec. 2-345 Capital Improvement Referendum for City Capital Expenditures raising it to a 2 million dollar limit with a 5% annual increase each year starting 2016 and including provisions for emergency expenditures and exempting Capital Expenditures for new utilities
11. **Presentation of Accounts**
 - a. Purchase Orders (none)
 - b. Prepaid Bills in the amount of \$10,553.82
 - c. Regular Bills in the amount of \$301,161.78
 - d. Acceptance of Monthly Treasurer's Report for February 2015
12. **Adjournment**

Requests from persons with disabilities, who need assistance to participate in this meeting or hearing, should be made to the City Clerk's office in advance so the appropriate accommodations can be made.

5/8/2015 7:00pm Amended 5/11/2015 11:39am

cc: Committee Members, Mayor & remaining Council, Administrator, City Clerk, Attorney

FINANCE, LICENSE & REGULATION COMMITTEE

MONDAY, APRIL 27, 2015 - 6:00 PM

COUNCIL CHAMBERS, CITY HALL

Chairperson Kupsik called the meeting to order at 6:00 p.m.

Roll Call. Present: Aldermen Kupsik, Gelting, Wall, Kordus, and Howell. Also Present: City Administrator Jordan, Comptroller Pollitt, Director of Public Works Winkler, and City Clerk Waswo.

Comments from the public as allowed by Wis. Stats. §19.84(2), limited to items on this agenda except for public hearing items. Comments will be limited to 5 minutes.

Penny Roehrer, 951 South Lake Shore Drive, Lake Geneva stated she was concerned with the item amending the Capital Improvement Referendum for City Capital Expenditures. She said it took a referendum to put the Capital Improvement Referendum ordinance on the books and will take another referendum to amend it, according to State Statue 9.20(8) Direct Legislation. There are no elections scheduled until April 2016 therefore, this would require a special election and an additional cost to the taxpayers unless Council waits till next year. She questioned why this ordinance was being looked at now and suggested there may be other behind the scene projects. She asked if the council was trying to find a way to increase the limit so that only the council could decide something that may affect the whole community. She believes the current amount of \$1,050,000 is a good amount for Lake Geneva's small community of 6 ½ square miles. She was also concerned with the \$30 kayak season pass to launch downtown. She believes this fee will deter people from using the launch.

Approval of Minutes

Kordus/Wall motion to approve the Finance, License and Regulation Committee Meeting minutes of April 13, 2015, as prepared and distributed. Unanimously carried.

LICENSES & PERMITS

Original Class "B" Fermented Malt Beverage License Application for Re-Vive LLC d/b/a Re-Vive Gallery and Studio, 721 Geneva St., Lake Geneva, Samantha Strenger, Agent

Kordus/Wall motion to recommend approval. Unanimously carried.

Original "Class A" Intoxicating Liquor and Class "A" Fermented Malt Beverage License Application for New World Wine Shop Inc d/b/a New World Wine Shop, 830 West Main St., Lake Geneva, Jerry Sibbing, Agent

Kordus/Gelting motion to recommend approval. Unanimously carried.

Renewal of 2015-2016 Operator's (Bartender) License applications filed by David Stinebrink, Timothy Stinebrink, Johnathan Steltenphol, Robert Peters, Michael Fryar, Erik Nor, Bradley Wozniak, Sophia Sakellariadis

Kordus/Gelting motion to recommend approval. Unanimously carried.

Discussion/Recommendation on amending Chapter 2, Sec. 2-345 Capital Improvement Referendum for City Capital Expenditures of \$1,050,000 or more

City Administrator Jordan stated Mt. Horeb had a big controversy over a Library. The people went to getting a referendum passed that stayed in effect for two years. At the end of the two years Mt. Horeb rescinded it. Other communities have come up with many different ways. Some have restrictions on capital projects but then made a higher amount for utilities being structured in three different phases. Once an ordinance has been approved by the council, it cannot be changed by referendum. However, it can be changed by the council in the future. Alderman Kordus said the amount has not been changed since the original legislation, which has not kept pace with inflation. He suggested bumping the rate up to 3.5 million.

Kordus/Kupsik motion to recommend a 3.5 million cap for referendum to the council. Alderman Wall questioned since the original referendum was voted on by the voters, why wouldn't they go before the voters again to make a new

referendum. Alderman Kordus stated once the referendum has been on the books for 2 years, the council can change the amount based on the needs of the council. He stated 1 million dollars is not a large expenditure for a city with a budget of our size. Once the law is on the books, it cannot be put to referendum again. City Administrator Jordan clarified that it could still be sent to referendum but it would be nonbinding. Taking it to referendum would allow them to see what the public's preference is. Mr. Wall felt the just way to do it would be to take it to the voters as 3.5 million would be double the amount it currently is. Mr. Jordan stated a sample around the country would show that most of these get voted down as no one wants to raise taxes. His feeling is that the elected officials are the ones to make these types of decisions.

Alderman Howell questioned where this figure came from and did Mr. Winkler state road projects would be bogged down at the current amount. Mr. Kupsik stated he used a reasonability check as it would preclude the city from doing a parking structure, a large library project or moving the museum. He stated any major infrastructure project would still be covered by referendum. He noted other road construction projects would, and should, be something the council decides and not go to referendum.

Alderman Gelting asked Mr. Jordan if he compared the revenues and expenses with other communities. Mr. Jordan stated they really vary. Mr. Gelting felt more comfortable tying the number to something tangible, and that the council should look at this as a whole. Mr. Jordan stated to give perspective, the Edwards Boulevard extension was \$2,950,000. Mr. Kupsik felt they needed to determine whether or not to increase the dollar amount in order for it to go to referendum or appeal it all together. Kordus/Kupsik withdrew motion.

Kordus/Gelting motion to move to council without recommendation. Unanimously carried.

Discussion/Recommendation on award of bid to Humphrey's Contracting for additional street lights on the west side of Cook Street between Main Street and Geneva Street in the amount of \$4,975.00 (Recommended by Public Works Committee on 4/16/15)

Howell/Gelting motion to recommend approval. Director of Public Works Winkler stated this amount is for the installation, connection to the existing lighting system, pouring a new base, removal and replacement of sidewalk squares, trenching, piping and wiring for one street light that was being repurposed. Alderman Gelting questioned if lighting all the way down the street has been explored. Mr. Winkler stated Delaney Street Mercantile requested an additional light and Public Works decided to install the one light in front of their business. Alderman Kordus stated there was discussion on adding 3 lights which turned out to be extremely expensive. The funds for this light will be from TIF 4. Mr. Winkler stated this light is cosmetic, not necessarily a safety concern. Unanimously carried.

Discussion/Recommendation on awarding 3-year contract to Kapur & Associates of Burlington, WI for the City Engineering Services (Recommended by Public Works Committee on 4/16/15)

DPW Winkler stated the city went through a rigorous process of soliciting proposals for engineering. Normally the City Engineer Contractor severs a 5 year term. It has been longer than 5 years since the city revisited whether or not to continue with GAI Consultants. There was a committee assigned that interviewed 6 firms, that was narrowed down to Kapur and GAI. The committee made site visits, and allowed the firms to show their facility and capabilities. The recommendation from staff and the Public Works Committee was to make the switch to Kapur. GAI has made several staff changes within the last couple years, which was a red flag. Mr. Winkler stated Kapur had more of what they were looking for in an engineering firm and had a much more affordable rate than GAI. He stated Kapur is currently doing a large design project at the Wastewater Plant for piping and Geotec exploration in regards to their sludge storage tanks. He stated they are doing very well and was very impressed to say the least.

Gelting/Wall motion to recommend approval. Unanimously carried.

PIERS, HARBORS AND LAKEFRONT – Alderman Wall

Discussion/Recommendation on creating a \$30.00 non-motor, non-trailer season pass for kayaks, canoes, and paddleboards for carry on launch only (Recommended by Piers, Harbors and Lakefront committee on 3/26/15)

Wall/Kordus motion to recommend approval. Alderman Wall stated this is for the boat launch only, this does not have anything to do with the free launch at the West End pier. Alderman Gelting asking if this was designed for the commercial businesses. Alderman Wall confirmed. Unanimously carried.

Discussion/Recommendation on beach rental rates (*Recommended by Piers, Harbors and Lakefront committee on 3/26/15*)

Alderman Wall stated Piers, Harbors and Lakefront recommended setting beach usage rates for in season after hours to go along with off season that follow the same guidelines set up by the Park Board with the same application fees.

Wall/Gelting motion to recommend approval. Alderman Kupsik stated rental excludes beach operating hours from Memorial Day through Labor Day 9am to 5pm, which Mr. Wall confirmed. Unanimously carried.

Resolution 15-R24, a resolution amending the City's Schedule of Fees to include the Pavilion Fees, beach rental rates and season pass rate for kayaks, canoes and paddleboards

Wall/Kordus motion to recommend approval and amend the beach rental hours to state "Rental Excludes Beach Operating Hours Memorial Day through Labor Day 9:00am to 5:00pm." Unanimously carried.

Discussion/Recommendation on upgrading the Keyless Door Entry Software with Stanley Convergent Security Solutions, Inc. in the amount of \$2,990.00 funded by Capital Improvements

City Administrator Jordan stated the software has not been functioning correctly and this would be the first upgrade to the software that was installed over 10 years ago.

Kordus/Gelting motion to recommend approval. Unanimously carried.

Discussion/Recommendation on award of bid to Beilfuss Corporation of Muskego, WI in the amount of \$19,275.00 for the Veterans Park Ball Field Rehabilitation

DPW Winkler stated the Capital Improvement Program has \$30,000 in the budget for improvements on the fields in Veteran's Park. The city and YMCA have been working together on priorities for maintenance. This is for the rehabilitation of lighted softball fields 3 and 4, and the Molitor hardball field. Two bids were obtained with the low bidder being Beilfuss. The fields should be good for 6 to 8 years with little maintenance.

Howell/Kordus motion to recommend approval. Unanimously carried.

Presentation of Accounts

Purchase orders. None.

Wall/Kordus motion to recommend approval of Prepaid Bills in the amount of \$9,015.44. Unanimously carried.

Kordus/Wall motion to recommend approval of Regular Bills in the amount of \$181,831.10. Unanimously carried.

Adjournment

Kordus/Wall motion to adjourn at 6:38 p.m. Unanimously carried.

/s/ Sabrina Waswo, City Clerk

THESE MINUTES ARE NOT OFFICIAL UNTIL APPROVED BY THE FINANCE, LICENSE & REGULATION COMMITTEE



REGULAR CITY COUNCIL MEETING
MONDAY, MAY 11, 2015 – 7:00 PM
COUNCIL CHAMBERS, CITY HALL

AMENDED AGENDA

1. Mayor Connors calls the meeting to order
2. Pledge of Allegiance – Alderman Hedlund
3. Roll Call
4. Awards, Presentations, and Proclamations
 - a. Presentation by Cottingham and Butler on City’s Health Plan from Matthew Chadwick and Discussion thereafter
 - b. Presentation of the Compensation and Classification Study by Ann Antonsen and Discussion thereafter
5. Re-consider business from previous meeting
6. Comments from the public as allowed by Wis. Stats. §19.84(2), limited to items on this agenda, except for public hearing items. Comments will to be limited to 5 minutes.
7. Acknowledgement of Correspondence
8. Approve Regular City Council Meeting minutes of April 27, 2015, and City Council Organizational Meeting minutes of April 21, 2015, as prepared and distributed
9. **CONSENT AGENDA.** Any item listed on the consent agenda may be removed at the request of any member of the Council. The request requires no second, is not discussed, and is not voted upon.
 - a. Park Reservation Permit application filed by St. Francis de Sales for a School Field Day at Veteran’s Park on May 27, 2015 from noon to 2:30pm (*recommended by the Board of Park Commissioners on 5/6/15*)
 - b. Street Use Permit application filed by Badger High School to close a portion of Wells Street from North Bloomfield Road to Hwy 120 on May 31, 2015 from 12:30pm to 3:30pm.
 - c. Original Class “A” Fermented Malt Beverage License Application for the Cove Condominium Association d/b/a The Cove of Lake Geneva, 111 Center Street, Lake Geneva, Patrick J. McCarthy, Agent
 - d. Original Class “C” Wine License Application for Re-Vive LLC d/b/a Re-Vive Gallery and Studio, 721 Geneva St., Lake Geneva, Samantha Strenger, Agent

Added item 9.i.
Memorial Day Parade
application

- e. Temporary Operator License application filed by Frank Bonifacio on behalf of the Geneva Lake Museum for the "Roaring 20's Speakeasy Party" on May 22, 2015
- f. Temporary Operator License application filed by John Hagenah on behalf of the Geneva Lake Museum for the "Roaring 20's Speakeasy Party" on May 22, 2015
- g. Renewal of 2015-2016 Operator's (Bartender) License application filed by Jessica Bush, Richard Carls, Juana Fonseca, John Gelshenen, Jenna Gough, Mark Lalasz, Amanda McLernon, Brian Monahan, Gina L. Nocek, Anna Orsi, Shanna Shefchik, and Thomas Trilla
- h. Original 2015-2016 Operator's (Bartender) License application filed by Joseph Arvo
- i. Street Use Permit application filed by Len Jegerski on behalf of the American Legion Post 24 for a Memorial Day Parade and Ceremony using Wisconsin and Broad Street to the Riviera with staging at 10am and parade from 11am to 11:30am with request of waiver of fees.

10. Item removed from the Consent Agenda

11. Finance, License and Regulation Committee Recommendations – Alderman Kupsik

- a. Discussion/Action on renewal of CD in the amount of \$143,747.42 plus interest, maturing on May 21, 2015 from BMO Harris Bank of Lake Geneva
- b. Discussion/Action on renewal of CD in the amount of \$600,000.00 plus interest, maturing on May 21, 2015 from Community Bank of Delavan
- c. Discussion/Action on proposed Ordinance for Disposal of Abandoned Personal Property
- d. Discussion/Action on final list of TIF projects
- e. Discussion/Action on proposed Ordinance amending Chapter 2, Sec. 2-345 Capital Improvement Referendum for City Capital Expenditures raising it to a 2 million dollar limit with a 5% annual increase each year starting 2016 and including provisions for emergency expenditures and exempting Capital Expenditures for new utilities

12. Presentation of Accounts

- a. Purchase Orders (none)
- b. Prepaid Bills in the amount of \$10,553.82
- c. Regular Bills in the amount of \$301,161.78
- d. Acceptance of Monthly Treasurer's Report for February 2015

13. Mayoral Appointments

- **Parking Commission**
 - Reappointment of Todd Krause to May 1, 2017
- **Cemetery Commission**
 - Reappointment of Clarence Read to May 1, 2018
- **Historic Preservation**
 - Reappointment of Jackie Getzen to May 1, 2018
- **Library Board**
 - Reappointment of Duanne Lafrenz to May 1, 2018
- **Zoning Board of Appeals**
 - Reappointment of Stew Mathison, Chairman to May 1, 2018
- **Tree Board**
 - Reappointment of Dan Andresen to May 1, 2018

- Reappointment of Clara Jacobs to May 1, 2018
- **Board of Park Commissioners**
 - Reappointment of Barbara Philipps to May 1, 2018
 - Reappointment of Peggy Schneider to May 1, 2018

14. Closed Session

Motion to go into closed session pursuant to Wisconsin Statutes 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee which the governmental body has jurisdiction or exercises responsibility for hiring Blaine Oborn as the City Administrator.

15. Motion to return to open session pursuant to Wisconsin Statutes 19.85 (2) and take action on any items discussed in closed session.

16. Adjournment

Requests from persons with disabilities, who need assistance to participate in this meeting or hearing, should be made to the City Clerk's office in advance so the appropriate accommodations can be made.

5/8/2015 & 6:46pm Amended 5/11/2015 11:14am

cc: Aldermen, Mayor, Administrator, Attorney, Department Heads, Media

**CITY OF LAKE GENEVA
ORGANIZATIONAL MEETING OF THE CITY COUNCIL
TUESDAY, APRIL 21, 2015 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL**

The meeting was called to order by Mayor Connors at 6:02 p.m.

The Pledge of Allegiance was led by City Clerk Waswo.

Roll Call. Present: Mayor Connors, Aldermen Wall, Kordus, Hill, Gelting, Kupsik, Hedlund and Howell. Absent: Alderman Chappell. Also present: City Attorney Draper, Administrator Jordan and City Clerk Waswo.

The Invocation was presented by Pastor Moller-Gunderson.

City Clerk Waswo administered the oath of office to the newly elected officials: Aldermen Christopher Gelting, Alan Kupsik, Richard Hedlund and Kenneth Howell.

Welcome Address by Mayor Connors

Mayor Connors welcomed the new and returning members to the City Council, adding that he looked forward to working with each of them during the upcoming session. He encouraged council members to utilize staff with any questions and to use them as a resource. He also encouraged everyone to embrace in technology as the council will go back to paperless meeting packets.

Election of Council President

Alderman Hedlund nominated Alderman Kupsik, seconded by Alderman Howell.

Kordus/Hedlund to elect Alderman Kupsik as Council President by unanimous consent. Motion carried 7 to 0.

Election of Council Vice President

Alderman Kupsik nominated Alderman Wall as Vice President, seconded by Alderman Kordus.

Kordus/Gelting motion to elect Alderman Wall as Council Vice President by unanimous consent. Motion carried 7 to 0.

Appointments to the Standing Committees by Mayor Connors

Mayor Connors announced the following appointments to Standing Committees:

FINANCE, LICENSE & REGULATION:

Al Kupsik (2), Chairman
Chris Gelting (1)
Jeff Wall (2)
Bob Kordus (3)
Ken Howell (4)

PIERS, HARBORS & LAKEFRONT:

Jeff Wall (2), Chairman
Elizabeth Chappell (1)
Rich Hedlund (3)
Bob Kordus (3)
Sarah Hill (4)

PERSONNEL COMMITTEE:

Rich Hedlund (3), Chairman
Elizabeth Chappell (1)
Al Kupsik (2)
Jeff Wall (2)
Sarah Hill (4)

PUBLIC WORKS COMMITTEE:

Bob Kordus (3), Chairman
Chris Gelting (1)
Alan Kupsik (2)
Sarah Hill (4)
Ken Howell (4)

BOARD OF REVIEW:

Chris Gelting - Dist. 1
Jeff Wall - Dist. 2
Bob Kordus - Dist. 3
Ken Howell - Dist. 4
Alan Kupsik, Alternate
Jim Connors, Mayor
Sabrina Waswo, City Clerk

Kupsik/Howell motion to approve appointments to the standing committees.

Roll Call: Wall, Kordus, Hill, Gelting, Kupsik, Hedlund and Howell voted “yes.” Motion carried 7 to 0.

Council Appointments to Boards and Commissions by Mayor Connors

Mayor Connors announced the following Council appointments to Boards and Commissions:

Oak Hill Cemetery Commission	Alderman Bob Kordus
City Plan Commission	Alderman Alan Kupsik
Park Board of Commissioners	Alderman Alan Kupsik
Police & Fire Commission	Alderman Chris Gelting
Utility Commission	Aldermen Hedlund and Wall
Lake Geneva Public Library Board	Alderman Sarah Hill
Geneva Lake Environmental Agency	Alderman Jeff Wall
Chamber of Commerce	Alderman Bob Kordus
Geneva Lake Development Corporation	Aldermen Gelting and Hedlund
Tree Board	Alderman Alan Kupsik
Historic Preservation Committee	Alderman Elizabeth Chappell
Parking Commission	Alderman Chris Gelting
Communications Committee	Alderman Bob Kordus
Museum Board Liaison	Alderman Elizabeth Chappell
Avian (Bird) Committee	Alderman Wall
Geneva Lake Use Committee	Alderman Sarah Hill
Emergency Management Director	Chief Michael Rasmussen
YMCA	Alderman Alan Kupsik

Kordus/Gelting motion to approve the city appointments to boards and commissions positions.

Roll Call: Wall, Kordus, Hill, Gelting, Kupsik, Hedlund and Howell voted “yes.” Motion carried 7 to 0.

Forward Citizen Appointments to Boards and Commissions by Mayor Connors to the April 27, 2015 City Council meeting

Hill/Kordus motion to forward the citizen appointments to the next Common Council meeting of April 27, 2015. Motion carried 7 to 0.

Resolution 15-R23, designating the public depositories for the City of Lake Geneva

For the record Resolution 15-R23 would have the effect of designating the following institutions:

U.S. Bank
Town Bank
PNC
BMO Harris
JP Morgan Chase Bank
Local Government Investment Pool at the State Treasury
Piper Jaffray

Associated Wealth Management
Associated Bank
Peoples Bank
Walworth State Bank
Depository Trust of New York

Hill/Wall motion to approve Resolution 15-R23.

Roll Call: Wall, Kordus, Hill, Gelting, Kupsik, and Hedlund voted “yes.” Motion carried 6 to 0 with Alderman Howell abstaining.

Designation of the official newspaper for the City of Lake Geneva

Kordus/Hill motion to designate the Lake Geneva Regional News as the official newspaper for the City of Lake Geneva.

Roll Call: Wall, Kordus, Hill, Gelting, Kupsik, Hedlund and Howell voted “yes.” Motion carried 7 to 0.

Adjournment

Kordus/Wall motion to adjourn at 6:17 p.m. Motion carried 7 to 0.

/s/ Sabrina Waswo, City Clerk

THESE ARE NOT OFFICIAL MINUTES UNTIL APPROVED BY THE COMMON COUNCIL

**REGULAR CITY COUNCIL MEETING
MONDAY, APRIL 27, 2015 – 7:00 PM
COUNCIL CHAMBERS, CITY HALL**

Mayor Connors called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was led by Alderman Gelting.

Roll Call. Present: Mayor Connors, Aldermen Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell. Also present: City Administrator Jordan, City Attorney Draper, Director of Public Works Winkler, and City Clerk Waswo.

Awards, Presentations, and Proclamations.

Mayor Connors presented a Proclamation declaring May 10 – 15, 2015 as "National Nursing Home Week – Bring the Fiesta" in the City of Lake Geneva.

Re-consider business from previous meeting. None.

Comments from the public as allowed by Wis. Stats. §19.84(2), limited to items on this agenda, except for public hearing items. Comments will to be limited to 5 minutes.

Gary Milliette, Wrigley Drive, stated himself and Ed Yeager were the ones who originally proposed the direct legislation in the City of Lake Geneva. Up until that time the public did not have any input except for the elected officials. He stated they circulated the petitions, collected signatures, and put it up to the voters and it passed. Two years later he did it again for \$1,050,000. He stated you can't propose direct legislation if it repeals or conflicts with existing ordinance. The referendum was tested with the Edwards Boulevard expansion. It went before the voters and passed. It again was tested with the parking structure with a lot of opposition. He stated the beauty of allowing a referendum is that it deflates the council's responsibility. If a project goes through and it's a real bummer, the voters decided on it.

Rick Stineberg, 1032 Williams, stated he felt restricting free speech by not letting Linn residents speak at meetings is absurd as the people of Linn are very much affected by Lake Geneva projects. He also stated amending the referendum threshold allows the public the right to speak. He feels it is wrong to restrict free speech.

Ted Herig, resident of Lyons, has owned 3 businesses in Lake Geneva and is concerned about the item limiting public comments to Lake Geneva residents only. He requested the council consider allowing business owners and property owners to speak on concerns they may have.

Virgil Wuttke stated he is not a resident of Lake Geneva but has been a photographer in business in Lake Geneva for 40 years. He owns an apartment building and feels he should be able to speak to the council members when he needs too.

Cheryl Ryan, 795 Curtis, Lake Geneva, Lyons resident, stated she is against raising the dollar limit on the referendum. She feels that this is taking away the City of Lake Geneva residents oversight on financial decisions. Lake Geneva only occupies a small portion of the lake area but their decisions impact surround communities. She does not understand why they only want to limit comments to a small portion of people. She requested the council obtain as much information and input from the people as possible. The council has a responsibility to represent the area for the good of the residents of Lake Geneva, the County and the State of Wisconsin.

Jeff Leonard, 1504 Dodge Street, owner of Delaney Street Mercantile stated since there is no street light on the west side of Cook Street, his business is very dark. Because of this they do not feel they are a part of the business district. Beverly has tried for two years to get a street light through the BID, but they did not want to contribute. Mr. Winkler has since found a street lamp that comes out of the Flat Iron Park pavilion remodel that is available for the price of putting the electricity there. He stated this would be a great benefit to them. He thanked the people who have put effort towards this and hoped the council will approve the item.

Margaret Lasgardener, N1208 State Road 120, Town of Linn, stated she is an extraterritorial property owner of Lake Geneva, Town of Linn and Walworth. Lake Geneva has stated she has to abide by their rules about the lot line adjustment for her farm because she is extraterritorial to Lake Geneva. She feels that the denial of outside residents to speak would lose the transparency which has evolved over the years. She requested the council to not change it.

Frank Marsala, 1823 Conant Street, Lake Geneva, and retired alderman stated he does not understand what kind of projects need to be addressed without public input. He is against it and requested they do not take the voice away from the people. He feels the people should have a say in anything spent over 1 million dollars.

Penny Roehrer, 951 S. Lake Shore Drive, Lake Geneva stated if council passed this restriction, she will be speaking at more meetings. It took a referendum to put this ordinance on the books and stated her interpretation of State Statute 9.20(8) means it would take another referendum to amend it. She stated Mr. Horeb did get rid of their limit and they were not taken to court. If that were to happen here, she hopes somebody would challenge it. She questioned why they would want to raise the limit now. She believes it is so that that council can reroute Lake Shore Drive and move the launch to the lagoon. She requested council keep the amount at \$1,050,000.

Terry O'Neill, 954 George St, was concerned with the administration trying to get around the citizens of Lake Geneva to do projects they want. He stated the adverse effects of the Big Foot State Beach project will mostly be on the Town of Linn residents, which the city is trying to silence by limiting public comments. He feels as residents or nonresidents, everyone should be able to address a governmental body.

Mary Jo Fesenmaier, 955 George St, read quotes from Thomas Jefferson and Benjamin Franklin.

Richard Malmin, N1991 S. Lake Shore Drive, stated up until this day the City of Lake Geneva has had an open door policy allowing resident and nonresident alike to speak to the council. The council has an open mind to examine all good ideas and all sides of an issue to make the most intelligent decision possible. That is the democratic open door, open mind policy that has public oversight, public involvement, and transparent open meetings. Citizens expect the council to be vigilant in protecting their rights and interests. The council members are representatives of the public, not rulers. He stated he attends all City Council meetings but never speaks unless he is directly involved, like in the current matter or in the city's plans for Big Foot Park. He feels that no one has abused the public comments and they should have a voice. He requested they keep their open door, open mind policy alive.

Bill Huntress, 1015 Huntress Street, felt the agenda item on limiting public comments to City of Lake Geneva residents was out of line. He stated if the council would make better decision, they would not have people complaining; and believes the 10 million dollars belongs to everyone around the lake.

Pete Peterson, 1601 Evergreen Lane, stated he is against limiting public comments. He is in favor of changing the amount of money on the ordinance to a lower amount of \$750,000. He felt there will never be a project turned down by the voters that is truly needed. He stated they never had a street project that cost 3.5 million dollars. But when they did, Edwards Boulevard was sent to referendum, and passed. He requested they seriously consider the ordinance and the \$750,000.

Acknowledgement of Correspondence.

City Clerk Waswo stated on April 27th the City received a letter from Don Forbes in favor of moving South Lake Shore Drive and a letter from Erin Thornburgh on behalf of the Business Improvement District expressing support for the TIF and projects they would like to see completed.

Approval of Minutes

Wall/Kordus motion to approve the Regular City Council Meeting minutes of April 13, 2015, as prepared and distributed. Unanimously carried.

Consent Agenda

Original Class "B" Fermented Malt Beverage License Application for Re-Vive LLC d/b/a Re-Vive Gallery and Studio, 721 Geneva St., Lake Geneva, Samantha Strenger, Agent

Original “Class A” Intoxicating Liquor and Class “A” Fermented Malt Beverage License Application for New World Wine Shop Inc d/b/a New World Wine Shop, 830 West Main St., Lake Geneva, Jerry Sibbing, Agent

Renewal of 2015-2016 Operator’s (Bartender) License applications filed by David Stinebrink, Timothy Stinebrink, Johnathan Steltenphol, Robert Peters, Michael Fryar, Erik Nor, Bradley Wozniak, Sophia Sakellariadis

Hill/Kupsik motion to approve the consent agenda. Unanimously carried.

Items Removed from the Consent Agenda. None.

Finance, License and Regulation Committee Recommendations – Alderman Kupsik

Discussion/Action on amending Chapter 2, Sec. 2-345 Capital Improvement Referendum for City Capital Expenditures of \$1,050,000 or more

Alderman Kupsik stated this was sent to City Council without recommendation. Mayor Connors stated he, as well as Alderman Kordus, recommended that this item be put on the agenda. Mr. Connors said the \$1,050,000 was enacted in 2006. According to the Consumer Price Index, in today’s money, it would be 1.22 million. He stated Fontana’s ordinance has the increase built in to compensate for inflation. Secondly, the way the ordinance is written, it prevents any expenditure over \$1,050,000. He gave hypothetical situations of a fire destroying the library or a tornado hitting the Fire Department. In order to rebuild these, the city would have to hold a public referendum. As the ordinance states, any public expenditure exceeding that amount needs to go to a public referendum. He suggested raising the figure to compensate for inflation and adding language to allow the council to make decisions in emergency situations.

Alderman Hill questioned if this ordinance is a state statute or unique to our municipality. Mr. Draper stated this was a result of a direct legislation. A Mt. Horeb case authorized the direct legislation to address public works type of projects like this. It is not a state statute but an ordinance adopted pursuant to a state statute. Ms. Hill asked if it is common practice among municipalities. Mr. Draper stated no. The League of Wisconsin Municipalities is against this type of ordinance and they have been for a long time.

Alderman Chappell questioned if they could not have a special election in an emergency situation. Mayor Connors stated there are additional costs in holding a special election. Alderman Wall stated it may need to be raised but the voters made the recommendation years ago and he believes they should go back to the voters with a new referendum. Mr. Wall noted that if a tornado took down the library, our insurance policy would cover the expense to rebuild. Mr. Draper stated the ordinance does not take into consideration any insurance money, it is stated in terms of \$1,050,000. Any time \$1,050,000 or more is to be spent, it requires a referendum. Ms. Hill stated they would still have to go to referendum to spend that money from the insurance company. Ms. Chappell is okay with having to go to a special election and does not feel it should be raised.

Ms. Hill felt they are elected to make difficult decisions. One million dollars does not go as far as it used to and feels it should be raised. She stated having an emergency allowance is important and if the council feels it is holding them back, it is their due diligence to raise it. Ms. Chappell asked why could not take it back to referendum and suggested using the consumer price index amount of 1.22 million.

Alderman Kordus stated he has an open door policy and listens to his constituents. He heard during public comments that moving these items to referendum dilutes the council’s responsibility. Mr. Kordus said that is the exact opposite of what he wants to do. The council does not want to dilute their responsibility and go to crowd mentality. He feels they are here to make those tough decisions, not try to pass the buck onto somebody else. He also feels there should be a provision added to allow for natural disasters.

Alderman Hedlund thinks something has to be done as \$1,050,000 is unrealistic. He stated if the new fire truck that was purchased two years ago had to be replaced, it would be over 1 million dollars. This would mean the city would not have a fire truck until the next election. He feels this amount is equivalent to sending your kid to the grocery store with a dime when a candy bar costs a quarter. It doesn’t make sense. If they want to take it to referendum to raise the dollar amount, he could see that happening. He feels 3.5 million is a bit much however, \$1,050,000 is inadequate. Mr. Hedlund stated, to give the council the same spending authority it had then, it needs to be adjusted.

Mr. Wall questioned if there is not anything pressing, why would they not wait until next spring to let the voters vote on it. He does not believe it is right to take an issue that the voters passed by referendum and say, the heck with it, we are doing something else on our own.

Mayor Connors noted the ordinance stated infrastructure, and not necessarily equipment, such as a fire truck. Mr. Jordan wondered if the council thought about catastrophic events such as something happening to the Wastewater/Sewer Plant. In that instance, he does not feel people would want to wait any amount of time to have a special election.

Ms. Hill stated she is okay on waiting till spring to put this on the ballot. She said an emergency element is necessary suggested going with a smaller amount, such as a 2 million with a step increase starting next year.

Alderman Kupsik asked if there was anything in the ordinance to change the particular amount, such as future additional costs for inflation or cost of living. He felt the amount should be kept in range with the current cost of living. Mr. Connors noted that Mt. Horeb's ordinance that passed in 2004 was essentially worded the same way as Lake Geneva's. Under state statutes, the ordinance stays in force for two years unless the governing body would take it back to the electorate or the electorate asked that it be put back on the ballot. At the end of the two years, the governing body could make a change to it. In Lake Geneva's case it appears they passed it for two years and then came back and passed it again with a slight nuance to lock it in for another two years.

Chappell/Gelting motion to suspend the rules and have Mr. Gary Milliette speak.

Roll Call: Wall, Hill, Gelting, Howell, Chappell voted "yes." Motion failed 5 to 3 with Alderman Kordus, Kupsik and Hedlund voting "no."

Mr. Kordus stated the immediate concern is the emergency expenditures. Alderman Gelting stated the emergency nature would far exceed the limit that they currently have. He presumes an ordinance can be crafted stating insurance proceeds can be used to reconstruct on a project basis.

Mayor Connors stated City of Pewaukee's ordinance states "6. The cap and referendum requirements in this subsection do not apply to emergency expenditures as determined by the Common Council."

Ms. Chappell stated she thought they were talking about projects, not emergency items. Mr. Connors said rebuilding a government building, if it were destroyed by a disaster, is considered a project. Mr. Draper replied to Ms. Chappell, stating it is not defined or restricted that way in the city ordinance.

Hill/Howell motion to instruct staff to look at the ordinance regarding referendum limits, proposing a 2 million dollar limit with a 5% step increase each year starting 2016 and instructing provision to add emergency expenditures.

Alderman Howell stated he feels the motion would give them something concrete to talk about in ordinance form. Mr. Kordus agrees that this gives the council a starting point to know what to send to referendum for the voters. Mr. Wall stated he will be voting against this and feels it can wait till April. He stated if something really bad happened, they could have a special election. He noted they have waited this long and does not see why they cannot wait till April of next year.

Roll Call: Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted "yes." Motion carried 6 to 2 with Alderman Wall and Chappell voting "no."

Discussion/Action on award of bid to Humphrey's Contracting for additional street lights on the west side of Cook Street between Main Street and Geneva Street in the amount of \$4,975.00 (Recommended by Public Works Committee on 4/16/15)

Kupsik/Hedlund motion to approve with funding source from TID 4. Alderman Kupsik stated this is a street light that has been repurposed from Flat Iron Park and the costs represent the installation of the light pole, electricity and base, funded by TID 4. Alderman Kordus noted this light is being installed for cosmetic purposes, and is not a safety issue. Alderman Gelting stated he feels it enhances the whole street and they should look at putting lights down the rest of the block.

Roll Call: Chappell, Wall, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Motion carried 7 to 1 with Kordus voting no.

Discussion/Action on awarding 3-year contract to Kapur & Associates of Burlington, WI for the City Engineering Services (Recommended by Public Works Committee on 4/16/15)

Kupsik/Hedlund motion to approve. Alderman Kupsik stated the recommendation for Kapur came from the Public Works Committee and Director of Public Works Winkler based on their performance and cost. Mr. Winkler stated they received 10 proposals interviewed 6. This was reduced to 2 finalists who were re-interviewed with the recommendation being for Kapur & Associates. Mayor Connors stated they also have an ongoing sludge storage project. The city asked both firms to bid on the project and present their technology. He stated it was evident that Kapur was the best choice. Alderman Hill thanked the Mayor for putting together the ad hoc committee as well as Mr. Winkler and Mr. Earle. She found Kapur to be very professional and looks forward to working with them. Mr. Winkler noted the city has worked with Kapur in the past as they designed the sewer, water, and streets in the Townline Trails subdivision.

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Unanimously carried.

Discussion/Action on creating a \$30.00 non-motor, non-trailer season pass for kayaks, canoes, and paddleboards for carry on launch only (Recommended by Piers, Harbors and Lakefront committee on 3/26/15)

Kupsik/Wall motion to approve. Alderman Wall stated this pass is for launching from the boat launch. There is normally a daily fee, but this would allow unlimited launches all season. He stated the west end launch is still free.

Roll Call: Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Motion carried 7 to 1 with Chappell voting no.

Discussion/Action on beach rental rates (Recommended by Piers, Harbors and Lakefront committee on 3/26/15)

Kupsik/Kordus motion to approve. Mayor Connors noted this is during beach non-operating hours and would not apply when the beach is open during the day, but would apply in the evening. The rates would be the same as park rentals.

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Unanimously carried.

Resolution 15-R24, a resolution amending the City’s Schedule of Fees to include the Pavilion Fees, beach rental rates and season pass rate for kayaks, canoes and paddleboards

Kupsik/Hill motion to approve with the amendment of the beach rental rates to state “Rental Excludes Beach Operating Hours Memorial Day through Labor Day 9:00am to 5:00pm.”

Roll Call: Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Motion carried 7 to 1 with Chappell voting no.

Discussion/Action on upgrading the Keyless Door Entry Software with Stanley Convergent Security Solutions, Inc. in the amount of \$2,990.00 funded by Capital Improvements

Kupsik/Howell motion to approve. Alderman Kupsik stated this is an update to the system. City Administrator Jordan added that the software is getting more difficult to use and not functioning correctly.

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Unanimously carried.

Discussion/Action on award of bid to Beilfuss Corporation of Muskego, WI in the amount of \$19,275.00 for the Veterans Park Ball Field Rehabilitation

Kupsik/Howell motion to approve. DPW Winkler stated this is for rehabilitating two lighted softball fields and the Paul Molitor field. Beilfuss Corp. was the lowest bid, which he stated was substantially lower than the \$30,000 budgeted in capital improvement.

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Unanimously carried.

Plan Commission Recommendations – Alderman Kupsik

Discussion/Action on a Precise Implement Plan (PIP) Amendment filed by Jill Perry, Manager for Mill Creek Hotel, 123 Center Street, Lake Geneva, WI 53147 to reconstruct the front entranceway from concrete to a wooden deck, Tax Key No. ZMIL 00001 – ZMIL 00034 including Staff comments, findings of fact, replace any damaged public sidewalks, enclose front of deck with matching siding and staff review of handicap ramp for ADA compliance.

Kupsik/Hill motion to approve. Mayor Connors said this creates a wooden deck that will be held back roughly a foot from the sidewalk and will also repair the damaged sidewalk squares.

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Unanimously carried.

Resolution 15-R25, authorizing the issuance of a Conditional Use Application filed by Re-Vive, Samantha Strenger agent, 721 Geneva Street, Lake Geneva, WI 53147, to open an Indoor Commercial Entertainment (Restaurant) in a General Business (GB) Zoning District located at 721 Geneva Street, Tax Key No. ZOP 00159 including Staff comments, findings of fact, Fire Department recommendations for a fire rated door at the entrance to the apartment, a limit of 10 patrons at the juice bar, and updated exit and emergency lighting.

Kupsik/Kordus motion to approve. Alderman Kupsik stated there was a request for Outdoor Dining that will come back at a later date. Alderman Hill asked why the council would limit the number of customers. Mayor Connors stated it was recommended by the Fire Department.

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Unanimously carried.

Discussion/Action on Limiting Public Comments to City of Lake Geneva Residents

Alderman Kupsik stated it was not his intention to limit anyone to speak. Alderman Hill approached him and he agreed based on the fact that he has had complaints from people who are afraid to come to City Council meetings as they do not feel comfortable. He would like to see more people from Lake Geneva, the business owners, and the residents, to talk to Alderman about any concerns and complaints.

City Attorney Draper stated the Attorney General and the League of Wisconsin Municipalities have agreed there is no requirement to have public comment during a council meeting. He does not think that is the desire of this council at any time. He stated you start with that premise and then examine any restrictions. He stated the council has to be careful in controlling free speech as there has to be some sort of restriction that is content neutral. It cannot be targeted at any particular individual or comment they may have. Mr. Draper stated repetitive comments can be restricted as well as inflammatory comments. There actually is a case that supports the fact that public comments can be limited to residents only. The time can also be limited, such as cutting reducing it from 5 to 3 minutes. There is no guarantee that 5 minutes must be given.

Alderman Hill stated this is something she has observed over the years. She stated the majority of public comments do not come from people that reside within the City of Lake Geneva. Ms. Hill stated she takes this job very seriously and her only responsibility in this position lies with the taxpayers, council, and the rest of the people. She felt that anyone that pays a tax bill in the City of Lake Geneva absolutely has the right to speak at public comment. She noted this is a housekeeping item, with no conspiracy theory. There are multiple ways to get in contact with council members. People can send a letter of correspondence that can be read in on the record, letters can be sent to the editor or emails. She believes this will bring more professionalism and validity to the responsibility that this body holds.

Mr. Draper stated generally these cases are geared towards giving the council the ability to run an efficient meeting in a timely matter. If the council is going to do something, it should be geared towards running an efficient meeting rather than any sort of unhappiness with comments made from the public.

Alderman Chappell stated she is disappointed in creating an ordinance restricting nonresidents from speaking at the meetings. She believes this is an attempt to silence a very small number of people. She suggested her fellow alderman should set up forums or speak with people in their district to get their constituents more involved. It is not a solution to block a few people’s opinions at the expense of the rest. Even if other municipalities have this type of ordinance that bars nonresidents from speaking at their council meetings, she does not want to follow suit. There is a diverse demographic of people represented in this city and feels it is their obligation to keep the public comments section open to anyone who wishes to speak. She noted they should open their lines up further. Ms. Chappell said the usual people

that speak at the public comments have always been polite and respectful to the process, they wait their turn, speak clearly without profanity and they sit quietly in the audience after their turn to speak. She feels the council's actions are meant to be seen by everyone and should be questioned. They have a duty to represent their constituents first. However, they must not close their doors to their outlining neighbors, business and property owners who feel they have a stake in the policies and procedures that come out of Lake Geneva. She urged the council to vote no on this item.

Alderman Howell stated whether or not they have the right to limit public comment is not the question; the question is whether or not it is right to do this. As an Alderman, he believes he needs to get information from all sides and obtain as much information as possible. He stated that as long as the meetings are run properly, he cannot see limiting anyone's right to speak.

Alderman Kordus stated there are several different venues to provide public input to the council. He said business owners bring concerns to the Chamber of Commerce which are brought forward to him. This is not a way to silence individuals speaking at the meeting. It is a way to conduct business in an efficient manner. He stated people contact him on his cell phone, leave notes on his door and speak with him at the grocery store. People do have access to this body. What is being discussed is running the meetings more efficiently and effectively.

Mayor Connors stated he is in favor of free speech and if the goal is to run the meetings more efficiently, they should consider changing the time limit to 3 minutes. Alderman Wall felt this was a good idea and added the property owner has as much right as the residents to speak.

Ms. Hill stated it was never her intention to limit it to residents only, but rather any taxpayer or business owner. She noted it is not just running council meetings more efficiently, it is committee meetings as well.

Mayor Connors stated this might be an item they could address at Committee of the Whole. Ms. Hill stated this was her original suggestion but was recommended that it be taken to council.

No Action Taken.

Presentation of Accounts – Alderman Kupsik

Purchase Orders. None.

Kupsik/Gelting motion to approve Prepaid Bills in the amount of \$9,015.44

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted "yes." Unanimously carried.

Kupsik/Gelting motion to approve Regular Bills in the amount of \$181,831.10

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted "yes." Unanimously carried.

Mayoral Appointments

Hill/Wall motion to approve the reappointment of Tyler Frederick to the Plan Commission to May 1, 2018.

Unanimously carried.

Kupsik/Kordus motion to approve the reappointment of Gary Milliette and Ron Berndt to the Communication Committee to May 1, 2017. Unanimously carried.

Closed Session

Kordus/Kupsik motion to go into Closed Session pursuant to Wis. Stat. 19.85 (1)(e) for competitive bargaining reasons for Fire Union negotiations (Administrator Jordan).

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted "yes." Unanimously carried.

The Council entered into closed session at 9:12 p.m.

Return to Open Session

Hill/Kordus motion to return to open session pursuant to Wisconsin Statutes 19.85(2) and take action on any items discussed in closed session.

Roll Call: Chappell, Wall, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Unanimously carried.

The Council reconvened in open session at 9:48 p.m.

Hill/Kordus motion to instruct the City Attorney and staff to move forward with negotiations with the fire union as discussed in closed session.

Roll Call: Chappell, Kordus, Hill, Gelting, Kupsik, Hedlund, Howell voted “yes.” Motion carried 7 to 1 with Alderman Wall abstaining.

Adjournment

Kordus/Hill motion to adjourn at 9:49 p.m. Unanimously carried.

/s/ Sabrina Waswo, City Clerk

THESE ARE NOT OFFICIAL MINUTES UNTIL APPROVED BY THE COMMON COUNCIL

TO: MAYOR JIM CONNORS AND COMMON COUNCIL

FROM: CITY ADMINISTRATOR DENNIS JORDAN

DATE: MAY 11, 2015

RE: HEALTH INSURANCE OPTIONS

Background: Matthew Chadwick from Cottingham & Butler will present several options to consider for our health insurance renewal. He and his staff have taken the Common Council's comments into consideration in compiling the data for renewal. He will present and explain the materials that are included in your packets. Following his presentation and discussion on the options presented, the Council should direct city staff and Mr. Chadwick and his staff to come back with a proposal to consider for the July 1, 2015 renewal.

Recommendation: Discuss options and direct staff appropriately.

CITY OF LAKE GENEVA



626 GENEVA STREET
LAKE GENEVA, WISCONSIN 53147
(262) 248-3673 • Fax (262) 248-4715
www.cityoflakegeneva.com

To: The City Council, Staff, and all City Employees

From: Mayor Jim Connors

Cottingham and Butler will be presenting several hypothetical Healthcare Plan Models for discussion at our Council Meeting on Monday May 11, 2015. The enclosed hypothetical Plan Models are not etched in stone. The presentation of Plan Models is simply a starting point for discussions on a revised plan.

I have asked staff to assemble an employee taskforce to discuss the advantages and disadvantages of the various types of plan designs and the impact on everyone.

I would like Council to utilize the May 11, 2015 Council meeting to offer input on the various models. I do not want a rush to judgment before all input is provided. In other words, please allow everyone to offer input before making a decision on the final plan.

Thereafter, it is my intention that Council, Staff, and Employee input will be used for a series of final plan designs that will be presented to Council for action at Tuesday May 26th, 2015 Council meeting.

Thank you for your patience and cooperation as we work through this complicated mutual concern.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jim Connors", is written over a light blue horizontal line.

Mayor



City of Lake Geneva

2014 Benchmarking – Other WI Municipalities with C&B

	City of Lake Geneva	Municipality A	Municipality B	Municipality C
	PPO	PPO HDHP w/ HSA	HMO w/ HSA	PPO
Self Funded or Fully Insured	Self Funded	Self Funded	Fully Insured	Self Funded
In-Network Deductible	\$500 individual \$1,000 family	\$1,500 individual \$3,000 family	\$6,350 individual \$12,700 family	\$750 individual \$1,500 family
Out-of- Network Deductible	\$500 individual \$1,000 family	\$2,500 individual \$5,000 family	NA	\$1,500 individual \$3,000 family
Coinsurance (In-Network/Out-of-Network)	100% / 80%	100% / 80%	100% / NA	80% / 60%
In-Network Out-of-Pocket Max. (including deductible)	\$500 individual \$1,000 family	\$1,500 individual \$3,000 family	\$6,350 individual \$12,700 family	\$2,250 individual \$4,500 family
Out-of-Network Out-of-Pocket Max. (including deductible)	\$1,000 individual \$2,000 family	\$3,000 individual \$6,000 family	NA	\$4,500 individual \$9,000 family
Office Visit Copay	\$10	Deductible, then covered 100%	Deductible, then covered 100%	\$30
Specialist Copay (37% of Government Plans include)	\$10	Deductible, then covered 100%	Deductible, then covered 100%	\$30
Emergency Room Copay	\$25	Deductible, then covered 100%	Deductible, then covered 100%	Deductible, then covered 100%
Hospital Copay (16% of Government Plans include)	No Charge	Deductible, then covered 100%	Deductible, then covered 100%	Deductible, then covered 100%
Rx – Retail Mercer data represents generic/formulary brand/non-formulary	\$10 / \$20 / \$30 (30 day)	Deductible, then covered 100% (30 day)	Deductible, then covered 100% (30 day)	\$0 / \$20 / \$35 / \$25% (30 day)
EE Contributions	Monthly	Monthly	Monthly	Monthly
Single	\$0	\$98 (12%)	\$45 (11%)	*\$73 (30%)
Family	\$0	\$249 (12%)	\$123 (11%)	*\$180 (56%)
				*Outcome based Wellness Rates
Average Annual Cost/EE	\$25,846 (as of 3/31/15)	\$22,434	\$14,443	\$17,962

NOTE: Municipality A & B both contribute dollars towards the employee's HSA. This was included in the Average Annual Cost per EE.



City of Lake Geneva

Benchmarking – 2013 Mercer National Survey of Employer-Sponsored Health Plans

	City of Lake Geneva	Mercer 2013 PPO Governmental	Mercer 2013 PPO Midwest	Mercer 2013 PPO Small Employers
In-Network Deductible	\$500 individual \$1,000 family	\$400 individual \$900 family	\$500 individual \$1,000 family	\$1,500 individual \$3,000 family
Out-of- Network Deductible	\$500 individual \$1,000 family	\$500 individual \$1,200 family	\$1,000 individual \$2,000 family	\$2,000 individual \$4,500 family
Coinsurance (In-Network/Out-of-Network)	100% / 80%	80% / 70%	80% / 60%	80% / 70%
In-Network Out-of-Pocket Max. (including deductible)	\$500 individual \$1,000 family	\$2,000 individual \$4,000 family	\$2,000 individual \$4,800 family	\$3,000 individual \$6,000 family
Out-of-Network Out-of-Pocket Max. (including deductible)	\$1,000 individual \$2,000 family	\$3,000 individual \$6,000 family	\$4,000 individual \$8,000 family	\$5,000 individual \$10,000 family
Office Visit Copay	\$10	\$20	\$25	\$25
Specialist Copay (37% of Government Plans include)	\$10	\$40	\$40	\$50
Emergency Room Copay	\$25	\$100	\$100	\$100
Hospital Copay (16% of Government Plans include)	No Charge	\$250	\$250	\$250
Rx – Retail Mercer data represents generic/formulary brand/non-formulary	\$10 / \$20 / \$30 (30 day)	\$10 / \$25 / \$42 (30 day)	\$10 / \$30 / \$50 (30 day)	\$10 / \$30 / \$50 (30 day)
EE Contributions	Monthly	Monthly	Monthly	Monthly
Single	\$0	\$89 (15%)	\$110 (21%)	\$144 (30%)
Family	\$0	\$334 (25%)	\$366 (26%)	\$545 (56%)
Employers Requiring No Employee Contribution				
Single		27%	6%	36%
Family		5%	3%	18%
Average Annual Cost/EE	\$25,846 (as of 3/31/15)	\$11,478	\$10,624	\$9,500

NOTE: Mercer Reports Based on the Median

Actuarial Modeling

Model Comparison: \$500 PPO Plan

Total Paid Comparison	Current	1500 PPO 90%	3000 HSA 90%	1500 HSA 90%
Value of Medical Plan Changes		-28%	-35.6%	-25.1%
Value of Rx Plan Changes		n/a	n/a	n/a
Total Value of Plan Changes		-28%	-35.6%	-25.1%
Total Medical Paid	\$915,500.22			
Total Rx Paid	\$354,018.00			
Total Projected Paid	\$1,269,518.22	\$914,053.12	\$817,569.73	\$950,869.15

Members Affected Comparison									
Total Claimants	169								
Total Enrolled	190								
	Current		1500 PPO 90%		3000 HSA 90%		1500 HSA 90%		
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	
Deductible	500	500	1500	4500	3000	6000	1500	4500	
Members affected			-138	-23	-138	-23	-138	-23	
% of total claimants			-81.66%	-13.61%	-81.66%	-13.61%	-81.66%	-13.61%	
% of total enrolled			-72.63%	-12.11%	-72.63%	-12.11%	-72.63%	-12.11%	
Primary Care Copay	10	10	25	25	0	0	0	0	
Members affected			-79	-4	79	4	79	4	
% of total claimants			-46.75%	-2.37%	46.75%	2.37%	46.75%	2.37%	
% of total enrolled			-41.58%	-2.11%	41.58%	2.11%	41.58%	2.11%	
Specialist Copay	10	10	50	50	0	0	0	0	
Members affected			-39	-2	39	2	39	2	
% of total claimants			-23.08%	-1.18%	23.08%	1.18%	23.08%	1.18%	
% of total enrolled			-20.53%	-1.05%	20.53%	1.05%	20.53%	1.05%	
Plan Coinsurance	100	80	90	70	90	70	90	70	
Members affected			-138	-23	-138	-23	-138	-23	
% of total claimants			-81.66%	-13.61%	-81.66%	-13.61%	-81.66%	-13.61%	
% of total enrolled			-72.63%	-12.11%	-72.63%	-12.11%	-72.63%	-12.11%	

Single Out of Pocket Max	500	1000	4500	9000	6000	12000	4500	9000
Members affected			-138	-23	-138	-23	-138	-23
% of total claimants			-81.66%	-13.61%	-81.66%	-13.61%	-81.66%	-13.61%
% of total enrolled			-72.63%	-12.11%	-72.63%	-12.11%	-72.63%	-12.11%
Inpatient Copay	0	0	0	0	0	0	0	0
Members affected			0	0	0	0	0	0
% of total claimants			n/a	n/a	n/a	n/a	n/a	n/a
% of total enrolled			n/a	n/a	n/a	n/a	n/a	n/a
Outpatient Surgery Copay	0	0	0	0	0	0	0	0
Members affected			0	0	0	0	0	0
% of total claimants			n/a	n/a	n/a	n/a	n/a	n/a
% of total enrolled			n/a	n/a	n/a	n/a	n/a	n/a
Emergency Room Copay	25	25	100	100	0	0	0	0
Members affected			-24	-2	24	2	24	2
% of total claimants			-14.2%	-1.18%	14.2%	1.18%	14.2%	1.18%
% of total enrolled			-12.63%	-1.05%	12.63%	1.05%	12.63%	1.05%
Urgent Care Copay	10	10	50	50	0	0	0	0
Members affected			-13	0	13	0	13	0
% of total claimants			-7.69%	0%	7.69%	0%	7.69%	0%
% of total enrolled			-6.84%	0%	6.84%	0%	6.84%	0%
Well Child Annual Max	10000	10000	10000	10000	10000	10000	10000	10000
Members affected			0	0	0	0	0	0
% of total claimants			n/a	n/a	n/a	n/a	n/a	n/a
% of total enrolled			n/a	n/a	n/a	n/a	n/a	n/a
Adult Wellness Annual Max	10000	10000	10000	10000	10000	10000	10000	10000
Members affected			0	0	0	0	0	0
% of total claimants			n/a	n/a	n/a	n/a	n/a	n/a
% of total enrolled			n/a	n/a	n/a	n/a	n/a	n/a

Medical Plan Comparison	Current		1500 PPO 90%		3000 HSA 90%		1500 HSA 90%	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible	500	500	1500	4500	3000	6000	1500	4500
Family Deductible	1000	1000	3000	9000	6000	12000	3000	9000
HSA Style Family Limit	No	No	No	No	No	No	No	No
Primary Care Copay	10	10	25	25	0	0	0	0
Specialist Copay	10	10	50	50	0	0	0	0
Copay Type	Just O.V.	Just O.V.	Just O.V.	Just O.V.	Just O.V.	Just O.V.	Just O.V.	Just O.V.
Plan Coinsurance	100%	80%	90%	70%	90%	70%	90%	70%
Single Out of Pocket Max	500	1000	4500	9000	6000	12000	4500	9000
Family Out of Pocket Max	1000	2000	9000	18000	12000	24000	9000	1800
Inpatient Copay	0	0	0	0	0	0	0	0
Outpatient Surgery Copay	0	0	0	0	0	0	0	0
Emergency Room Copay	25	25	100	100	0	0	0	0
Urgent Care Copay	10	10	50	50	0	0	0	0
Plan Psych Chem Dep Coinsurance	0%	0%	0%	0%	0%	0%	0%	0%
Psych Chem Dep Inpatient Limit	0	0	0	0	0	0	0	0
Psych Chem Dep Outpatient Limit	0	0	0	0	0	0	0	0
Well Child Annual Max	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Adult Wellness Annual Max	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Lifetime Max	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Percent of Total Care in Network	99%	1%	99%	1%	99%	1%	99%	1%
PCP & SCP Copays Apply After Deductible	No	No	No	No	No	No	No	No
Do Copays Apply to Out of Pocket Max?	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Prescription Drug Comparison	Current	1500 PPO 90%	3000 HSA 90%	1500 HSA 90%
Separate Rx Card?	No	No	No	No
Drug Claims as Percent of Total Claims	27.8860%	27.8860%	27.8860%	27.8860%

	Tier 1; Tier 2; Tier 3			
Deductible	0; 0; 0	0; 0; 0	0; 0; 0	0; 0; 0
Plan Coinsurance	100%; 100%; 100%	100%; 100%; 100%	0%; 0%; 0%	0%; 0%; 0%
Employee Coinsurance Minimum	n/a; n/a; n/a	n/a; n/a; n/a	n/a; n/a; n/a	n/a; n/a; n/a

Employee Coinsurance Maximum	Unlimited; Unlimited; Unlimited	Unlimited; Unlimited; Unlimited	0; 0; 0	0; 0; 0
Copay	10; 20; 30	10; 30; 60	0; 0; 0	0; 0; 0
Generic Mandate Options	None	None	None	None
Rx Copays Apply After Medical Deductible	No	No	No	No
Do Copays Apply Against Out of Pocket Max?	Yes	Yes	Yes	Yes

City of Lake Geneva

Contribution Modeling: 5.1.15

Current Funding Rates

Single	\$	1,041.81
Family	\$	2,334.67

Current Employee Enrollment

Single	19
Family	58

Contribution Modeling	Employee Rates			
	Current	Alternate 1 (Flat Dollar)	Alternate 2 (Flat Dollar)	Alternate 3 (5% Employee Share)
Single	\$0.00	\$50/mo.	\$50/mo.	\$52.09
Family	\$0.00	\$100/mo.	\$150/mo.	\$116.73
Monthly Employee Contributions	\$0.00	\$6,750.00	\$9,650.00	\$7,760.26
Annual Employee Contributions	\$0.00	\$81,000.00	\$115,800.00	\$93,123.15

ACA "Affordability" = Single premium rate cannot exceed 9.5% of gross income.

Example:

Annual Gross Income	\$15,000	\$20,000	\$25,000	\$30,000
Maximum Monthly Rate	\$118.75	\$158.33	\$197.92	\$237.50

*Assumes current total funding rates for Alternate 3. Any change in rates will result in contribution changes.



Cadillac Plan Estimation for 2018 PPO PLAN



Effective January 1, 2018

Single	\$10,200	40% tax on value above \$10,200/single & \$27,500/family. Using the 2014 funding rates for the PPO plan, assuming a 10% trend, the plan would exceed the threshold by 2018 for both Single and Family Coverage. The PPO plan would be subject to Cadillac Plan Tax.
Family	\$27,500	

Current Self Funded PPO Plan

Assumes 10% trend, used current annualized funding rates with no plan design changes

Single	\$12,938.04
Family	\$28,903.32

2015	2016	2017	2018
\$14,232	\$15,655	\$17,221	\$18,943
\$31,794	\$34,973	\$38,470	\$42,317

*Single Premium Excise	\$3,497
*Family Premium Excise	\$5,927
Total Estimated Excise Based on January 2015 Enrollments	\$411,273

Enrollment Count as of 1/1/2015

Single: 21

Family: 57

To help you understand the differences between FSAs, HRAs, and HSAs, please review the chart below. It will assist in deciding which account would complement the health plans your organization offers.

Plan design or compliance issue	Health FSA	HRA	HSA
Who is eligible?	Any employee, subject to employer-designed exclusions. The employer must offer a group health plan to those eligible for the health FSA, though the employee does not have to be enrolled in the health plan in order to be eligible for the health FSA.	Any employee, subject to employer-designed exclusions. HRA eligibility must be tied to enrollment in group health plan or meet other options defined within IRS Notice 2013-54.	Any individual who is covered under an HDHP (as defined in Code §223), is not entitled to Medicare, and cannot be claimed as a tax dependent. With certain exceptions, the individual cannot have any non-HDHP health coverage.
Are self-employed individuals (including more than 2% shareholders of a Subchapter S corporation and partners in a partnership) eligible?	No.	No.	Yes, they are eligible to open an HSA and take the HSA credit on their 1040. They will not be eligible to participate in a cafeteria plan used to fund HSAs in the workplace.
Is funding with cafeteria plan salary reductions permitted?	Yes. Employee salary reductions are limited to \$2,500 per plan year.	Not for an HRA. It is permitted for the health plan.	Yes.
Who can contribute?	Employer or employee (employee salary reductions limited to \$2,500 per plan year). Employer contributions must meet HIPAA excepted benefit rules or will disqualify the health FSA under ACA.	Employer only (except for COBRA premiums and possibly other employee after-tax contributions).	HSA holder or any other person (including holder's employer or family member).
Can unused amounts be carried over to the next year?	Generally no, but an employer may amend their plan to allow a carryover of up to \$500, or a grace period of up to 2-1/2 months during which claims may be incurred.	Yes.	Yes.
What medical expenses are eligible for reimbursement?	Otherwise unreimbursed Code §213(d) medical expenses of employee, spouse, children under age 27 and dependents, incurred during the coverage period. Cannot reimburse insurance premiums. Cannot reimburse qualified long-term care services.	Otherwise unreimbursed Code §213(d) medical expenses of employee, spouse, children under age 27 and dependents, incurred while coverage is in effect, including premiums for eligible health insurance and long-term care insurance, subject to employer-designed limitations. Cannot reimburse qualified long-term care services so long as the HRA is a flexible spending arrangement.	Otherwise unreimbursed Code §213(d) medical expenses of account holder, spouse, and dependents incurred after HSA established, other than insurance premiums (with limited exceptions for COBRA coverage, long-term care insurance, health coverage while drawing unemployment compensation, and, if 65 or older, any health insurance except a Medicare supplemental policy).

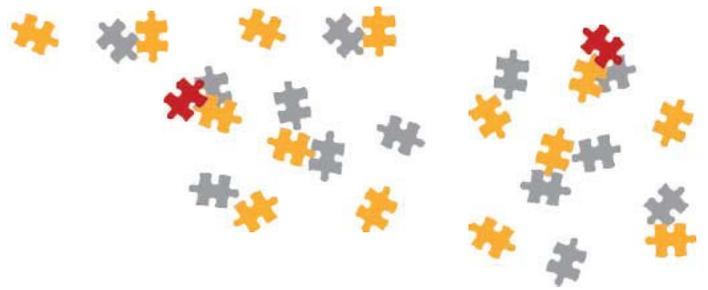
Plan design or compliance issue	Health FSA	HRA	HSA
Are distributions (or cash-outs) for non-medical expenses permitted?	No.	No.	Yes. Distributions cannot be restricted to pay or reimburse only qualified medical expenses. However, distributions for nonmedical expenses are taxable and subject to a 20% excise tax (certain exceptions apply).
Must coverage be elected/provided for a full 12 month period, and are there prohibitions on mid-year changes?	Yes.	Not for an HRA. Yes for health plan funded through a cafeteria plan.	Yes, for health plan funded through a cafeteria plan. Not for an HSA. IRS guidance confirms that the 12-month coverage and election change rules do not apply even for HSAs offered through a cafeteria plan.
Do the uniform coverage rules apply, requiring the annual coverage amount to be available as of the first day of the plan year?	Yes.	No. Coverage may be prorated by plan design (e.g., employee has \$100 credited to a bookkeeping account each month).	No. But IRS guidance indicates that employers may choose to accelerate funding of HSA salary reduction elections under a cafeteria plan, or of employer HSA contributions outside of a cafeteria plan, so long as certain requirements are met.
Can amounts that are unused at termination of active employment continue to be spent down?	Generally no. Cannot use unused amounts to pay for claims incurred after termination (except as COBRA or a plan's grace period may allow).	Yes. HRA can permit unused amounts to be used until depleted to pay for claims incurred after termination (COBRA may also apply).	Yes. HSAs are non-forfeitable and portable.
To be reimbursable, must claims be incurred during current period of coverage?	Yes.	Yes, but there is a big exception. Claims incurred but not reimbursed due to an insufficient HRA balance can be reimbursed in subsequent year if the individual was a participant when the claims were incurred and is still a participant.	No. Distributions for qualifying medical expenses will be tax-free if incurred at any time after the HSA is established. State trust law determines when an HSA is established.
Is expense substantiation required?	Yes.	Yes.	Yes. HSA account holder must retain records.
Is claims adjudication required? That is, must someone other than the covered employee or individual process and approve the claim?	Yes.	Yes.	No.

Plan design or compliance issue	Health FSA	HRA	HSA
Can an individual participate in more than one of these vehicles at the same time?	<p>An employee who is covered by a health FSA may also participate in an HRA.</p> <p>A traditional, general-purpose health FSA will make an individual ineligible for an HSA. But a limited-purpose health FSA or a high-deductible health FSA will not prevent HSA eligibility.</p>	<p>An employee who is covered by an HRA may also participate in a health FSA.</p> <p>A traditional, general-purpose HRA will make an individual ineligible for an HSA. But a limited-purpose HRA, a high-deductible HRA, a suspended HRA or a retirement HRA will not prevent HSA eligibility.</p>	<p>A traditional, general-purpose health FSA or HRA will make an individual ineligible for an HSA. But a specially designed health FSA or HRA will not prevent HSA eligibility.</p>
Are there ordering rules that apply?	<p>Yes. Generally, health FSAs must be payors of last resort vis-a-vis an HRA. But HRAs and health FSAs can be drafted to require that the HRA pays only after health FSA amounts are exhausted.</p> <p>Cannot reimburse expenses that have been reimbursed elsewhere.</p>	<p>Yes. Generally, health FSAs must be payors of last resort vis-a-vis an HRA. But HRAs and health FSAs can be drafted to require that the HRA pays only after health FSA amounts are exhausted.</p> <p>Cannot reimburse expenses that have been reimbursed elsewhere.</p>	<p>No. HRA or health FSA participants do not need to exhaust their HSAs before seeking payment or reimbursement through the HRA or health FSA. (Note: The box above describes the limited HRA or health FSA designs that do not interfere with HSA eligibility.)</p> <p>Cannot reimburse expenses that have been reimbursed elsewhere.</p>
Do Code § 105(h) nondiscrimination requirements apply?	Yes.	Yes.	No, for an HSA, but employer contributions made outside a cafeteria plan are subject to comparability requirements. Yes, for a self-insured HDHP.
Do Code § 125 nondiscrimination requirements apply?	Yes, for health FSAs offered under a cafeteria plan.	No. HRAs cannot be offered under a cafeteria plan. But the nondiscrimination rules will apply to the group health plan offered under a cafeteria plan.	Yes, for an HSA or HDHP offered under a cafeteria plan.
Is a trust account required?	No, not by the Code, but possibly by ERISA (no trust if health FSA complies with ERISA Tech. Rel. 92-01, including that reimbursements are made directly out of the general assets of the employer).	No, not by the Code, but possibly by ERISA (e.g., unclear if trust required for COBRA premiums or any other after-tax contributions).	Yes.
Are account earnings taxable?	If reimbursements are made out of the general assets of the employer and account funds are not set aside in a separate account, there are no earnings to be taxed. If funds are deposited in a VEBA, earnings generally are not taxed.	If reimbursements are made out of the general assets of the employer and account funds are not set aside in a separate account, there are no earnings to be taxed. If funds are deposited in a VEBA, earnings generally are not taxed.	No (except unrelated business income will be taxed under Code § 511).
May debit cards be used?	Yes.	Yes.	Yes.

ERISA for ERISA Covered Employers	Health FSA	HRA	HSA
Is it an ERISA plan? (If a plan is subject to ERISA, various requirements will apply)	Yes, unless plan maintained by governmental entity or church (ERISA does not apply).	Yes, unless plan maintained by governmental entity or church (ERISA does not apply).	Generally no, unless the employer takes action that triggers ERISA under DOL guidance. Employer contributions alone do not trigger ERISA.
Is there a funding requirement?	No. While there is no requirement to set funds aside in a separate account, an employer may choose to do so. But any such funding may invoke ERISA's trust requirement if amounts are segregated from general assets.	No. Employers may decide to fund (i.e. set aside funds) as potential liability increases. Any such funding may invoke ERISA's trust requirement if amounts are segregated from general assets.	The Code requires that HSA contributions be put in trust. ERISA's trust requirements will also apply to an employer-sponsored HSA that is an ERISA plan.
Are there plan assets for ERISA purposes?	Yes. Even for plans that are treated as "unfunded" under ERISA Tech. Rel. 92-1, salary reduction amounts are plan assets for purposes of ERISA's exclusive benefit and fiduciary duty rules.	With no employee contributions, HRAs generally do not have plan assets so long as all reimbursements are paid directly out of general assets of the employer and not from a special fund segregated from the general assets of the employer.	Generally no. But yes for an employer-sponsored HSA that is an ERISA Plan (i.e., employer contributions and employees' pre-tax salary reductions would be plan assets).
Is an ERISA Form 5500 required to be filed?	Yes. Exception for small (fewer than 100 participants) unfunded plan.	Yes. Exception for small (fewer than 100 participants) unfunded plan.	No.
Do ERISA SPD and other disclosures and adherence to ERISA's benefit claims procedures apply?	Yes.	Yes.	No.
Do ERISA fiduciary rules apply?	Yes.	Yes.	Generally, no. Yes for an employer-sponsored HSA that is an ERISA plan.
Is a plan document required?	Yes.	Yes.	Generally, no. Yes for an employer-sponsored HSA that is an ERISA plan.

Other Laws	Health FSA	HRA	HSA
Do HIPAA's portability, certificates of creditable coverage, and health status nondiscrimination provisions apply?	Yes. Exception for most (not all) health FSAs funded with salary reductions.	Yes. Exception for HRAs that fall within the technical definition of a health FSA.	Yes, for an HDHP and for an employer-sponsored HSA that is an ERISA plan. Special rules apply to governmental plans and to church plans.
Do HIPAA's administrative simplification (including privacy) provisions apply?	Yes.	Yes.	Yes, for an HDHP and for an employer-sponsored HSA that is an ERISA plan.
Does COBRA apply?	Yes. There is a special rule for qualifying health FSAs.	Yes. If HRA falls within the technical definition of health FSA, the special rule for qualifying health FSA will apply.	Generally not for HSAs. COBRA may apply to an employer-sponsored HSA that is an ERISA plan and/or to HSAs sponsored by state and local government employers. Yes for HDHP.
Are Creditable Coverage Disclosures required under Medicare Part D?	No.	Yes.	No for HSAs. Yes for HDHP.
Do the Medicare Secondary Payor (MSP) reporting rules apply?	No.	Yes. For HRAs with a balance of \$5,000 or more.	No.

Source: Thomson Reuters "Checkpoint" July 2014



LIST OF SERVICES

Your Patient Care Advocate will:

1. help you navigate the health care system
2. help you become a better health care consumer

Did a confusing medical bill come in the mail today?

Patient Care will:

- Research denied claims to determine if the denial is appropriate and if not, get the claim paid accurately
- Coordinate between the provider and the insurer to make sure claims are received and processed
- Contact providers regarding balance bills that are not legitimate and follow up until they are resolved
- Research and resolve claim problems
- Obtain accident details if needed to get a claim paid
- Determine whether you or your doctor is responsible when a claim is denied for lack of authorization or referral
- Determine if your claim has been adjusted, provider has received adjustment and confirm your balance
- Determine whether services are condition-specific or preventive; resolve claims related to those services
- File your claims for you
- Resolve claims that have been denied because the provider did not file within the limits of insurance company
- Obtain reimbursement from the Flexible Spending Account (FSA) vendor for covered expenses

It's like having a new best friend . . . Who is an expert in the health care system.

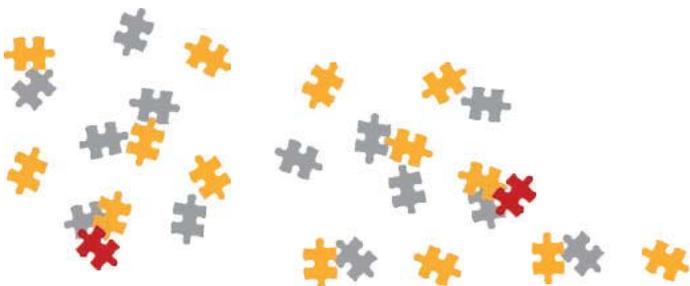
- Educate you about your medical plan and how to use it
- Help you choose the best health plan for you and your family at Open Enrollment (this includes your spouse's plan option)
- Explain the difference between a Flexible Spending Account (FSA), a Health Reimbursement Arrangement (HRA), and a Health Savings Account (HSA)

Technology. We have that covered too.

- Show you how to log on to your insurance company's website
- Explain how to find, read and understand your claim information
- Guide you in finding a doctor or facility on the insurance company's web site
- Help you use your company's internal benefits intranet site
- Assist you with using online enrollment tools
- Communicate with members who are deaf/hard of hearing using chat system

Appealing denied claims isn't fun. Good thing your Advocate rocks at it.

- Review the reasonableness of your request to appeal and explain the possible outcomes to you
- Work with you to write the appeal letter and track the appeal through all levels of the insurance company's process



Authorizations? Referrals?

- Determine if you need a referral or authorization before you have a service or procedure and obtain when needed
- Work with your provider to file the necessary paperwork if your claim is denied due to lack of authorization
- Research and explain if your service will be denied due to medical necessity - if appropriate, appeal the denial
- Assist you and your provider with getting a referral or authorization approved when necessary

Bid prescription drug questions farewell.

- Explain pharmacy benefits to you
- Resolve any payment problems for your prescriptions
- Expedite a refund when you have paid too much for a prescription
- Help you understand the difference between a brand-name and generic drug, and help you identify when a generic medication is available
- Help you understand and use mail order drug benefits
- Find out if the drug you need is on the formulary and, if not, what options are available for you
- Provide you with alternative purchasing options if you do not have prescription drug coverage
- Obtain authorization for speciality drugs
- Provide cost information for drug alternatives
- Coordinate between the pharmacy benefit manager (PBM), pharmacy and the health plan
- Determine benefits and high cost drugs for a transplant or cancer and file claims for approval
- Resolve your questions with the pharmacy regarding the amount of product requested vs. the amount dispensed

Put that dictionary away. We are fluent in medical jargon.

- Review your health plan options, including HSAs, HRAs, and FSAs
- Analyze doctors and hospitals available in each network
- Help you with the enrollment process
- Discuss which plan options are available and how they fit you and your family
- Explain covered expenses under your FSA/HSA/HRA and review how to allocate funds



866-253-2273

633 W. Wisconsin Avenue, Suite 1310

Milwaukee, Wisconsin | 53203

patientcare4u.com |   

You're covered to make sure they're covered.

- Contact the insurance company to complete the enrollment process for a spouse or child recently added to your plan
- Work with you on coverage issues
- Request a letter of creditable coverage to satisfy continuous coverage requirements
- Ensure your eligible college-age children are covered under your plan
- Correct claim payment errors due to eligibility issues
- Help you and your family members obtain correct insurance ID cards

Personal assistants aren't just for celebrities anymore.

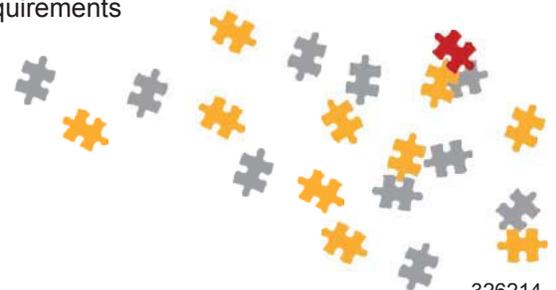
- Schedule an appointment for you when you are having trouble getting in to see a doctor or schedule a test
- Obtain your medical records when necessary
- Ensure services are being coordinated when multiple doctors are involved in your care
- Identify providers who are considered centers of excellence under your insurance plan
- Help you find a doctor for your situation
- Connect you with transportation available through local providers

The search is on!

- Review your specific needs and situation and discuss what options you have
- Explain how network contracting works
- Research network status of providers, particularly pathology, radiology, and anesthesiology
- Find providers for second opinions
- Help you understand how to "interview" a new physician to make sure that you will make a good choice
- Assist you in finding a specialist for your condition or diagnosis

When life gives you lemons . . . Call Patient Care.

- Suggest an EAP program as an alternative when there are benefit coverage issues for mental health
- Facilitate additional coverage of services for mental health through an EAP
- Find a provider of services after coverage limits are exhausted - negotiate payment terms if appropriate
- Resolve denied behavioral health claims due to EAP gatekeeper requirements



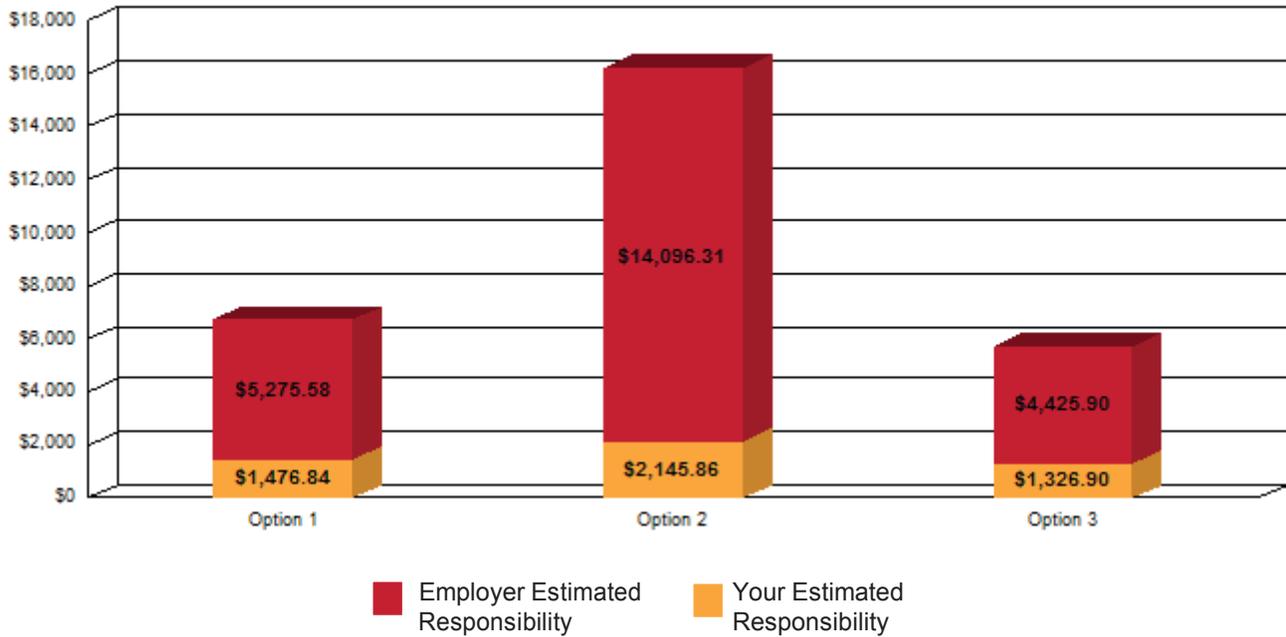
Cost & Quality Report Prepared For:

**Alan Smith
1234 Main Street
Menomonee Falls, WI 53051**

Request Date:	11/19/2013
Procedure:	Removal of Cyst
CPT code:	27347
Physician ordering the procedure:	Dr. Evanich
Date the procedure scheduled:	Not Scheduled
Setting:	Outpatient
Authorization Required:	No
Reference Number:	1-28373024

Provider Cost Comparison

(details on next page)



Please be sure to read entire report before making a decision.

A few things to keep in mind...

1. Higher cost does not always equal higher quality.
2. It's your decision! This report is compiled to assist you in making an informed decision

WE WANT YOUR FEEDBACK

When you review this report with your Specialist, you'll be entered into a drawing for a \$100 prepaid Visa card!

Physician Information	Evanich, Christopher J MD	Evanich, Christopher J MD	Miller, Paul MD
Provider Address	2323 N Mayfair Rd Ste 300 Milwaukee, WI 53226 PH: (414) 384-6700	2323 N Mayfair Rd Ste 300 Milwaukee, WI 53226 PH: (414) 384-6700	N84 W16889 Menomonee Ave. Menomonee Falls, WI 53051 PH: (262) 532-1555
Network Status	Yes	Yes	Yes
Total Price	\$5,111.00	\$5,111.00	\$4,595.00
Estimated Discount	\$2,708.83	\$2,708.83	\$2,435.35
Discounted Balance Your	\$2,402.17	\$2,402.17	\$2,159.65
Deductible to Meet Your	\$545.86	\$545.86	\$545.86
Coinsurance Payment	\$278.45	\$278.45	\$242.07
Your Estimated Responsibility	\$824.31	\$824.31	\$787.93
Employer Responsibility	\$1,577.86	\$1,577.86	\$1,371.72

Physician Quality Information

<i>Number of Times performed</i>	Weekly	Weekly	Weekly
<i>Electronic Medical Records</i>	No	No	Yes
<i>Electronic Prescription Ordering</i>	No	No	Yes
<i>Years Physician in Practice</i>	10+ years	10+ years	20+
<i>Physician accepts new patients</i>	Yes	Yes	Yes

Facility Information	Wheaton Franciscan Healthcare-Brookfield	Midwest Orthopedic Specialty Hospital	AURORA ADVANCED HEALTHCARE
Facility Address	19333 W. North Avenue Brookfield, WI 53045 PH: (262) 785-2000	10101 S. 27th Street 2nd FL Franklin, WI 53132 PH: (414) 817-5800	2999 N. Mayfair Rd. Milwaukee, WI 53222 PH: (414) 479-7000
Network Status	Yes	Yes	Yes
Total Price	\$9,255.85	\$13,840.00	\$7,645.00
Estimated Discount	\$4,905.60	\$0.00	\$4,051.85
Discounted Balance	\$4,350.25	\$13,840.00	\$3,593.15
Your Deductible to Meet	\$0.00	\$0.00	\$0.00
Your Coinsurance Payment	\$652.54	\$1,321.55	\$538.97
Your Estimated Responsibility	\$652.54	\$1,321.55	\$538.97
Employer Responsibility	\$3,697.71	\$12,518.45	\$3,054.18

*Facility Quality Information - as compared to the national average
* based on for the same category*

<i>Serious Complication Rate</i>	Not Available	Same	Not Applicable
<i>Blood Stream Infection Rate</i>	Not Available	Not Available	Not Applicable
<i>Blood Clot Prevention Rate</i>	Not Available	Better	Not Applicable
<i>Infection Prevention Rate</i>	Not Available		Not Applicable

Total Discounted Balance	\$6,752.42	\$16,242.17	\$5,752.80
Your Estimated Responsibility Grand Total	\$1,476.84	\$2,145.86	\$1,326.90
Employer Responsibility Grand Total	\$5,275.58	\$14,096.31	\$4,425.90

You could save \$818.96 if you choose the lower cost option

Important!

The amounts listed in the chart above are estimates based on the information gathered as a result of your request for assistance. Calculations are based upon the "Total Price" quoted by the medical provider, which may be sourced from a master charge list or reflect claims data averages. The actual price billed when your procedure is performed will determine the amount you will be responsible to pay.

As of the date of this letter you have met \$1,054.14 of your \$1,600.00 deductible. If your deductible has not been met, the charges for your procedure will be your responsibility until the deductible is satisfied. Additionally, your plan coinsurance is 85%. This means that you are responsible for 15% of the total cost of your health care after your deductible has been satisfied and until you reach your out of pocket maximum of \$3,200.00. Your out of pocket maximum does include your deductible. As of the date of this letter, \$1,054.14 has been applied toward your out of pocket maximum.

When diagnostic services, surgeries, and hospitalizations are required, there are multiple pieces involved in your care. This usually means that you will be billed from several service providers, some whose names you'll recognize and some you may not. The estimates we've included in this letter are only for one piece of your total care. Depending on your medical benefits, you may also have some financial responsibility to other providers such as assistant surgeons, anesthesiologists, pathology, and radiology services. If you have any questions, remember that you can call us to clarify your benefits.

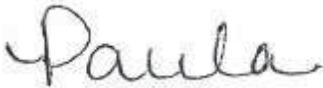
Notes:

All physician quality information was obtained directly from the physician's office. All hospital quality information was obtained from Hospital Compare. Hospital Compare was created through the Centers for Medicare & Medicaid Services (CMS) and with organizations representing consumers, hospitals, doctors, employers and accrediting organizations. Their website is www.hospitalcompare.hhs.gov.

Congratulations! You are now a more informed consumer.

Should you have any questions, please contact me at **866-253-2273 ext. 253**.

Sincerely,



Paula Moran
Transparency Specialist

What does this all mean?

Deductible: Amount of money you are responsible for before your plan's coinsurance starts.

Coinsurance: Amount of money you pay after your deductible has been met.

Out of Pocket Maximum: The maximum amount of money you will have to pay before your plan will pay at 100%.

Estimated Discount: Approximate price reduction that a physician or facility will apply to your procedure or test.

Discounted Balance: Amount of money remaining after the estimated discount is applied to the total price. This is calculated into your deductible and coinsurance.



patientcare

we make sense



The Real Story...

\$46,000 in Savings

One of Patient Care's members - a 62 year old male - was told by his physician that he would be a candidate to have an aortic valve surgery due to chest pain, shortness of breath and having a "stiff" valve. The member wasn't convinced he really needed the procedure (he was in generally in good health and participated in daily aerobic exercise) and called Patient Care to help find a specialist from whom to get a second opinion.

Instead of just providing the name of a specialist, our Certified Case Manager asked the member a series of questions about the diagnosis of "stiff" valve and what tests were performed, as well as, what his ejection fraction reading was. The member took the list of questions to his cardiologist, the one who indicated he would need aortic valve surgery, and identified his ejection fraction score was stable. Since he was medically stable, it was not medically necessary to have the surgery.

The member will continue to exercise routinely and be monitored medically with his doctor in 6 months. Through Patient Care's coaching, the member avoided a very invasive and expensive procedure and is now being treated conservatively with medical monitoring by his physician.

This client's other "vendors" were not a resource for this member. His Advocate made the difference.

While many vendors talk about "managing health care costs", Patient Care actually does so.



patientcare
we make sense



The Real Story... **\$4,618 in Savings**

Mona, a retired school teacher, injured her right shoulder a few years back. She had surgery on it and has had no troubles with it since. This shoulder injury is now considered a pre-existing condition and would not be covered by her insurance plan if she were to have any need to seek treatment.

Then poor Mona fell and injured her left shoulder taking out the garbage on an icy morning. She tore her rotator cuff, needed surgery and extensive physical therapy to heal her shoulder.

Unfortunately for Mona, the insurance company denied every claim from the hospital, surgeon, anesthesiologist, and physical therapists because these routine claims are auto-adjudicated by a computer system instead of a live person. All the computer sees is that Mona is receiving treatment for what the computer thinks is a pre-existing condition. Clearly, her injury is not pre-existing due to the injury occurring to her left shoulder and not the right shoulder.

Thankfully, Mona's insurance company uses Patient Care to help members in situations like these. So Mona called Vic, her Advocate, to help sort out her claims. Vic spent over 22 hours re-adjudicating 14 claims totaling over \$9,370 in claims dollars to date and saved Mona \$4,618.

At Patient Care you have a caring individual on your side that can save you a lot of time and money.



Final Report

City of Lake Geneva, Wisconsin

Classification and Compensation Study

May 7, 2015

Table of Contents

LETTER OF TRANSMITTAL

1	INTRODUCTION	1
2	METHODOLOGY.....	4
3	FINDINGS AND RECOMMENDATIONS.....	6
4	IMPLEMENTING THE RECOMMENDED SALARY PLAN	12
APPENDIX I	MARKET SURVEY INFORMATION	16
APPENDIX II	COMPENSATION PLAN	20
APPENDIX III	POSITION GRADE ASSIGNMENT	25
APPENDIX IV	FRINGE BENEFIT COMPARISON	30

Mission Statement

Springsted provides high quality, independent financial and management advisory services to public and non-profit organizations, and works with them in the long-term process of building their communities on a fiscally sound and well-managed basis.



Springsted Incorporated
380 Jackson Street, Suite 300
Saint Paul, MN 55101-2887

Tel: 651-223-3000
Fax: 651-223-3002
www.springsted.com

LETTER OF TRANSMITTAL

May 7, 2015

Mr. Dennis Jordan
City Administrator
City of Lake Geneva
626 Geneva Street
Lake Geneva, WI 53147

Re: Classification and Compensation Study Final Report

Dear Mr. Jordan:

Springsted Incorporated is pleased to provide the City of Lake Geneva with the completed Classification and Compensation Study. This Study provides an overview of the City's current compensation and classification system and our final report, including the methodology used to develop job descriptions, evaluate positions, conduct a comprehensive market survey, development of a compensation plan and options for implementing a new compensation program.

This Study represents a thorough and comprehensive review of all aspects of the City's classification and compensation system. The recommendations offered in this Study will increase the market competitiveness of the City's compensation program for its employees within the regional marketplace and provide increased internal equity among positions. Implementation of these recommendations will help the City attract new employees and assist in retaining current employees needed to meet the City's service demands.

Springsted expresses its thanks to the City of Lake Geneva staff who completed Springsted's Position Analysis Questionnaires and to City staff for providing information and feedback throughout the phases of the Study. Springsted, Incorporated appreciates the privilege of serving the City of Lake Geneva and hope that we may be of assistance to you in the future.

Respectfully submitted,

Ann Antonsen

Ann Antonsen
Consultant

1. Introduction

The City of Lake Geneva, Wisconsin, retained Springsted Incorporated to conduct a Classification and Compensation Study of the City's regular full-time and part-time non-represented positions in the spring of 2014 in a cooperative effort with two other communities. The Study did not cover the City's represented positions. The Study represents a comprehensive review of the components that affect an organization's compensation program – position descriptions, current compensation structure, the City's pay philosophy, regional market competitiveness of City salaries, the internal equity of salaries paid to comparable City positions, fringe benefits, and ongoing maintenance and administration of the compensation system.

A classification and compensation system provides the framework for determining how employees will be paid. As a general rule, most organizations conduct new classification and compensation studies approximately every five to seven years ensuring their ability to hire and retain qualified employees and that internal relationships are equitable. The external market comparison is important because it ensures that the compensation plan is adequate to attract new employees and retain existing employees.

If compensation levels fall below those in the regional marketplace:

- The organization will experience difficulty hiring people
- Increased employee turnover as employees seek jobs with other organizations that will pay the market rates for their skills and abilities

Organizations should expect some employee turnover, but when it becomes excessive turnover has a serious impact on the organization's overall effectiveness. Advertising costs are a measurable component of turnover, and as the City moves through the selection process the time spent by current employees covering the void left by the departing employee often diverts their attention from their day to day responsibilities creating overtime demands and often frustration on the part of the remaining employees as they attempt to meet deadlines and maintain acceptable levels of service. These are some of the hidden and non-quantifiable costs associated with turnover.

In addition, time spent by City staff participating in the recruitment and selection process for new employees:

- Often diverts focus from their other duties and responsibilities
- Slowing progress on meeting established goals
- Adding to frustrations in meeting other job objectives beneficial to the City

There is also a substantial cost to turnover that comes with training new employees. Employees receive significant on-the-job training which diverts the attention of other employees away from their regular duties to assist in

training. Organizational effectiveness is affected as employees train new employees as those new employees endeavor to become proficient in their job. While these costs are not necessarily visible in expense reports, they will show up in performance data in the form of reduced service outcomes.

The following Study documents the comprehensive review and evaluation of the City's existing classification and compensation system and the methodology used to develop a new classification and compensation system. The Study was conducted with extensive participation and input from City employees. Department heads were interviewed concerning the nature of their operations and discussed particular issues they were having with employee recruitment and retention. City employees supplied information about the work they perform and other factors applicable to their positions, by employees and their supervisors completing Position Analysis Questionnaires (PAQs) which provided information on essential duties and responsibilities and job requirements. Positions were then evaluated by Springsted using the Systematic Analysis and Factor Evaluation (SAFE[®]) system. The SAFE system provides a consistent and objective approach to evaluating jobs by applying standard criteria to the training and experience needed to perform the job, the level of complexity in the work performed, working conditions, the impact of end results and the consequences of error.

A compensation survey was developed and comprehensive wage and benefit data was collected from comparable regional employers. The results of the job evaluation and the salary survey data were used to create a salary curve which served as the foundation for creating a revised classification and compensation program. The compensation program structure relied upon a review of pay philosophy concepts that included:

- Providing fair and equitable compensation to employees
- Maintaining a competitive pay structure that takes into consideration the City's fiscal resources
- Ensuring that employee compensation is based on individual performance that meets or exceeds expectations, and reflects changing economic conditions
- Providing consistent administration of pay policies and procedures among all City departments
- Evaluate additional compensation and fringe benefits in comparison with comparable employers
- Developing recommendations for modifications to the current compensation system that addresses internal equity and external market competitiveness

This final report represents the culmination of the Classification and Compensation Study. It reflects significant City staff involvement, including their participation and attendance at orientation meetings held in April of 2014 and submission of Position Analysis Questionnaires. Members of the

Springsted team also met with City department heads to learn about the City's operations. This meeting also provided an opportunity for department heads to explain staffing problems affecting their operations that could be addressed through the Study.

A comprehensive salary survey was also conducted as part of this Study. The survey was conducted in conjunction with the communities of Delavan and Elkhorn. Survey recipients were selected in conjunction with the three communities based on demographics and geographic proximity. Twenty-three public entities, listed below, were invited to participate in the survey:

- **City of Baraboo**
- **City of Burlington**
- **City of Delafield**
- **City of Delavan**
- **City of Elkhorn**
- **City of Ft. Atkinson**
- **City of Jefferson**
- City of Monroe
- **City of Plymouth**
- City of Port Washington
- **City of Portage**
- **City of Reedsburg**
- City of Ripon
- **City of Sheboygan Falls**
- City of Sturgen Bay
- City of Waupun
- **City of Whitewater**
- **Village of Grafton**
- **Village of Hobart**
- Village of Jackson
- Village of Mukwonago
- **Village of Richfield**
- **Village of Sussex**

The communities in bold responded to the survey, providing a total of 16 responses. Multiple contacts were made both by Springsted and the three communities participating in the survey to encourage the remaining communities to participate.

Survey respondents were asked to provide information on only those City of Lake Geneva positions which they considered to be comparable to positions in their organizations. Therefore, survey respondents did not provide data for every position surveyed.

2. Methodology

Springsted, Incorporated used the following methodology to develop recommendations for the City of Lake Geneva:

1. Springsted met with the City Administrator to establish a working relationship and gain an understanding of the needs and expectations of the City. This also provided an opportunity to discuss the City's goals in reviewing the compensation and fringe benefits offered to the City's employees, review current policies and practices relating to the City's existing pay practices, and obtain data on the programs and materials currently in use.
2. Springsted met individually with each City department head to collect information on organizational structure, operations and staffing along with identifying any specific departmental needs and concerns related to this study.
3. Employee orientation sessions were conducted by Springsted explaining the study process and answering questions. These meetings also provided an opportunity for employees to ask questions, voice concerns and have input into the study.
4. All employees received Position Analysis Questionnaires (PAQs) and instruction sheets. They were encouraged to participate in the study by using the PAQ to provide information on the essential functions of the position, the required knowledge, skills and abilities required of the position, job requirements including education, experience and special requirements as well as characteristics and other factors applicable to their position. Each employee's supervisor then reviewed the completed questionnaires for completeness and accuracy and provided any additional information they felt was relevant to the position. Springsted also conducted individual interviews with employee's in the majority of positions covered by the study.
5. Information was gathered from the City on the current compensation structure, current benefits, and existing job descriptions covering the positions included in the study.
6. Springsted developed a comprehensive wage and benefits survey which included requests for general information on compensation policies, such as whether an open range or step system was utilized, years to maximum, number of steps if utilized, and percentage between steps and grades.
7. Information was also gathered on minimum, maximum and actual wage information for all benchmark positions selected by the six communities participating in the study, information on any additional compensation such as longevity pay, pay for performance, educational incentives, and information on a wide variety of fringe benefits, including holidays, vacation, sick leave, insurances, deferred compensation, uniform allowance and any other additional compensation.

8. Using the market survey data, the internal relationships and the City's pay philosophy recommendations were created for development of a compensation system.
9. Guidelines for implementation and ongoing administration of the compensation program were developed. These guidelines provide for annual adjustments to the salary schedule ensuring that the City's pay scale stays current with changing economic and market conditions. The guidelines also provide for annual salary adjustments based on individual employee performance.

3. Findings and Recommendations

Conducting a comprehensive compensation study involves the analysis of substantial quantities of data collected from comparable employers and the City. We have evaluated the City's existing compensation program based on our analysis of the study data and the survey results. Using this information, we have developed recommendations for development of a new compensation system for the City of Lake Geneva.

A. Evaluation of the Current Compensation Program

Discussions with City personnel and a review of current compensation data indicates that the City has a fairly stable work force but there are some positions in the City are under-compensated in relation to other comparable organizations and in relation to comparable positions within the City. Other findings indicate:

- Concerns about the potential for future employee turnover as employees reach retirement or because employees choose to leave the City to take higher paying jobs or promotional opportunities with other employers
- Positions with comparable responsibilities requiring comparable education and experience that are currently being compensated at different levels

B. Pay Philosophy

A pay philosophy guides the design of a compensation system and answers key questions regarding pay strategy. It generally takes a comprehensive, long term focus and explains the compensation program's goals and how the program supports the employer's long-range strategic goals. Without a pay philosophy, compensation decisions tend to be viewed from a short-term tactical standpoint apart from the organization's overall goals.

Market competitiveness and internal equity are among the most important areas addressed in a pay philosophy. An organization's desired market position involves defining the market and identifying where the organization wants to be positioned within that market. Market position should balance what it takes to attract new employees and to retain skilled employees (in other words, eliminating higher pay as the reason employees leave the organization) with the organization's financial resources. Internal equity expresses an organization's desire to provide comparable pay to positions with comparable duties and responsibilities.

A pay philosophy should be developed that establishes a compensation program based on individual employee performance as a key feature of the pay philosophy. Individual employee movement between steps should be based on satisfactory performance. Therefore, we have emphasized references to performance in the pay philosophy discussion. As part of this Study, it is recommended that the City consider these concepts in the adoption of a formal pay philosophy:

- Providing fair and equitable rates of pay to employees
- Defining the City's market area
- Developing a system that establishes a "market rate" for each position and states the minimum wage and maximum rates that the City will pay individuals within a position
- Establishing rates of pay that allow the City to compete successfully for new employees within its market area
- Establishing a market position that is fiscally responsible with public resources
- Ensuring that pay rates for existing employees are based on individual performance that meets or exceeds expectations and reflects changing economic conditions
- Developing a pay system that allows employees to progress through the pay range as long as their performance consistently meets expectations
- Developing pay administration policies and procedures that ensure their consistent application between departments
- Ensuring that the compensation program is understandable to employees, managers, the City Council, and the public

C. Defining and Evaluating Job Classes

City employees completed individual Position Analysis Questionnaires (PAQs). Supervisors reviewed the PAQs and provided information for each position. Employees and supervisors both responded to questions regarding the various job factors affecting positions, working conditions and the physical requirements of each job in compliance with the Americans with Disabilities Act (ADA).

We examined the PAQs carefully to review the type of work performed and the qualifications of positions. If the work performed is essentially the same, positions can be consolidated into one job class, such as Administrative Assistant. Consolidating job titles, if practicable, can be beneficial for an organization as it can promote internal equity, particularly with comparable positions that exist in different departments. It also gives greater flexibility to supervisors in assigning work and supports employee cross training and professional development.

All job classes were reviewed to determine those positions that can be exempted from the overtime provisions of the federal Fair Labor Standards Act (FLSA) consistent with the regulations which took effect on August 23, 2004.

With the completion of the review of the PAQ's completed by employee's and supervisor's and current job descriptions, we utilized the SAFE job evaluation system, to review and rate each City position. The factors considered in determining the relative value of classifications are:

- Training and Ability
- Level of Work
- Physical Demands
- Independence of Actions
- Supervision Exercised
- Experience Required
- Human Relations Skills
- Working Conditions/Hazards
- Impact on End Results

D. Developing A Salary Schedule

The process of developing a salary schedule draws substantially from market data. This data is obtained by conducting a survey of other comparable employers within the City's defined market. Respondents are asked to provide information about the structure of their pay plans, the minimum, maximum and actual salary rates of positions, years to maximum, number of steps, and information on additional compensation if relevant.

Survey Results. The salary survey included a series of questions designed to obtain information on a variety of pay practices. This survey was conducted using data from comparable employers in the region. Of the 45 benchmark positions included in the survey, the information for 26 City positions were a preliminary match for the benchmark positions. The survey information was analyzed to ensure that data provided by each responding agency was consistent with the City of Lake Geneva and with the position responsibilities and requirements of the positions within the City. Based on the comprehensive review, 2 positions were excluded from the overall analysis as the data was either incomplete or inconsistent with the City's position. A comparison was made of the actual wages provided to the City's employees in positions which matched the survey positions. The City does not currently have established wage ranges for positions so for illustrative purposes the City's current wages were compared to the market range minimum, midpoint and maximum wages. Based on the analysis of the data, on average the City's current salaries are 9.92% above the market average minimum salaries, 1.47% above the market midpoint salaries and on average, 6.69% below the average maximums reported by the survey participants.

Survey data was also collected on the fringe benefits provided to employees. When insurance benefits (health and dental) employee costs are included in the analysis of the wages (employee contributions toward these costs were deducted from the wages provided for positions) and using the City of Lake Geneva's current wages (with no deductions as the City of Lake Geneva pays 100% of the cost of health and dental insurance), the City's current wages are 13.97% above the market average

minimums salaries, 5.47% above the average midpoint and 2.73% below the average maximum salaries.

A review of the survey information excluding the City's Library positions, indicates that current salaries are on average 10.87% above the market average minimum salaries, 2.82% above the average market midpoint salaries and 4.97% below the market average maximum salaries. A review with employee insurance costs deducted from the market averages, current salaries are 14.79% above the market average minimum salaries, 6.67% above the market average midpoint salaries and 1.16% below the market average maximum salaries.

The current wages for the City's Library positions are, on average, 3.25% above the market average minimum wages, 7.97% below the market average midpoint wages and 18.78% below the average maximum wages. A review with employee insurance costs deducted from the market averages, current salaries are 8.26% above the market average minimum salaries, 2.96% below the market average midpoint salaries and 13.76% below the market average maximum salaries.

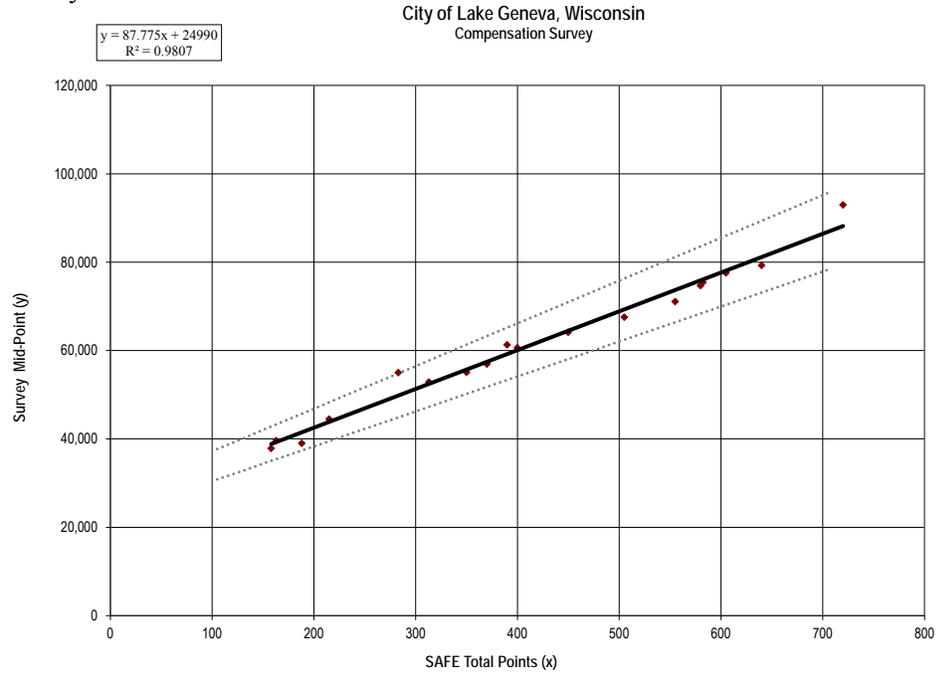
The overall difference between the market average salaries between straight wages and wages less employee insurance and City of Lake Geneva contributions is approximately 4%.

A summary of the market survey results can be found in Appendix I.

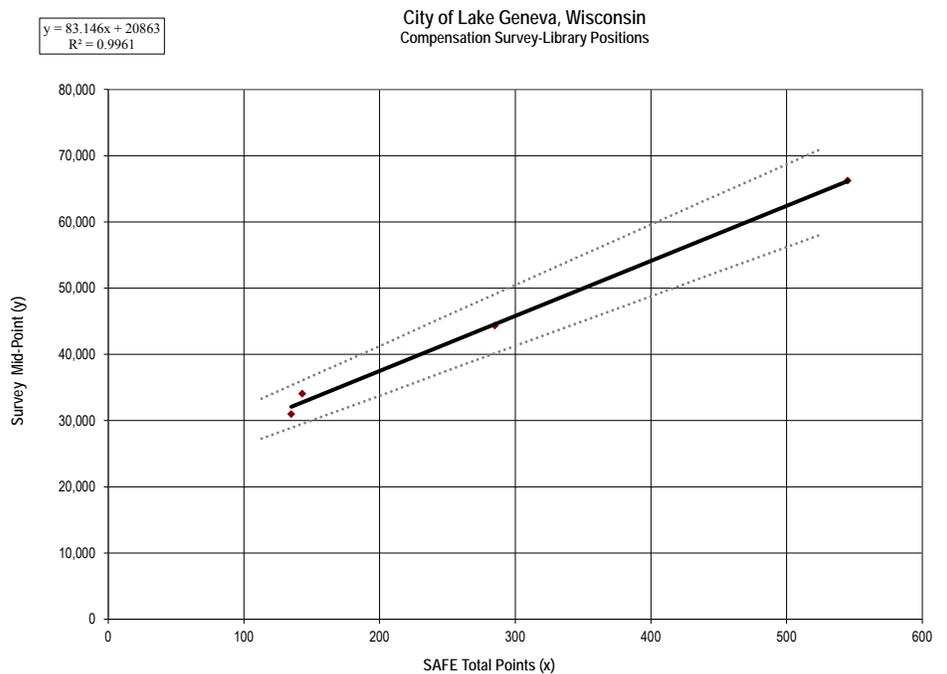
Compensation Plans. A review of the compensation programs of the survey participants indicates that of the 12 organizations that completed the fringe benefit portions of the survey, 7 have an adopted pay plan. Of those 3 utilize an open range system, 2 use a step system, the remaining respondents either used multiple systems or did not have established compensation plans and structures. The number of steps varied from 4 to 10, with an average of 6.7 steps. The percentage between steps varied from 2.5 to 9 percent, with an average of 4.88% between steps. The number of grades in the pay plans averaged 13 with an average spread from minimum to maximum of 29.57%. The spread between grades ranges from 5% to 7% with an average of 6% between grades.

Designing the Salary Schedule. The first step in designing a compensation plan is to create a salary curve using the salary survey data for the City's positions and the corresponding job evaluation point factors for each position. Library positions and the City's general positions were separated into separate analyses. This data produced the salary curves shown below. Any given point on the salary curve identifies where the market salary rate and the job evaluation point factors intersect.

City Positions



Library Positions



Two compensation plans were developed, one for the City positions and one for the Library positions. Both recommended compensation plans were designed as open range systems with a 6 percent spread between pay grades and a 30% spread between the minimum and the maximum of the range. The midpoint of each pay grade generally corresponds with the

market as defined by the salary survey. The compensation plans are structured on annual wages based on a 2080 hour work year.

Two separate compensation plans were developed utilizing the survey data based on employee costs for health and dental insurance coverage. The difference between the two plans is 4%.

The proposed compensation plans can be found in Appendix II of this report.

The consultant then assigned each position to the appropriate salary grade in the corresponding compensation plan. The List of Positions and Assignment to Salary Grade is shown in Appendix III.

It is recommended that as part of this compensation plan, individual employee movement within the range be based on individual employee performance. Employees should only receive wage increases if their performance is satisfactory or better.

An established performance evaluation program includes ongoing training of the system ensuring that supervisors in all departments consistently apply performance standards. When compensation is based on performance, employees look for assurance that managers will honestly evaluate performance and not inflate ratings in order to obtain a higher salary for particular employees. Generally, such systems provide for a review by the City Administrator's Office to provide a mechanism that helps supervisors apply performance standards consistently for all employees.

When pay is based on performance, the evaluation system often provides for reviews at six or 12 month intervals, so employees know how supervisors view their performance and have the opportunity to improve performance and their prospect for a pay increase. Employees who have satisfactory or better performance evaluations should expect annual wage increases.

4. Implementing the Recommended Salary Plan

A. Implementation

To estimate implementation costs we used current 2015 employee salaries supplied by the City for all positions. The scale was developed utilizing 2014 market survey information, the City should make adjustments for 2015. The costs of implementation include wages only and reflect full-year impacts.

Implementation-Market Wage Comparison Only

The next step for implementation is to place employees within the proposed wage schedule. The first option for implementation of the study results is to place employees whose current wage falls below the minimum of the proposed range for their position at the minimum of the range.

City Positions. Of the City’s 58 employees, 5 employees are compensated at a level which is below the minimum wage of the proposed wage scale for their position. The annual cost to bring these employees to the minimum is \$20,056.75. Fifty employees are compensated at a level which falls within the proposed wage scale for their position and 3 employees have a current wage which falls above the proposed maximum for their position. For the City’s non-represented police positions included in the study, holiday pay was included in the base wage.

Option 1 - Move to Min					
	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	58	\$ 3,022,924.88	\$ 3,042,981.63	\$ 20,056.75	0.66%
Employee Below Min	5	\$ 206,627.20	\$ 226,683.95	\$ 20,056.75	9.71%
Employee Within Range	50	\$ 2,684,214.56	\$ 2,684,214.56	\$ -	
Employee Above Max	3	\$ 132,083.12	\$ 132,083.12	\$ -	

Library Positions. Of the 16 employee’s in this group, 13 have a current salary that falls below the minimum of the proposed range for the position. The cost to bring the employee to the minimum of the range is \$48,330.35. The remaining 3 employees have a current wage which falls within the proposed range for their position.

Option 1 - Move to Min					
	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	16	\$ 366,462.20	\$ 414,792.55	\$ 48,330.35	13.19%
Employee Below Min	13	\$ 241,243.08	\$ 289,573.43	\$ 48,330.35	20.03%
Employee Within Range	3	\$ 125,219.12	\$ 125,219.12	\$ -	
Employee Above Max	0	\$ -	\$ -	\$ -	

Implementation-Total Compensation Comparison

City Positions. Of the City’s 58 employees, 3 employees are compensated at a level which is below the minimum wage of the proposed wage scale for their position. The annual cost to bring these employees to the minimum is \$13,679.73. Forty-eight employees are compensated at a level

which falls within the proposed wage scale for their position and 7 employees have a current wage which falls above the proposed maximum for their position. For the City’s non-represented police positions included in the study, holiday pay was included in the market survey comparison and the base wage for implementation purposes.

Option 1 - Move to Min					
	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	58	\$ 3,022,924.88	\$ 3,036,604.61	\$ 13,679.73	0.45%
Employee Below Min	3	\$ 110,219.20	\$ 123,898.93	\$ 13,679.73	12.41%
Employee Within Range	48	\$ 2,523,786.26	\$ 2,523,786.26	\$ -	-
Employee Above Max	7	\$ 388,919.42	\$ 388,919.42	\$ -	-

Library Positions. Of the 16 employee’s in this group, 13 have a current salary that falls below the minimum of the proposed range for the position. The cost to bring the employee to the minimum of the range is \$37,169.71. The remaining 3 employees have a current wage which falls within the proposed range for their position.

Option 1 - Move to Min					
	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	16	\$ 366,462.20	\$ 403,631.91	\$ 37,169.71	10.14%
Employee Below Min	13	\$ 241,243.08	\$ 278,412.79	\$ 37,169.71	15.41%
Employee Within Range	3	\$ 125,219.12	\$ 125,219.12	\$ -	-
Employee Above Max	0	\$ -	\$ -	\$ -	-

Employees Within Range. In addition the City may want to make adjustments to those employees whose current wage falls within the proposed range for their position, for example a 2% increase for those employees whose performance meets the expected standards for their position. Costs based on 2% would be \$52,969.19 (\$47,080.15 with the plan based on the market comparison less insurance) for general government employees and \$2,504.38 for Library employees (this cost does not change regardless of the plan selected).

Ongoing Administration

After initial implementation is achieved, the City will need to develop administration procedures that provide for annual salary adjustments based on market and economic conditions and satisfactory individual employee job performance.

Employee Adjustments. Employees will move through the wage schedule based on years of service, cost of living adjustments and performance.

Base adjustments. In subsequent years it will be necessary for the City to adjust the salary schedules based on cost of living and other factors such as recruitment and retention issues. The City can establish a guideline for determining annual base adjustments. For example, the City could base its adjustment on the Consumer Price Index (CPI). The City could also contact

comparable jurisdictions to find out what percentage adjustment they are making to their pay scales as a second level of verification of the pay range adjustment. This would also ensure that the City maintains marketability among comparable regional organizations.

If the CPI for example, is 2.0 a 2.0 percent increase would be applied to the pay scale. In addition, employees would move through the wage schedule on their anniversary date, based on satisfactory performance and based on the policy developed by the City to ensure that employees are moving through the wage schedule. By making this base adjustment to all employee salaries, the City ensures that employees will not fall behind the market.

B. Review of Fringe Benefits

The local government organizations that responded to the salary survey also provided information about their fringe benefit programs. Many of the benefits provided by the City of Lake Geneva are consistent with those provided by the survey participants. The areas in which there are differences are in leave provision and health and dental insurance.

The City provides Paid Time Off (PTO) in lieu of the traditional vacation and sick leave. A summary of leave provision is indicated in the below chart:

City of Lake Geneva		
Paid Time Off Summary		
Benefit	Survey Average	Lake Geneva
Holiday	11	10
Vacation (9)	25.78	0
Sick Leave (9)	11.5	0
Total	37.28	0
Paid Time Off (4)	30.25	31
Average	33.77	31
Total Time Off	44.77	41

The other area in which the City differs in the benefit provided to employees is health and dental insurance. The City, which is self-insured, pays 100% of the premiums for both health insurance and dental insurance for employees and for family coverage, employees are not required to provide a contribution towards the premiums. Only two other City's which provided

benefit information provide 100% of the premiums. The average employer contribution towards health insurance premiums is 92%. On average employees in the participating communities pay \$124.70 per month and \$1,496.40 annually towards family health insurance coverage.

A summary of the fringe benefits survey appears in Appendix IV.

Market Survey Information

APPENDIX I Market Survey Information

Market Survey Information

Position Surveyed	Number of Respondents	Average FTES	Average	Average	Minimum Salary			Midpoint Salary		Maximum Salary		
			YOS	Midpoint	Lowest	Highest	Average	Lowest	Highest	Lowest	Highest	Average
City Administrator	14	1.00	9.39	92,972.17	77,043.00	98,654.40	86,181.35	85,293.00	102,758.00	89,663.00	121,000.00	101,032.00
City Clerk	12	1.00	15.93	56,915.08	42,089.00	53,291.00	49,384.20	51,476.00	65,421.50	54,950.00	77,552.00	63,049.25
Customer Service/Front Desk Clerk	11	1.09	3.30	33,000.62	22,880.00	33,800.00	30,869.06	24,960.00	36,431.00	17,000.00	39,062.00	34,122.99
Finance Assistant	11	1.03	7.33	41,009.72	33,524.00	42,307.20	37,289.04	37,394.00	44,231.20	40,501.00	47,306.00	44,637.33
Comptroller	10	1.00	8.32	74,683.77	53,291.00	70,000.00	64,098.14	65,421.50	82,500.00	77,552.00	95,000.00	85,029.88
DNU - Circulation/Technical Library Assistant I	5	1.29	16.00	34,041.28	13,520.00	33,734.00	30,881.90	15,340.00	35,555.50	17,160.00	39,852.80	37,200.65
Library Assistant II	6	1.42	12.75	30,974.22	20,696.00	31,241.60	27,082.31	24,617.00	31,366.00	28,538.00	39,852.80	34,656.40
Library Director	10	1.00	8.14	66,238.75	55,890.00	62,570.00	59,311.67	64,696.00	66,989.00	69,329.00	77,418.00	73,165.83
DNU - Reference Associate	3	1.00	16.00	32,465.47	27,082.00	31,512.00	29,338.67	29,193.00	34,382.40	31,304.00	38,220.00	35,592.27
Youth Services Librarian	7	1.00	11.00	44,325.15	37,253.00	45,126.00	40,820.25	40,639.00	48,067.50	44,025.00	52,635.00	47,625.20
Municipal Court Clerk	11	1.00	10.67	37,840.81	31,824.00	34,424.00	33,511.67	35,165.50	40,820.00	38,507.00	47,216.00	42,217.60
Police Officer	5	1.00		54,999.70	44,569.00	51,502.00	48,528.20	51,782.50	57,992.50	56,987.00	64,542.00	61,471.20
Confidential Administrative Assistant	9	1.11	8.50	38,991.20	33,737.60	33,737.60	33,737.60	38,802.40	38,802.40	43,867.20	45,000.00	44,433.60
Assistant Chief of Police	8	1.00	17.25	71,058.57	53,291.00	73,000.00	62,939.50	65,421.50	76,455.00	72,052.00	81,680.00	78,972.57
Chief of Police	13	1.15	18.33	79,264.87	61,113.00	80,300.00	69,412.13	74,894.00	86,361.50	80,947.00	99,299.00	88,966.66
Dispatcher	10	2.20	12.83	39,598.93	32,831.00	38,957.00	36,120.05	34,604.00	45,572.00	36,377.00	52,957.00	43,077.82
Administrative Lieutenant	10	1.00	14.00	67,549.94	59,321.60	64,711.00	61,160.20	65,821.60	68,678.50	71,448.00	77,282.00	73,867.93
Sergeant	8	3.13	14.00	61,278.61	57,491.00	57,553.60	57,522.30	58,437.60	59,571.00	59,321.60	76,544.00	67,309.24
Assistant Director of Public Works	8	1.25	7.50	64,110.49	49,343.00	62,570.00	58,048.20	60,832.00	65,949.50	68,750.00	72,321.00	70,307.21
Building and Zoning Administrator	7	1.14	8.90	60,606.74	50,000.00	50,000.00	50,000.00	63,691.00	63,691.00	57,554.00	77,382.00	68,129.22
Custodian/Janitor	7	0.95	6.33	38,365.83	16,029.00	36,296.00	36,107.58	17,526.00	38,605.50	19,023.00	47,132.80	41,185.38
Foreman	9	1.00	16.40	52,878.91	43,264.00	51,646.00	48,547.25	50,877.00	57,293.60	50,139.00	64,771.20	56,238.20
Maintenance Worker	13	2.76	16.00	44,443.79	36,317.00	44,054.00	41,264.85	41,081.50	46,113.50	43,188.00	51,937.60	47,718.25
Water and Sewer Maintenance Worker	12	3.08	12.38	48,374.26	38,314.00	52,873.60	44,206.73	42,219.50	53,799.20	43,832.00	58,123.00	52,541.79
Water Utility Operator	7	1.86	16.00	46,502.76	38,975.00	48,505.60	42,867.28	41,081.50	50,679.20	43,188.00	55,432.00	50,356.63
Water Utility Foreman	8	1.13	15.40	55,932.01	41,066.00	55,000.00	50,624.75	55,099.00	62,500.00	52,411.00	70,000.00	61,324.14
Averages	9.00	1.37	12.11									
DNU - did not use survey information												

APPENDIX II
Compensation Plan

Compensation Plan

City Positions

		% Between Grades:	6%		
		Range:	30.0%		
		Starting midpoint:	30,500		
			Salary Range		
	Pts	Grade	Min	Mid	Max
	0 - 75	1	26,521.74	30,500.00	34,478.26
	76 - 96	2	28,113.04	32,330.00	36,546.96
	97 - 118	3	29,799.83	34,269.80	38,739.77
	119 - 142	4	31,587.82	36,325.99	41,064.16
	143 - 166	5	33,483.08	38,505.55	43,528.01
	167 - 193	6	35,492.07	40,815.88	46,139.69
	194 - 221	7	37,621.59	43,264.83	48,908.07
	222 - 250	8	39,878.89	45,860.72	51,842.56
	251 - 282	9	42,271.62	48,612.37	54,953.11
	283 - 315	10	44,807.92	51,529.11	58,250.30
	316 - 351	11	47,496.40	54,620.85	61,745.31
	352 - 388	12	50,346.18	57,898.11	65,450.03
	389 - 428	13	53,366.95	61,371.99	69,377.03
	429 - 471	14	56,568.97	65,054.31	73,539.66
	472 - 516	15	59,963.10	68,957.57	77,952.04
	517 - 564	16	63,560.89	73,095.02	82,629.16
	565 - 615	17	67,374.54	77,480.73	87,586.91
	616 - 665	18	71,417.02	82,129.57	92,842.12
	666 - 718	19	75,702.04	87,057.34	98,412.65
	719 - 775	20	80,244.16	92,280.78	104,317.41
	776 - 834	21	85,058.81	97,817.63	110,576.45
	835 - 897	22	90,162.34	103,686.69	117,211.04

APPENDIX III
Position Grade Assignment

Position Grade Assignment City Positions

Poir	Department	Division	Title	Grade	Proposed Range		
					Min	Mid	Max
101	Finance Department	N/A	Parking Clerk	3	29,799.83	34,269.80	38,739.77
103	Administration	N/A	Front Counter Clerk	3	29,799.83	34,269.80	38,739.77
120	Administration	N/A	Custodian	4	31,587.82	36,325.99	41,064.16
137.5	Public Works	N/A	Cemetery Sexton	4	31,587.82	36,325.99	41,064.16
121	Building and Zoning	N/A	Building and Zoning Administrative Assistant	4	31,587.82	36,325.99	41,064.16
133	Police Department	N/A	Data Entry/Records Clerk	4	31,587.82	36,325.99	41,064.16
158	Municipal Court	N/A	Municipal Court Clerk	5	33,483.08	38,505.55	43,528.01
146	City Clerk	N/A	Deputy City Clerk	5	33,483.08	38,505.55	43,528.01
165	Finance Department	N/A	Accounting Clerk	5	33,483.08	38,505.55	43,528.01
163	Police Department	N/A	Dispatcher	5	33,483.08	38,505.55	43,528.01
188	Police Department	N/A	Confidential Administrative Assistant	6	35,492.07	40,815.88	46,139.69
215	Public Works	N/A	Maintenance Worker	7	37,621.59	43,264.83	48,908.07
303	Finance Department	N/A	Financial Analyst/Treasurer	10	44,807.92	51,529.11	58,250.30
283	Police Department	N/A	Police Officer	11	47,496.40	54,620.85	61,745.31
312.5	Police Department	N/A	Communications Supervisor	10	44,807.92	51,529.11	58,250.30
313	Public Works	N/A	Foreman	10	44,807.92	51,529.11	58,250.30
350	Finance Department	N/A	Treasurer	11	47,496.40	54,620.85	61,745.31
322.5	Police Department	N/A	Detective	11	47,496.40	54,620.85	61,745.31
323	Public Works	N/A	City Forester	11	47,496.40	54,620.85	61,745.31
370	City Clerk	N/A	City Clerk	12	50,346.18	57,898.11	65,450.03
370	Administration	N/A	Parking Manager	12	50,346.18	57,898.11	65,450.03
423	Fire Department	N/A	Captain	13	53,366.95	61,371.99	69,377.03
400	Building and Zoning	N/A	Building and Zoning Administrator	13	53,366.95	61,371.99	69,377.03
390	Police Department	N/A	Sergeant	13	53,366.95	61,371.99	69,377.03
450	Public Works	N/A	Assistant Director of Public Works	14	56,568.97	65,054.31	73,539.66
505	Police Department	N/A	Administrative Lieutenant	15	59,963.10	68,957.57	77,952.04
555	Police Department	N/A	Assistant Chief of Police	16	63,560.89	73,095.02	82,629.16
580	Finance Department	N/A	Comptroller	17	67,374.54	77,480.73	87,586.91
582.5	Fire Department	N/A	Fire Chief	17	67,374.54	77,480.73	87,586.91
605	Public Works	N/A	Director of Public Works	17	67,374.54	77,480.73	87,586.91
640	Police Department	N/A	Chief of Police	18	71,417.02	82,129.57	92,842.12
720	Administration	N/A	City Administrator	20	80,244.16	92,280.78	104,317.41

Position Grade Assignment

Library Positions

Poir	Department	Division	Title	Grade	Proposed Range		
					Min	Mid	Max
48	Public Library	N/A	Shelver	1	20,869.57	24,000.00	27,130.43
100	Public Library	N/A	Library Assistant I	4	24,855.99	28,584.38	32,312.78
135	Public Library	N/A	Library Assistant II	5	26,347.35	30,299.45	34,251.55
143	Public Library	N/A	Circulation/Technical Library Assistant I	6	27,928.19	32,117.41	36,306.64
163	Public Library	N/A	Technical Services Library Assistant II	7	29,603.88	34,044.46	38,485.04
160	Public Library	N/A	Maintenance	7	29,603.88	34,044.46	38,485.04
176	Public Library	N/A	Reference Assistant II	7	29,603.88	34,044.46	38,485.04
216	Public Library	N/A	Reference Associate	9	33,262.92	38,252.35	43,241.79
233	Public Library	N/A	Administrative Associate	9	33,262.92	38,252.35	43,241.79
240	Public Library	N/A	Circulation Services Associate	10	35,258.69	40,547.50	45,836.30
285	Public Library	N/A	Youth Services Librarian	11	37,374.21	42,980.34	48,586.48
305	Public Library	N/A	Information Technology/Technical Service	12	39,616.67	45,559.17	51,501.67
372.5	Public Library	N/A	Public Services Coordinator	14	44,513.29	51,190.28	57,867.27
545	Public Library	N/A	Library Director	18	56,197.00	64,626.55	73,056.10

Position Grade Assignment
Based on Salary Survey Averages Less Employee Insurance Contributions
City Positions

Poir	Department	Division	Title		Grade	Proposed Range		
						Min	Mid	Max
101	Finance Department	N/A	Parking Clerk		3	28,656.69	32,955.19	37,253.69
103	Administration	N/A	Front Counter Clerk		3	28,656.69	32,955.19	37,253.69
120	Administration	N/A	Custodian		4	30,376.09	34,932.50	39,488.91
137.5	Public Works	N/A	Cemetery Sexton		4	30,376.09	34,932.50	39,488.91
121	Building and Zoning	N/A	Building and Zoning Administrative Assistant		4	30,376.09	34,932.50	39,488.91
133	Police Department	N/A	Data Entry/Records Clerk		4	30,376.09	34,932.50	39,488.91
158	Municipal Court	N/A	Municipal Court Clerk		5	32,198.65	37,028.45	41,858.25
146	City Clerk	N/A	Deputy City Clerk		5	32,198.65	37,028.45	41,858.25
165	Finance Department	N/A	Accounting Clerk		5	32,198.65	37,028.45	41,858.25
163	Police Department	N/A	Dispatcher		5	32,198.65	37,028.45	41,858.25
188	Police Department	N/A	Confidential Administrative Assistant		6	34,130.57	39,250.16	44,369.74
215	Public Works	N/A	Maintenance Worker		7	36,178.40	41,605.17	47,031.93
303	Finance Department	N/A	Financial Analyst/Treasurer		10	43,089.06	49,552.42	56,015.78
283	Police Department	N/A	Police Officer		10	45,674.40	52,525.56	59,376.72
312.5	Police Department	N/A	Communications Supervisor		10	43,089.06	49,552.42	56,015.78
313	Public Works	N/A	Foreman		10	43,089.06	49,552.42	56,015.78
350	Finance Department	N/A	Treasurer		10	45,674.40	52,525.56	59,376.72
322.5	Police Department	N/A	Detective		11	45,674.40	52,525.56	59,376.72
323	Public Works	N/A	City Forester		11	45,674.40	52,525.56	59,376.72
370	City Clerk	N/A	City Clerk		11	48,414.87	55,677.10	62,939.33
370	Administration	N/A	Parking Manager		12	48,414.87	55,677.10	62,939.33
423	Fire Department	N/A	Captain		13	51,319.76	59,017.72	66,715.69
400	Building and Zoning	N/A	Building and Zoning Administrator		13	51,319.76	59,017.72	66,715.69
390	Police Department	N/A	Sergeant		13	51,319.76	59,017.72	66,715.69
450	Public Works	N/A	Assistant Director of Public Works		14	54,398.94	62,558.79	70,718.63
505	Police Department	N/A	Administrative Lieutenant		15	57,662.88	66,312.31	74,961.75
555	Police Department	N/A	Assistant Chief of Police		16	61,122.65	70,291.05	79,459.45
580	Finance Department	N/A	Comptroller		17	64,790.01	74,508.51	84,227.02
582.5	Fire Department	N/A	Fire Chief		17	64,790.01	74,508.51	84,227.02
605	Public Works	N/A	Director of Public Works		17	64,790.01	74,508.51	84,227.02
640	Police Department	N/A	Chief of Police		18	68,677.41	78,979.03	89,280.64
720	Administration	N/A	City Administrator		20	77,165.94	88,740.83	100,315.72

Position Grade Assignment

Library Positions

Poir	Department	Division	Title	Proposed Range			
				Grade	Min	Mid	Max
48	Public Library	N/A	Shelver	1	20,065.22	23,075.00	26,084.78
100	Public Library	N/A	Library Assistant I	4	23,897.99	27,482.69	31,067.39
135	Public Library	N/A	Library Assistant II	5	25,331.87	29,131.66	32,931.44
143	Public Library	N/A	Circulation/Technical Library Assistant I	6	26,851.79	30,879.56	34,907.32
163	Public Library	N/A	Technical Services Library Assistant II	7	28,462.89	32,732.33	37,001.76
160	Public Library	N/A	Maintenance	7	28,462.89	32,732.33	37,001.76
176	Public Library	N/A	Reference Assistant II	7	28,462.89	32,732.33	37,001.76
216	Public Library	N/A	Reference Associate	9	31,980.91	36,778.04	41,575.18
233	Public Library	N/A	Administrative Associate	9	31,980.91	36,778.04	41,575.18
240	Public Library	N/A	Circulation Services Associate	10	33,899.76	38,984.73	44,069.69
285	Public Library	N/A	Youth Services Librarian	11	35,933.75	41,323.81	46,713.87
305	Public Library	N/A	Information Technology/Technical Service	12	38,089.77	43,803.24	49,516.71
372.5	Public Library	N/A	Public Services Coordinator	14	42,797.67	49,217.32	55,636.97
545	Public Library	N/A	Library Director	18	54,031.07	62,135.73	70,240.39

APPENDIX IV
Fringe Benefit Comparison

Fringe Benefit Comparison

	<u>Least Reported</u>	<u>Most Reported</u>	<u>Average Reported</u>	<u>City of Lake Geneva</u>
Multiple sets of fringe benefits?	Yes (6)	No (7)	No	Yes
What groups are there?				Non-Union, Police
Which group was used to complete the questionnaire?				Non-Union
Holidays (Days/Year)	7	11	10	10
Floating Holidays	No (2)	Yes (12)	Yes	No
If yes, how many?	1.00	2.00	1	
Holiday on Regular Days Off	Other (0)	Fri-Mon (12)	Fri-Mon	Fri-Mon
Comp on Holidays Worked		Dbl (6)		T&1/2
Time and a ½	T&½ (3)	3		T&1/2
Double Time	Dbl (6)	6	Dbl (6)	
Double Time and a ½	DT&½ (2)	2		
Other	Other (2)	2		
Annual Leave (Days/Year)				
Vacation/Sick or PTO	PTO (4)	Vac-Sick (9)	Vac-Sick	PTO
<i>Vacation - days or hours?</i>				
6 months	-	5.00	0.71	
1 year	5.00	10.00	7.11	
2 years	10.00	14.00	10.56	
3 years	10.00	15.00	11.22	
4 years	10.00	15.00	11.33	
5 years	10.00	15.00	12.00	
6 years	10.00	15.00	13.89	
7 years	10.00	19.00	14.67	
8 years	15.00	20.00	15.78	
9 years	15.00	21.00	16.00	
10 years	15.00	21.00	16.67	
11 years	15.00	21.00	17.44	
12 years	15.00	21.00	18.78	
13 years	15.00	24.00	19.33	
14 years	15.00	25.00	20.33	
15 years	20.00	26.00	21.22	
16 years	20.00	26.00	21.67	
17 years	20.00	26.00	21.89	
18 years	20.00	26.00	22.11	
19 years	20.00	26.00	22.22	
20 years	20.00	29.00	23.33	
20+ years	20.00	30.00	25.78	
<i>PTO - days or hours?</i>				
6 months	8.00	16.00	12.00	8.00
1 year	16.00	20.00	17.50	19.00
2 years	18.00	22.00	20.50	19.00
3 years	18.00	23.00	21.00	19.00
4 years	18.00	24.00	21.50	19.00
5 years	18.00	25.00	22.00	19.00
6 years	23.00	26.00	25.00	24.00
7 years	23.00	27.00	25.50	24.00
8 years	23.00	28.00	26.00	24.00
9 years	23.00	29.00	26.50	24.00
10 years	23.00	30.00	27.00	24.00
11 years	23.00	31.00	27.50	29.00
12 years	23.00	31.00	27.50	29.00
13 years	23.00	31.00	27.50	29.00
14 years	23.00	31.00	27.50	29.00
15 years	23.00	31.00	28.25	29.00
16 years	28.00	31.00	29.50	31.00
17 years	28.00	31.00	29.50	31.00
18 years	28.00	31.00	29.50	31.00
19 years	28.00	31.00	29.50	31.00
20 years	28.00	31.00	29.50	31.00
20+ years	28.00	31.00	30.25	31.00
Carried into Next Year	-	80.00	18.23	3.00
Max Accumulation	-	80.00	27.11	3.00
Comp after Max Accumulation	Yes (1)	No (11)	No	No

Fringe Benefit Comparison

	Least Reported	Most Reported	Average Reported	City of Lake Geneva
Sick Leave (Days/Year)	8.00	12.00	11.50	
Carried into Next Year	12.00	Unltd (1)	60.17	
Max. Accumulation	40.00	Unltd. (1)	108.57	
Paid at Termination/Retirement	No (1)	Yes (7)	Yes	
Use for Medical Appointments	No (0)	Yes (9)	Yes	
Use for Dental Appointments	No (0)	Yes (9)	Yes	
Use for Family Illness	No (1)	Yes (7)	Yes	
Sick Leave Bank	No (2)	Yes (6)	Yes	
Pension and Retirement				
Other Than Social Security	No (1)	Yes (13)	Yes	Yes
State Sponsored	No (1)	Yes (12)	Yes	Yes
Employer Paid	7%	12%	8%	7%
Employee Paid	4%	7%	7%	7%
Death Benefit	No (1)	Yes (10)	Yes	Yes
Life & Disability Insurance				
Life Insurance	No (1)	Yes (12)	Yes	Yes
Employer Paid	50%	100%	94%	100%
AD&D	No (4)	Yes (6)	Yes	Yes
AD&D Double Indemnity	Yes (2)	No (8)	No	No
Employer Paid	100%	100%	100%	100%
Short Term Disability	Yes (3)	No (7)	No	No
Employer Paid	0%	100%	50%	
Long Term Disability	No (4)	Yes (6)	Yes	Yes
Employer Paid	0%	100%	80%	100%
Health Insurance				
Health Insurance	No (0)	Yes (10)	Yes	Yes
Different Types of Coverage?	Yes (3)	No (8)	No	No
100% FTE participation required	Yes (0)	No (10)	No	Yes
Not participating	Yes (2)	No (9)	No	No
Employee Only	\$ 462.00	\$ 897.14	\$ 684.56	\$ 1,041.81
Employer Paid	88%	100%	92%	100%
Employee Paid	0%	12%	9%	0%
Max out of pocket	\$ -	\$ 2,000.00	\$ 747.22	\$ 500.00
Standard Office Visit Co-pay	N/A	\$ 30.00	\$ 10.00	\$ 10.00
Employee/Spouse	\$ 947.00	\$ 1,680.00	\$ 1,438.49	
Employer Paid	88%	100%	92%	
Employee Paid	0%	12%	9%	
Max out of pocket	\$ -	\$ 6,000.00	\$ 2,060.00	
Standard Office Visit Co-pay	\$ -	\$ 30.00	\$ 9.00	
Employee/Child	\$ 794.00	\$ 1,623.00	\$ 1,253.15	
Employer Paid	88%	93%	90%	
Employee Paid	7%	12%	10%	
Max out of pocket	\$ 300.00	\$ 3,000.00	\$ 1,433.33	
Standard Office Visit Co-pay	\$ -	\$ -	\$ -	
Employee/Family	\$ 1,309.00	\$ 1,969.19	\$ 1,558.75	\$ 2,334.67
Employer Paid	88%	100%	91%	100%
Employee Paid	0%	12%	9%	0%
Max out of pocket	\$ -	\$ 6,000.00	\$ 1,722.22	\$ 1,000.00
Standard Office Visit Co-pay	N/A	\$ 30.00	\$ 13.75	\$ 10.00
Supplemental program for HDP?				
Supplemental program for HDP?	Yes (4)	No (6)	No	No
Type of Program				
Employer Paid	0%	90%	56%	
Retirees				
Retirees	No (5)	Yes (7)	Yes	No
Years of Service Required	Yes (1)	No (2)	No	
If yes, how many?	15.00	15.00	15	
Employer Paid	0%	100%	17%	

Fringe Benefit Comparison

	<u>Least Reported</u>	<u>Most Reported</u>	<u>Average Reported</u>	<u>City of Lake Geneva</u>
Dental Insurance	No (3)	Yes (9)	Yes	Yes
Part of Health Plan	Yes (1)	No (9)	No	No
Employee Only	\$ 17.67	\$ 42.81	\$ 33.99	\$ 35.70
Employer Paid	0%	100%	53%	100%
Employee/Family	\$ 47.72	\$ 119.18	\$ 83.95	\$ 112.20
Employer Paid	0%	100%	53%	100%
Vision Insurance				
Vision Insurance	Yes (5)	No (7)	No	Yes
Part of Health Plan	Yes (2)	No (5)	No	Yes
Employee Only	\$ -	\$ 6.45	\$ 3.83	
Employer Paid	0%	75%	27%	
Employee/Family	\$ -	\$ 17.10	\$ 9.87	
Employer Paid	0%	500%	144%	
Deferred Compensation				
Deferred Compensation	No (1)	Yes (11)	Yes	Yes
Available to all Employees	No (2)	Yes (9)	Yes	Yes
Type of Plan				457b
Employer Contribution	Yes (2)	No (8)	No	No
Other Benefits Program				
Other Benefits	Yes (3)	No (8)	No	Yes
Post Retirement Hlth Care Svcs	Yes (0)	No (11)	No	No
Call Back Pay	Yes (5)	No (6)	No	Yes
On Call/Stand By Pay	Yes/No (6/6)	Yes/No (6/6)		No
Clothing Allowance	No (2)	Yes (9)	Yes	Yes
Mgr/Administrator Compensation				
Included in Pay Plan	No (3)	Yes (6)	Yes	Yes
Car or Vehicle Allowance	Yes (5)	No (6)	No	No
Personal Allowance	No (2)	Yes (3)	Yes	No
Accrues Leave Differently	Yes (1)	No (9)	No	No
Retirement Plan Differ	Yes (2)	No (9)	No	No
Additional Benefits	No (1)	Yes (2)	Yes	No

CITY OF LAKE GENEVA EVENT PERMIT APPLICATION



PLEASE FILL IN ALL BLANKS COMPLETELY, AS INCOMPLETE APPLICATIONS WILL BE REJECTED. APPLICATIONS FOR STREET USE AND/OR PARK PERMITS SHALL BE SUBMITTED AT LEAST 10 WEEKS PRIOR TO THE PROPOSED EVENT DATE(S).

Section I - What type of Permit(s) will your event require?

- Parade & Public Assembly Permit.** Required for any public gathering or parade on public property.
 - If the event is a parade, please attach a map or description of the requested route to be traveled.
- Street Use Permit.** Required for any event using a public street. Per Sec. 62-243 of the municipal code, this application must include the following attachments:
 - Certificate of Comprehensive General Liability Insurance with the City, its employees and agents as additional insured with coverage for contractual liability with minimum limits of \$500,000 per occurrence for bodily injury and property damage limits of \$250,000 per occurrence.
 - Petition signed by more than half of the residential dwelling units and/or commercial units residing along that portion of the street designated for the proposed use or whose property is denied access by virtue of the granting of the permit.
- Parking Stall Bag Request.** Required for reserving the use of any City parking stall.
- Park Reservation Permit.** Required for reserving the use of a park facility or shelter. Please see the Parks Information Packet for more information about available parks and their amenities, park use policies and application procedures.

Section II - Applicant Information

1. Applicant Name: Eric Gallagher Date of Application: 4-8-15
2. Organization Name: St. Francis de Sales Parish School
3. Organization Type: For Profit Non-Profit (501(c)³) Tax ID: _____
4. Mailing Address: 130 Main Street
5. City, State, Zip: Lake Geneva, WI 53147
6. Phone: _____ E-mail: _____
7. Applicant's Drivers License #: _____ State license issued: _____

Section III - Event Information

1. Title of Event: St. Francis de Sales School Field Day
2. Date(s) of Event: Wednesday, May 27, 2015
3. Location(s) of Event: Lake Geneva Veterans Park
4. Hours: 12:00PM 2:30PM
Start Time End Time

5. Event Chair/Contact Person: Eric Gallagher Phone: _____

6. Day of Event Contact Name: Eric Gallagher Phone: _____

7. Is the event open to the public? Yes No

8. Will you charge an admission fee? Yes No

9. Estimated Attendance Number: 165

10. Basis for Estimate: 5K thru 8th Grade Students plus Faculty

11. Will you be setting up a tent? Yes No

If yes, list the location, size and rental company: _____

12. Will there be any animals? Yes No

If yes, what type and how many: _____

13. Detailed description of proposed event. Please attach a map of the exact location of the event and/or route.

They will use the 2 Baseball Fields/Diamonds and the 2 grassy areas near the Fields.

We would also like to have the concession stand open for our students if possible.

We would also need the restrooms open while we are there.

* 2 baseball fields closest to Townline Rd

14. Description of plan for handling refuse collection and after-event clean-up:

We will make sure all garbage is cleaned up and put in garbage cans.

15. Description of plan for providing event security (if applicable):

N/A

16. Will there be fireworks or pyrotechnics at your event? Yes No

If yes, please attach a fireworks display permit or application.

17. Will your event include the sale of beer and/or wine? Yes No

If yes, please attach a completed Temporary Alcohol License & Temporary Operator License Application.

18. Will you or any other vendors be selling food or merchandise? Yes No

If yes, please attach list of proposed vendors, including business name and type of food/merchandise sold.

Section IV - Street Use

Check if this section does not apply.

1. Description of the portion(s) of road(s) to be used:
N/A

2. Will any parking stalls be used or blocked during the event? Yes No
If yes, list where and how many:
Date(s) of use: _____
Total Number of Stalls Request: _____
Stall Number(s) and Location: _____

Additional Information:

3. Description of signage to be used during event:
Please attach a Street Banner Display Application for use of city banner poles.
N/A

Anticipated Services

Please indicate below any additional services you are requesting for your event. Estimated Fees or Deposits for these services may be required prior to issuance of permit(s).

- Electricity Explain: _____
- Water Explain: _____
- Traffic Control Explain: _____
- Police Services Explain: _____
- Fire/EMS Services Explain: _____
- Other Explain: _____

Section V- Fees

Application and Permit Fees		Unit Fee			Applicable Fee
Parade Permit					
Application Fee		\$25.00			_____
Public Assembly Permit					
		\$0.00 (No Fee)			_____
Street Use Permit					
Application Fee		\$25.00			_____
Permit Fee - Events lasting 2 days or less		\$40.00			_____
Permit Fee - Events lasting more than 2 days		\$100.00			_____
Parking Stall Bag Request					
Administrative Fee		\$10.00			_____
Parking Stall Usage/Blockage Fee - Per Stall, Per Day					
March 1 - November 14		\$20.00			_____
November 15 - February 29		\$10.00			_____
Park Reservation Permit					
Application Fee		\$25.00			\$25.00
Security Deposit					
Non-Profit or Resident					
49 Attendees or Less		\$50.00			_____
50-149 Attendees		\$100.00			_____
150 or more Attendees		<i>Determined by Park Board</i>			<i>Waived</i>
Non-Resident					
49 Attendees or Less		\$100.00			_____
50-149 Attendees		\$150.00			_____
150 or more Attendees		<i>Determined by Park Board</i>			_____
Park Reservation Fees - Per Location, Per Day					
			# of Parks	# of Days	
Non-Profit or Resident					
49 Attendees or Less		\$30.00	_____	_____	_____
50-149 Attendees		\$55.00	_____	_____	_____
150 or more Attendees		\$105.00	1	1	\$105.00
Non-Resident					
49 Attendees or Less		\$75.00	_____	_____	_____
50-149 Attendees		\$125.00	_____	_____	_____
150 or more Attendees		\$225.00	_____	_____	_____
					Subtotal: \$ _____
Additional Park Amenities					
Equipment (with delivery)	Security Deposit	Rental Fee	# Requested		Applicable Fee
Benches	\$50.00	\$5.00 each	_____		_____
Picnic Tables	\$50.00	\$15.00 each	_____		_____
Barricades	\$50.00	\$5.00 each	_____		_____
Trash Receptacles	\$50.00	\$8.00 each	_____		_____
Dumpster Delivery	\$0	\$50.00 each	_____		_____
Dumpster Pick-up	\$50.00 plus additional landfill fees		_____		_____
Fencing - Snow	\$30.00 per 50 feet		_____		_____
<i>Requests for equipment are subject to availability.</i>					Subtotal: \$ _____

Total due with application: \$ 130.00

Accepted by cash, credit card or checks (payable to the City of Lake Geneva)

Section VI - Signature of Applicant

"The information provided in this application is true and correct to the best of my knowledge and belief. I understand that cancellation of any event, for any reason, shall result in the forfeiture of permit fees. I understand that application fees are not refunded in the event the application is not approved. I understand that in addition to the schedule of fees, if any additional City services are requested or determined to be impacted, an additional fee will be charged for those services. I agree to comply with all applicable state, federal and municipal regulations and ordinances."

APPLICANT SIGNATURE:

[Handwritten Signature] DATE: 4/8/2015

For Office Use Only

Date Filed with Clerk: 4/9/15 Payment with application: \$ 130.00 Receipt: C150409-13 SS

Departmental review (all that apply):

- Police Chief: Approved Denied Signed: [Signature]
Additional services needed: _____
Additional fees or deposit: _____
- Fire Chief: Approved Denied Signed: Brent Connelly
Additional services needed: _____
Additional fees or deposit: _____
- Street Dept.: Approved Denied Signed: [Signature]
Additional services needed: _____
Additional fees or deposit: _____
- Parking Dept.: Approved Denied Signed: _____
Additional services needed: _____
Additional fees or deposit: _____
- Piers, Harbors & Lakefront: Approved Denied Signed: _____
Additional services needed: _____
Additional fees or deposit: _____

Committee/Council review (all that apply):

- Park Board: Meeting Date(s): \$j6-15 D State Approved Denied
Reasons/Conditions: _____
- Finance, License & Regulation: Meeting Date(s): _____ Approved Denied
Reasons/Conditions: _____
- Council: Meeting Date(s): _____ Approved Denied
Reasons/Conditions: _____

*CK w/ YMCA
Red- conc 25/10/15*

Clerk's Office Completion:

Total Add'l fee/deposit to be collected: \$ _____ Receipt # _____
Permit(s) issued: Parade/PA Street Use Park Permit
Date of issue: _____ Deposit Returned: \$ _____ Deposit withheld: \$ _____
Reason withheld: _____



CITY OF LAKE GENEVA EVENT PERMIT APPLICATION

PLEASE FILL IN ALL BLANKS COMPLETELY, AS INCOMPLETE APPLICATIONS WILL BE REJECTED. APPLICATIONS FOR STREET USE AND/OR PARK PERMITS SHALL BE SUBMITTED AT LEAST 10 WEEKS PRIOR TO THE PROPOSED EVENT DATE(S).

Section I - What type of Permit(s) will your event require?

- Parade & Public Assembly Permit.** Required for any public gathering or parade on public property.
- If the event is a parade, please attach a map or description of the requested route to be traveled.
- Street Use Permit.** Required for any event using a public street. Per Sec. 62-243 of the municipal code, this application must include the following attachments:
- Certificate of Comprehensive General Liability Insurance with the City, its employees and agents as additional insured with coverage for contractual liability with minimum limits of \$500,000 per occurrence for bodily injury and property damage limits of \$250,000 per occurrence.
 - Petition signed by more than half of the residential dwelling units and/or commercial units residing along that portion of the street designated for the proposed use or whose property is denied access by virtue of the granting of the permit.
- Park Reservation Permit.** Required for reserving the use of a park facility or shelter. Please see the Parks Information Packet for more information about available parks and their amenities, park use policies and application procedures.

Section II - Applicant Information

1. Date of Application: 4/13/15
2. Applicant Name: Robert Kopydlowski
3. Organization Name: Badger High School
4. Organization Type: For Profit Non-Profit (501(c)____) Tax ID: _____
5. Mailing Address: 220 E. South St
6. City, State, Zip: Lake Geneva, WI 53147
7. Phone: 262-348-2000 X 2050 E-mail: bob.kopydlowski@badger.k12.wi.us
8. Applicant's Drivers License #: _____ State license issued: _____
9. Event Chair/Contact Person: Robert Kopydlowski Phone: 262-348-2000-2050
10. Day of Event Contact Name: Robert Kopydlowski Phone: 262-348-2000-2050

Section III - Event Information

1. Title of Event: Badger High School graduation

2. Date(s) of Event: May 31, 2015

3. Location(s) of Event: 600 N Bloomfield Rd

4. Hours: 12:30 3:30
Start Time End Time

5. Is the event open to the public? Yes No

6. Will you charge an admission fee? Yes No

7. Estimated Attendance Number: 2,000

8. Basis for Estimate: 300+ graduates

9. Will there be any animals? Yes No

If yes, what type and how many: _____

10. Detailed description of proposed event (attach additional pages, if necessary):
Graduation - close Wells St from N, Bloomfield Rd/E. South St to Hwy 120. This will allow for students/parents to cross the road and reduce noise during graduation.

11. Description of plan for handling refuse collection and after-event clean-up:
Custodial staff to clean school property + Street

12. Description of plan for providing event security (if applicable):
Four Lake Geneva Police officers are assigned to work the event.

13. Will there be fireworks or pyrotechnics at your event? Yes No
If yes, please attach a fireworks display permit or application.
14. Will your event include the sale of beer and/or wine? Yes No
If yes, please attach a completed Temporary Alcohol License Application.
15. Will you or any other vendors be selling food or merchandise? Yes No
If yes, please attach list of proposed vendors, including business name and type of food/merchandise sold.

Section IV - Street Use

Check if this section does not apply.

1. Description of the portion(s) of road(s) to be used:

A portion of Wells St. would be closed. Starting at E. South St/
 N. Bloomfield Rd to Hwy 120 would be shut down for 3 hours.
 2 barricades to be placed @ E. South St. & 2 at Hwy 120.

2. Will any parking stalls be used or blocked during the event? Yes No

If yes, where and how many:

3. Description of signage to be used during event:

None

Section V- Fees

Application and Permit Fees	Unit Fee	Applicable Fee
Parade & Public Assembly Permit	\$0.00 (No Fee)	
Street Use Permit		
Application Fee - Events lasting 2 days or less	\$40.00	<u>40.00</u>
Application Fee - Events lasting more than 2 days	\$100.00	_____
Parking stall use/blockage fee (per stall, per day)	\$10.00	_____
Park Reservation Permit		
Application Fee	\$25.00	_____
Security Deposit		
Non-Profit or Resident		
49 Attendees or Less	\$50.00	_____
50-149 Attendees	\$100.00	_____
150 or more Attendees	Determined by Park Board	_____
Non-Resident		
49 Attendees or Less	\$100.00	_____
50-149 Attendees	\$150.00	_____
150 or more Attendees	Determined by Park Board	_____
Park Reservation Fees		
Non-Profit or Resident		
49 Attendees or Less	\$30.00	_____
50-149 Attendees	\$55.00	_____
150 or more Attendees	\$105.00	_____
Non-Resident		
49 Attendees or Less	\$75.00	_____
50-149 Attendees	\$125.00	_____
150 or more Attendees	\$225.00	_____
Subtotal: \$		<u>40.00</u>

Additional Equipment Requested

List any additional equipment requested. Please see the Parks Information Packet for amenities that are provided in each park at no charge. Requests for equipment are subject to availability.

Equipment (with delivery)	Deposit/Rental Fee	# Units Requested	Applicable Fee
Benches/10 per unit	\$50.00 deposit, \$30.00 per unit	_____	_____
Picnic tables/5 per unit	\$50.00 deposit, \$75.00 per unit	_____	_____
Barricades/10 per unit	\$30.00 per unit	<u>4</u>	<u>70.00</u>
Fencing - Snow	\$30.00 per 50 feet	_____	_____
Trash Receptacles/5 per unit	\$50.00 deposit, \$30.00 per unit	_____	_____
Subtotal: \$			_____

Total due with application: \$ 110.00

Accepted by cash or checks (payable to the City of Lake Geneva)

Other Anticipated Services

Please indicate below any additional services you are requesting for your event. Estimated Fees or Deposits for these services may be required prior to issuance of permit(s).

- Electricity Explain: _____
- Water Explain: _____
- Traffic Control Explain: _____
- Police Services Explain: _____
- Fire/EMS Services Explain: _____
- Other Explain: _____

Section VI - Signature of Applicant

"The information provided in this application is true and correct to the best of my knowledge and belief. I understand that cancellation of any event, for any reason, shall result in the forfeiture of permit fees. I understand that application fees are not refunded in the event the application is not approved. I understand that in addition to the schedule of fees, if any additional City services are requested or determined to be impacted, an additional fee will be charged for those services. I agree to comply with all applicable state, federal and municipal regulations and ordinances."

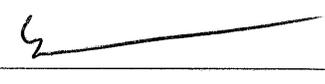
APPLICANT SIGNATURE:

 DATE: 4/13/15

For Office Use Only

Date Filed with Clerk: 4/13/15 Payment with application: \$ _____ Receipt: _____

Departmental review (all that apply):

- Police Chief: Approved Denied Signed: 
Additional services needed: _____
Additional fees or deposit: _____
- Fire Chief: Approved Denied Signed: Brent Connelley
Additional services needed: _____
Additional fees or deposit: _____
- Street Dept.: Approved Denied Signed: Neil Warner
Additional services needed: _____
Additional fees or deposit: _____

Committee/Council review (all that apply):

- Park Board: Meeting Date(s): _____ Approved Denied
Reasons/Conditions: _____
- Finance, License Regulation: Meeting Date(s): _____ Approved Denied
Reasons/Conditions: _____
- Council: Meeting Date(s): _____ Approved Denied
Reasons/Conditions: _____

Clerk's Office Completion:

Total Add'l fee/deposit to be collected: \$ _____ Receipt # _____
Permit(s) issued: Parade/PA Street Use Park Permit
Date of issue: _____ Deposit Returned: \$ _____ Deposit withheld: \$ _____
Reason withheld: _____



Lake Geneva-Genoa City Union High School

BADGER HIGH SCHOOL

220 South Street
Lake Geneva, WI 53147
262-348-2000 262-248-6178 (fax)

Robert Kopydlowski.....Principal
Michael Giovingo.....Associate Principal
Jennifer Straus.....Associate Principal

James Gottinger
District Administrator

Warren Flitcroft
Director of Business Services

Janice Eckola
Director of Curriculum & Instruction

Steve Zorich
Director of Student Services

April 30, 2015

Stephanie Gunderson
Assistant City Clerk
City of Lake Geneva, Wisconsin
626 Geneva Street
Lake Geneva, WI 53147

Dear Ms. Gunderson:

This letter is our formal request to waive the street use application fee and the fees for the barricade rental from the City of Lake Geneva Event Permit application for our graduation ceremony to be held on May 31, 2015 at 1:30PM.

Thank you for your time.

Sincerely,

A handwritten signature in cursive script, appearing to read "Bob Kopydlowski".

Bob Kopydlowski
Principal

ORIGINAL ALCOHOL BEVERAGE RETAIL LICENSE APPLICATION

Submit to municipal clerk.

For the license period beginning 7/1/14 20 14 ;
ending 6/30/15 20 15

TO THE GOVERNING BODY of the: Town of } Lake Geneva
 Village of }
 City of }

County of Walworth Aldermanic Dist. No. _____ (if required by ordinance)

1. The named INDIVIDUAL PARTNERSHIP LIMITED LIABILITY COMPANY
 CORPORATION/NONPROFIT ORGANIZATION

hereby makes application for the alcohol beverage license(s) checked above.

2. Name (individual/partners give last name, first, middle; corporations/limited liability companies give registered name): Cove Condominium Assoc.

An "Auxiliary Questionnaire," Form AT-103, must be completed and attached to this application by each individual applicant, by each member of a partnership, and by each officer, director and agent of a corporation or nonprofit organization, and by each member/manager and agent of a limited liability company. List the name, title, and place of residence of each person.

Title	Name	Home Address	Post Office & Zip Code
President/Member	<u>Jim Patrician</u>	<u>President 1580 Creeks Crossing</u>	<u>Algonquin IL 60102</u>
Vice President/Member	<u>Caroline Onbargi Mancani</u>	<u>149 Jefferson Ln.</u>	<u>Bloomington IL 60108</u>
Secretary/Member			
Treasurer/Member	<u>Treasurer Mark Duski</u>	<u>1504 Elizabeth</u>	<u>Lombard IL 60148</u>
Agent	<u>Pat McCarthy</u>	<u>10 Kingswood Circle</u>	<u>Verona WI 53593</u>
Directors/Managers	<u>Director Kaye Lowman</u>	<u>882 Bosworthfield Rd.</u>	<u>Barrington IL 60010</u>

3. Trade Name The Cove of Lake Geneva Business Phone Number 262-249-9460
4. Address of Premises 111 Center St. Lake Geneva, WI 53147 Post Office & Zip Code 53147

5. Is individual, partners or agent of corporation/limited liability company subject to completion of the responsible beverage server training course for this license period? Yes No
6. Is the applicant an employe or agent of, or acting on behalf of anyone except the named applicant? Yes No
7. Does any other alcohol beverage retail licensee or wholesale permittee have any interest in or control of this business? Yes No
8. (a) Corporate/limited liability company applicants only: Insert state _____ and date _____ of registration.
(b) Is applicant corporation/limited liability company a subsidiary of any other corporation or limited liability company? Yes No
(c) Does the corporation, or any officer, director, stockholder or agent or limited liability company, or any member/manager or agent hold any interest in any other alcohol beverage license or permit in Wisconsin? Yes No

(NOTE: All applicants explain fully on reverse side of this form every YES answer in sections 5, 6, 7 and 8 above.)

9. Premises description: Describe building or buildings where alcohol beverages are to be sold and stored. The applicant must include all rooms including living quarters, if used, for the sales, service, consumption, and/or storage of alcohol beverages and records. (Alcohol beverages may be sold and stored only on the premises described.) Gift Shop

10. Legal description (omit if street address is given above): _____
11. (a) Was this premises licensed for the sale of liquor or beer during the past license year? Yes No
(b) If yes, under what name was license issued? The Cove of Lake Geneva Cove Condominium Assoc.

12. Does the applicant understand they must file a Special Occupational Tax return (TTB form 5630.5) before beginning business? [phone 1-800-937-8864] Yes No
13. Does the applicant understand a Wisconsin Seller's Permit must be applied for and issued in the same name as that shown in Section 2, above? [phone (608) 266-2776] Yes No
14. Does the applicant understand that they must purchase alcohol beverages only from Wisconsin wholesalers, breweries and brewpubs? Yes No

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the applicant states that each of the above questions has been truthfully answered to the best of the knowledge of the signers. Signers agree to operate this business according to law and that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another. (Individual applicants and each member of a partnership applicant must sign; corporate officer(s), members/managers of Limited Liability Companies must sign.) Any lack of access to any portion of a licensed premises during inspection will be deemed a refusal to permit inspection. Such refusal is a misdemeanor and grounds for revocation of this license.

SUBSCRIBED AND SWORN TO BEFORE ME

this 27th day of February, 20 15

[Signature]
(Clerk/Notary Public)

My commission expires February 2nd 2014

[Signature]
(Officer of Corporation/Member/Manager of Limited Liability Company/Partner/Individual)
[Signature]
(Officer of Corporation/Member/Manager of Limited Liability Company/Partner)
PIJ
(Additional Partner(s)/Member/Manager of Limited Liability Company If Any)

TO BE COMPLETED BY CLERK

Date received and filed with municipal clerk <u>4/10/15</u>	Date reported to council/board	Date provisional license issued	Signature of Clerk / Deputy Clerk
Date license granted	Date license issued	License number issued	

SCHEDULE FOR APPOINTMENT OF AGENT BY CORPORATION/NONPROFIT ORGANIZATION OR LIMITED LIABILITY COMPANY

Submit to municipal clerk.

All corporations/organizations or limited liability companies applying for a license to sell fermented malt beverages and/or intoxicating liquor must appoint an agent. The following questions must be answered by the agent. The appointment must be signed by the officer(s) of the corporation/organization or members/managers of a limited liability company and the recommendation made by the proper local official.

To the governing body of: Town Village City of Lake Geneva County of Walworth

The undersigned duly authorized officer(s)/members/managers of Cove Condominium Assoc.
(registered name of corporation/organization or limited liability company)

a corporation/organization or limited liability company making application for an alcohol beverage license for a premises known as The Cove of Lake Geneva
(trade name)

located at 111 Center St Lake Geneva, WI 53147

appoints Pat McCarthy
(name of appointed agent)
10 Kingswood Circle Verona WI 53593
(home address of appointed agent)

to act for the corporation/organization/limited liability company with full authority and control of the premises and of all business relative to alcohol beverages conducted therein. Is applicant agent presently acting in that capacity or requesting approval for any corporation/organization/limited liability company having or applying for a beer and/or liquor license for any other location in Wisconsin?

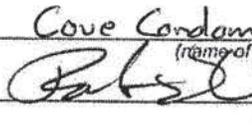
Yes No If so, indicate the corporate name(s)/limited liability company(ies) and municipality(ies).

Is applicant agent subject to completion of the responsible beverage server training course? Yes No

How long immediately prior to making this application has the applicant agent resided continuously in Wisconsin? 51 years

Place of residence last year 10 Kingswood Circle Verona WI 53593

For: Cove Condominium Assoc.
(name of corporation/organization/limited liability company)

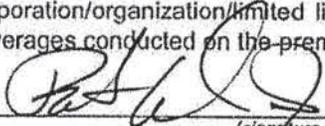
By: 
(signature of Officer/Member/Manager)

And: _____
(signature of Officer/Member/Manager)

ACCEPTANCE BY AGENT

I, PATRICK J. Mc CARTHY
(print/type agent's name), hereby accept this appointment as agent for the

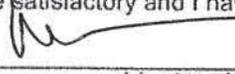
corporation/organization/limited liability company and assume full responsibility for the conduct of all business relative to alcohol beverages conducted on the premises for the corporation/organization/limited liability company.

 4/8/15
(signature of agent) (date)

10 Kingswood Circle Verona WI 53593
(home address of agent)

**APPROVAL OF AGENT BY MUNICIPAL AUTHORITY
(Clerk cannot sign on behalf of Municipal Official)**

I hereby certify that I have checked municipal and state criminal records. To the best of my knowledge, with the available information, the character, record and reputation are satisfactory and I have no objection to the agent appointed.

Approved on 4-20-15 by  Title Police Chief
(date) (signature of proper local official) (town chair, village president, police chief)

AUXILIARY QUESTIONNAIRE ALCOHOL BEVERAGE LICENSE APPLICATION

Submit to municipal clerk.

Individual's Full Name (please print) (last name) McCarthy		(first name) Patrick		(middle name) Joseph	
Home Address (street/route) 10 Kingwood Cir		Post Office	City Verona	State WI	Zip Code 53593
Home Phone Number		Age	Date of Birth	Place of Birth	

The above named individual provides the following information as a person who is (check one):

- Applying for an alcohol beverage license as an individual.
- A member of a partnership which is making application for an alcohol beverage license.
- Director of Cove Condominium Assoc.
(Officer/Director/Member/Manager/Agent) (Name of Corporation, Limited Liability Company or Nonprofit Organization)
- which is making application for an alcohol beverage license.

The above named individual provides the following information to the licensing authority:

- How long have you continuously resided in Wisconsin prior to this date? 51 years
- Have you ever been convicted of any offenses (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of any other states or ordinances of any county or municipality? Yes No
If yes, give law or ordinance violated, trial court, trial date and penalty imposed, and/or date, description and status of charges pending. (If more room is needed, continue on reverse side of this form.)
- Are charges for any offenses presently pending against you (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of other states or ordinances of any county or municipality? Yes No
If yes, describe status of charges pending.
- Do you hold, are you making application for or are you an officer, director or agent of a corporation/nonprofit organization or member/manager/agent of a limited liability company holding or applying for any other alcohol beverage license or permit? Yes No
If yes, identify. Cove Condominium Assoc Class B Hotel/Exemption & Class A Retail
(Name, Location and Type of License/Permit)
- Do you hold and/or are you an officer, director, stockholder, agent or employe of any person or corporation or member/manager/agent of a limited liability company holding or applying for a wholesale beer permit, brewery/winery permit or wholesale liquor, manufacturer or rectifier permit in the State of Wisconsin? Yes No
If yes, identify.
(Name of Wholesale Licensee or Permittee) (Address By City and County)
- Named individual must list in chronological order last two employers.

Employer's Name Pinnacle Real Estate	Employer's Address 474 Commerce Dr. Madison WI	Employed From 8/2010	To Present
Employer's Name Subway	Employer's Address 10 Kingwood Circle Verona WI	Employed From 4/2009	To Present

The undersigned, being first duly sworn on oath, deposes and says that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application.

Subscribed and sworn to before me

this 4 day of March, 2015

[Signature]
(Clerk/Notary Public)

My commission expires February 03 2014



[Signature]
(Signature of Named Individual)



Printed on Recycled Paper

AUXILIARY QUESTIONNAIRE ALCOHOL BEVERAGE LICENSE APPLICATION

Submit to municipal clerk.

Individual's Full Name (please print) (last name)		(first name)		(middle name)	
DUSKI		MARK		W	
Home Address (street/route)		Post Office	City	State	Zip Code
1504 S. ELIZABETH			LOMBARD	IL	60148
Home Phone Number		Age	Date of Birth	Place of Birth	

The above named individual provides the following information as a person who is (check one):

- Applying for an alcohol beverage license as an individual.
 A member of a partnership which is making application for an alcohol beverage license.

TREASURER of COVE CONDOMINIUM ASSOC.
(Officer/Director/Member/Manager/Agent) (Name of Corporation, Limited Liability Company or Nonprofit Organization)

which is making application for an alcohol beverage license.

The above named individual provides the following information to the licensing authority:

- How long have you continuously resided in Wisconsin prior to this date? N/A
- Have you ever been convicted of any offenses (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of any other states or ordinances of any county or municipality? Yes No
 If yes, give law or ordinance violated, trial court, trial date and penalty imposed, and/or date, description and status of charges pending. (If more room is needed, continue on reverse side of this form.)
- Are charges for any offenses presently pending against you (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of other states or ordinances of any county or municipality? Yes No
 If yes, describe status of charges pending.
- Do you hold, are you making application for or are you an officer, director or agent of a corporation/nonprofit organization or member/manager/agent of a limited liability company holding or applying for any other alcohol beverage license or permit? Yes No
 If yes, identify. (Name, Location and Type of License/Permit)
- Do you hold and/or are you an officer, director, stockholder, agent or employe of any person or corporation or member/manager/agent of a limited liability company holding or applying for a wholesale beer permit, brewery/winery permit or wholesale liquor, manufacturer or rectifier permit in the State of Wisconsin? Yes No
 If yes, identify. (Name of Wholesale Licensee or Permittee) (Address By City and County)
- Named individual must list in chronological order last two employers.

Employer's Name	Employer's Address	Employed From	To
Village of Villa Park	20 S. Ardmore Villa Park, IL	1/1/1980	5/12/2012
Employer's Name	Employer's Address	Employed From	To

The undersigned, being first duly sworn on oath, deposes and says that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application.

Subscribed and sworn to before me

this 8th day of April, 2015

Cynthia A. Barrows
(Clerk/Notary Public)



Mark W. Duski
(Signature of Named Individual)

My commission expires 08/14/2016



**AUXILIARY QUESTIONNAIRE
ALCOHOL BEVERAGE LICENSE APPLICATION**

Submit to municipal clerk.

Individual's Full Name (please print) (last name)		(first name)		(middle name)	
Lowman Boorum		Kaye		Rose	
Home Address (street/route)	Post Office	City	State	Zip Code	
882 Bosworthfield Rd.		Barrington	IL	60010	
Home Phone Number	Age	Date of Birth	Place of Birth		

The above named individual provides the following information as a person who is (check one):

- Applying for an alcohol beverage license as an **Individual**.
- A member of a **partnership** which is making application for an alcohol beverage license.
- Director of Special Projects of Cove Condominium Assoc.
(Officer/Director/Member/Manager/Agent) (Name of Corporation, Limited Liability Company or Nonprofit Organization)

which is making application for an alcohol beverage license.

The above named individual provides the following information to the licensing authority:

1. How long have you continuously resided in Wisconsin prior to this date? _____
2. Have you ever been convicted of any offenses (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of any other states or ordinances of any county or municipality? Yes No
If yes, give law or ordinance violated, trial court, trial date and penalty imposed, and/or date, description and status of charges pending. (If more room is needed, continue on reverse side of this form.)
3. Are charges for any offenses presently pending against you (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of other states or ordinances of any county or municipality? Yes No
If yes, describe status of charges pending. _____
4. Do you hold, are you making application for or are you an officer, director or agent of a corporation/nonprofit organization or member/manager/agent of a limited liability company holding or applying for any other alcohol beverage license or permit? Yes No
If yes, identify. _____
(Name, Location and Type of License/Permit)
5. Do you hold and/or are you an officer, director, stockholder, agent or employe of any person or corporation or member/manager/agent of a limited liability company holding or applying for a wholesale beer permit, brewery/winery permit or wholesale liquor, manufacturer or rectifier permit in the State of Wisconsin? Yes No
If yes, identify. _____
(Name of Wholesale Licensee or Permittee) (Address By City and County)
6. Named individual must list in chronological order last two employers.

Employer's Name	Employer's Address	Employed From	To
The Write Stuff	882 Bosworthfield Rd, Barrington	1987	present
Employer's Name	Employer's Address	Employed From	To

The undersigned, being first duly sworn on oath, deposes and says that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application.

Subscribed and sworn to before me

this 8th day of April, 2015

Cynthia A. Barrows
(Clerk/Notary Public)

My commission expires 08/14/2016



Kaye Rose Lowman Boorum
(Signature of Named Individual)



AUXILIARY QUESTIONNAIRE ALCOHOL BEVERAGE LICENSE APPLICATION

Submit to municipal clerk.

Individual's Full Name (please print) (last name)		(first name)		(middle name)	
ONBARI MENLOWI		CAROLINE			
Home Address (street/route)	Post Office	City	State	Zip Code	
149 Jefferson Ln.		Bloomington	IL	60108	
Home Phone Number	Age	Date of Birth	Place of Birth		

The above named individual provides the following information as a person who is (check one):

- Applying for an alcohol beverage license as an individual.
 A member of a partnership which is making application for an alcohol beverage license.
 Director of Cove of Lake Geneva Condominium Assoc.
(Officer/Director/Member/Manager/Agent) (Name of Corporation, Limited Liability Company or Nonprofit Organization)
- which is making application for an alcohol beverage license.

The above named individual provides the following information to the licensing authority:

- How long have you continuously resided in Wisconsin prior to this date? _____
- Have you ever been convicted of any offenses (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of any other states or ordinances of any county or municipality? Yes No
If yes, give law or ordinance violated, trial court, trial date and penalty imposed, and/or date, description and status of charges pending. (If more room is needed, continue on reverse side of this form.)
- Are charges for any offenses presently pending against you (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of other states or ordinances of any county or municipality? Yes No
If yes, describe status of charges pending.
- Do you hold, are you making application for or are you an officer, director or agent of a corporation/nonprofit organization or member/manager/agent of a limited liability company holding or applying for any other alcohol beverage license or permit? Yes No
If yes, identify. _____
(Name, Location and Type of License/Permit)
- Do you hold and/or are you an officer, director, stockholder, agent or employe of any person or corporation or member/manager/agent of a limited liability company holding or applying for a wholesale beer permit, brewery/winery permit or wholesale liquor, manufacturer or rectifier permit in the State of Wisconsin? Yes No
If yes, identify. _____
(Name of Wholesale Licensee or Permittee) (Address By City and County)
- Named individual must list in chronological order last two employers.

Employer's Name	Employer's Address	Employed From	To
School Dist. 4-46	1200 Maroon Dr. Elgin IL	2006	Present

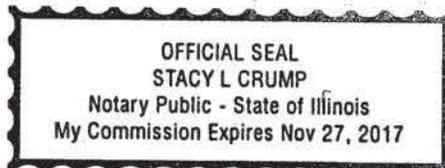
The undersigned, being first duly sworn on oath, deposes and says that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application.

Subscribed and sworn to before me

this 30 day of March, 2015
Stacy L. Crump
(Clerk/Notary Public)

[Signature]
(Signature of Named Individual)

My commission expires November 27, 2017



AUXILIARY QUESTIONNAIRE ALCOHOL BEVERAGE LICENSE APPLICATION

Submit to municipal clerk.

Individual's Full Name (please print) (last name)		(first name)	(middle name)	
PATRICIAN		JAMES	PAUL	
Home Address (street/route)	Post Office	City	State	Zip Code
1580 CREEKS CROSSING DR.		ALGONQUIN	IL	60102
Home Phone Number	Age	Date of Birth	Blood of Blood	

The above named individual provides the following information as a person who is (check one):

- Applying for an alcohol beverage license as an individual.
- A member of a partnership which is making application for an alcohol beverage license.
- DIRECTOR of LOVE CONDOMINIUM ASSOCIATION, INC.
(Officer/Director/Member/Manager/Agent) (Name of Corporation, Limited Liability Company or Nonprofit Organization)

which is making application for an alcohol beverage license.

The above named individual provides the following information to the licensing authority:

- How long have you continuously resided in Wisconsin prior to this date? IL RESIDENT
- Have you ever been convicted of any offenses (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of any other states or ordinances of any county or municipality? Yes No
If yes, give law or ordinance violated, trial court, trial date and penalty imposed, and/or date, description and status of charges pending. (If more room is needed, continue on reverse side of this form.)
- Are charges for any offenses presently pending against you (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of other states or ordinances of any county or municipality? Yes No
If yes, describe status of charges pending.
- Do you hold, are you making application for or are you an officer, director or agent of a corporation/nonprofit organization or member/manager/agent of a limited liability company holding or applying for any other alcohol beverage license or permit? Yes No
If yes, identify. _____
(Name, Location and Type of License/Permit)
- Do you hold and/or are you an officer, director, stockholder, agent or employe of any person or corporation or member/manager/agent of a limited liability company holding or applying for a wholesale beer permit, brewery/winery permit or wholesale liquor, manufacturer or rectifier permit in the State of Wisconsin? Yes No
If yes, identify. _____
(Name of Wholesale Licensee or Permittee) (Address By City and County)

6. Named individual must list in chronological order last two employers.

Employer's Name	Employer's Address	Employed From	To
STRATEGIC CAPITAL	1501 E. WOODFIELD ROAD, SCHENAROUND	1/1/12	PRESENT
RIPPINGER FINANCIAL GROUP	1501 E WOODFIELD ROAD SCHENAROUND IL	6-7-06	12/31/11

The undersigned, being first duly sworn on oath, deposes and says that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application.

Subscribed and sworn to before me

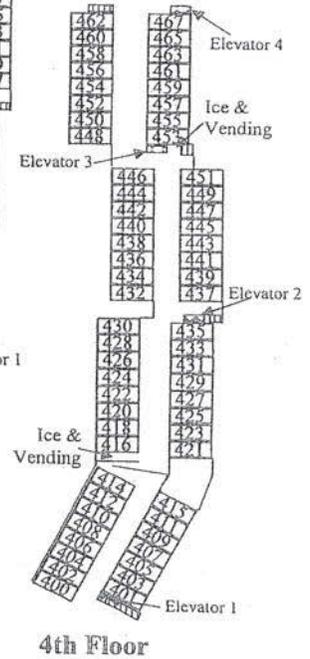
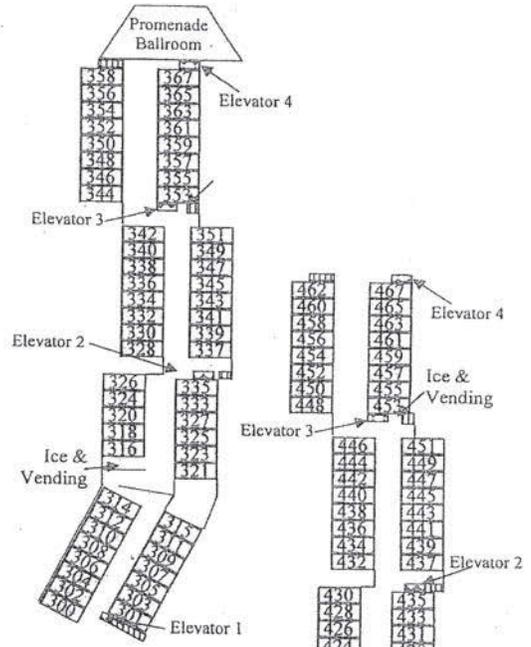
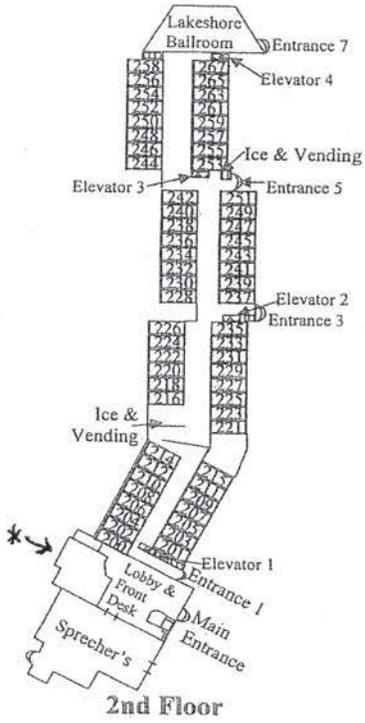
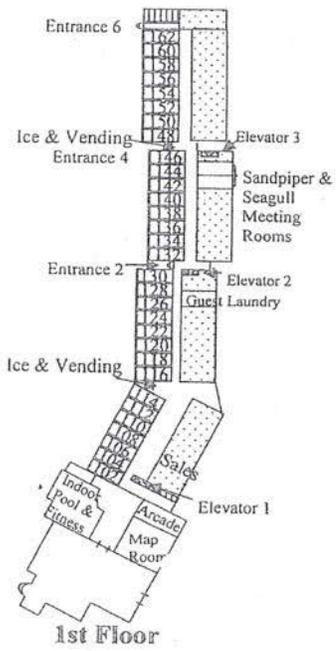
this 18th day of MARCH, 2015
[Signature]
(Clerk/Notary Public)

[Signature]
(Signature of Named Individual)

My commission expires 17-OCTOBER-2017



~ Property Map ~



North
↓

ORIGINAL ALCOHOL BEVERAGE RETAIL LICENSE APPLICATION

Submit to municipal clerk.

For the license period beginning May 20 15 ;
ending June 30 20 15

TO THE GOVERNING BODY of the: Town of Village of } Lake Geneva
 City of }

County of Walworth Aldermanic Dist. No. _____ (if required by ordinance)

1. The named INDIVIDUAL PARTNERSHIP LIMITED LIABILITY COMPANY
 CORPORATION/NONPROFIT ORGANIZATION

hereby makes application for the alcohol beverage license(s) checked above.

2. Name (individual/partners give last name, first, middle; corporations/limited liability companies give registered name): Strenger, Samantha A.
Re-Vive LLC

An "Auxiliary Questionnaire," Form AT-103, must be completed and attached to this application by each individual applicant, by each member of a partnership, and by each officer, director and agent of a corporation or nonprofit organization, and by each member/manager and agent of a limited liability company. List the name, title, and place of residence of each person.

Title	Name	Home Address	Post Office & Zip Code
President/Member	<u>Ms. Samantha Strenger</u>	<u>721 Geneva St.</u>	<u>Lake Geneva, WI 53147</u>
Vice President/Member	<u>Patricia Strenger</u>		
Secretary/Member			
Treasurer/Member			
Agent	<u>Samantha Strenger</u>	<u>721 Geneva Street, ^{upper} Lake Geneva,</u>	<u>WI 53147</u>

3. Trade Name Re-Vive Gallery Business Phone Number 262-729-4037
4. Address of Premises 721 Geneva Street Post Office & Zip Code Lake Geneva 53147

5. Is individual, partners or agent of corporation/limited liability company subject to completion of the responsible beverage server training course for this license period? Yes No
6. Is the applicant an employe or agent of, or acting on behalf of anyone except the named applicant? Yes No
7. Does any other alcohol beverage retail licensee or wholesale permittee have any interest in or control of this business? Yes No
8. (a) Corporate/limited liability company applicants only: Insert state _____ and date _____ of registration.
(b) Is applicant corporation/limited liability company a subsidiary of any other corporation or limited liability company? Yes No
(c) Does the corporation, or any officer, director, stockholder or agent or limited liability company, or any member/manager or agent hold any interest in any other alcohol beverage license or permit in Wisconsin? Yes No
(NOTE: All applicants explain fully on reverse side of this form every YES answer in sections 5, 6, 7 and 8 above.)

9. Premises description: Describe building or buildings where alcohol beverages are to be sold and stored. The applicant must include all rooms including living quarters, if used, for the sales, service, and/or storage of alcohol beverages and records. (Alcohol beverages may be sold and stored only on the premises described.) Lounge, Foyer, gallery gathering room, outdoor seating deck

10. Legal description (omit if street address is given above): _____
11. (a) Was this premises licensed for the sale of liquor or beer during the past license year? Yes No
(b) If yes, under what name was license issued? _____
12. Does the applicant understand they must file a Special Occupational Tax return (TTB form 5630.5) before beginning business? [phone 1-800-937-8864] Yes No
13. Does the applicant understand a Wisconsin Seller's Permit must be applied for and issued in the same name as that shown in Section 2, above? [phone (608) 266-2776] Yes No
14. Does the applicant understand that they must purchase alcohol beverages only from Wisconsin wholesalers, breweries and brewpubs? Yes No

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the applicant states that each of the above questions has been truthfully answered to the best of the knowledge of the signers. Signers agree to operate this business according to law and that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another. (Individual applicants and each member of a partnership applicant must sign; corporate officer(s), members/managers of Limited Liability Companies must sign.) Any lack of access to any portion of a licensed premises during inspection will be deemed a refusal to permit inspection. Such refusal is a misdemeanor and grounds for revocation of this license.

SUBSCRIBED AND SWORN TO BEFORE ME
this 24 day of April, 20 15
Tabrina Wawo
(Clerk/Notary Public)

Samantha Strenger
(Officer of Corporation/Member/Manager of Limited Liability Company/Partner/Individual)
Patricia Strenger
(Officer of Corporation/Member/Manager of Limited Liability Company/Partner)

(Additional Partner(s)/Member/Manager of Limited Liability Company if any)

TO BE COMPLETED BY CLERK			
Date received and filed with municipal clerk	Date reported to council/board	Date provisional license issued	Signature of Clerk / Deputy Clerk
<u>4/24/15</u>			
Date license granted	Date license issued	License number issued	

SCHEDULE FOR APPOINTMENT OF AGENT BY CORPORATION/NONPROFIT ORGANIZATION OR LIMITED LIABILITY COMPANY

Submit to municipal clerk.

All corporations/organizations or limited liability companies applying for a license to sell fermented malt beverages and/or intoxicating liquor must appoint an agent. The following questions must be answered by the agent. The appointment must be signed by the officer(s) of the corporation/organization or members/managers of a limited liability company and the recommendation made by the proper local official.

Town

To the governing body of: Village of Lake Geneva County of Walworth

City

The undersigned duly authorized officer(s)/members/managers of Re-Vive LLC
(registered name of corporation/organization or limited liability company)

a corporation/organization or limited liability company making application for an alcohol beverage license for a premises known as

Re-Vive Gallery and Studio
(trade name)

located at 721 Geneva Street Lake Geneva, WI 53147

appoints Samantha Strenger
(name of appointed agent)

721 Geneva Street Upper Lake Geneva, WI 53147
(home address of appointed agent)

to act for the corporation/organization/limited liability company with full authority and control of the premises and of all business relative to alcohol beverages conducted therein. Is applicant agent presently acting in that capacity or requesting approval for any corporation/organization/limited liability company having or applying for a beer and/or liquor license for any other location in Wisconsin?

Yes No If so, indicate the corporate name(s)/limited liability company(ies) and municipality(ies).

Is applicant agent subject to completion of the responsible beverage server training course? Yes No

How long immediately prior to making this application has the applicant agent resided continuously in Wisconsin? 13 years

Place of residence last year 721 Geneva Street Lake Geneva, WI 53147

For: Re-Vive LLC
(name of corporation/organization/limited liability company)

By: [Signature]
(signature of Officer/Member/Manager)

And: [Signature]
(signature of Officer/Member/Manager)

ACCEPTANCE BY AGENT

I, Samantha Strenger
(print/type agent's name), hereby accept this appointment as agent for the

corporation/organization/limited liability company and assume full responsibility for the conduct of all business relative to alcohol beverages conducted on the premises for the corporation/organization/limited liability company.

[Signature] 4/24/15
(signature of agent) (date)

721 Geneva Street Upper Lake Geneva WI 53147
(home address of agent)

**APPROVAL OF AGENT BY MUNICIPAL AUTHORITY
(Clerk cannot sign on behalf of Municipal Official)**

I hereby certify that I have checked municipal and state criminal records. To the best of my knowledge, with the available information, the character, record and reputation are satisfactory and I have no objection to the agent appointed.

Approved on _____ by _____ Title _____
(date) (signature of proper local official) (town chair, village president, police chief)

AUXILIARY QUESTIONNAIRE ALCOHOL BEVERAGE LICENSE APPLICATION

Submit to municipal clerk.

Individual's Full Name (please print) (last name)		(first name)		(middle name)	
Strenger		Samantha		Ann	
Home Address (street/route)		Post Office	City	State	Zip Code
721 Geneva St. Upper			Lake Geneva	WI	53147
Home Phone Number		Age	Date of Birth	Place of Birth	

The above named individual provides the following information as a person who is (check one):

- Applying for an alcohol beverage license as an **individual**.
- A member of a **partnership** which is making application for an alcohol beverage license.

Samantha Strenger of Re-Vive LLC
(Officer/Director/Member/Manager/Agent) (Name of Corporation, Limited Liability Company or Nonprofit Organization)

which is making application for an alcohol beverage license.

The above named individual provides the following information to the licensing authority:

- How long have you continuously resided in Wisconsin prior to this date? 16 years
- Have you ever been convicted of any offenses (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of any other states or ordinances of any county or municipality? Yes No
 If yes, give law or ordinance violated, trial court, trial date and penalty imposed, and/or date, description and status of charges pending. (If more room is needed, continue on reverse side of this form.)
- Are charges for any offenses presently pending against you (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of other states or ordinances of any county or municipality? Yes No
 If yes, describe status of charges pending.
- Do you hold, are you making application for or are you an officer, director or agent of a corporation/nonprofit organization or member/manager/agent of a limited liability company holding or applying for any other alcohol beverage license or permit? Yes No
 If yes, identify. (Name, Location and Type of License/Permit)
- Do you hold and/or are you an officer, director, stockholder, agent or employe of any person or corporation or member/manager/agent of a limited liability company holding or applying for a wholesale beer permit, brewery/winery permit or wholesale liquor, manufacturer or rectifier permit in the State of Wisconsin? Yes No
 If yes, identify. (Name of Wholesale Licensee or Permittee) (Address By City and County)

6. Named individual must list in chronological order last two employers.

Employer's Name	Employer's Address	Employed From	To
Hawk's View Golf Club	7377 Krueger Rd. Lake Geneva, WI	2010	present +
Employer's Name	Employer's Address	Employed From	To
Alpine Valley Resort	W2501 County Rd D. Elkhorn, WI	2012	2014

The undersigned, being first duly sworn on oath, deposes and says that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application.

Subscribed and sworn to before me

this 24 day of April, 2015
Sabrina Noswo
(Clerk/Notary Public)

[Signature]
(Signature of Named Individual)

My commission expires _____



AUXILIARY QUESTIONNAIRE ALCOHOL BEVERAGE LICENSE APPLICATION

Submit to municipal clerk.

Individual's Full Name (please print) (last name)		(first name)		(middle name)	
Strenger		Patricia		Kathleen	
Home Address (street/route)		Post Office	City	State	Zip Code
721 Geneva Stupper			Lake Geneva	WI	53147

The above named individual provides the following information as a person who is (check one):

- Applying for an alcohol beverage license as an **individual**.
- A member of a **partnership** which is making application for an alcohol beverage license.
- _____ of _____
(Officer/Director/Member/Manager/Agent) (Name of Corporation, Limited Liability Company or Nonprofit Organization)

which is making application for an alcohol beverage license.

The above named individual provides the following information to the licensing authority:

- How long have you continuously resided in Wisconsin prior to this date? _____
- Have you ever been convicted of any offenses (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of any other states or ordinances of any county or municipality? Yes No
 If yes, give law or ordinance violated, trial court, trial date and penalty imposed, and/or date, description and status of charges pending. (If more room is needed, continue on reverse side of this form.)
- Are charges for any offenses presently pending against you (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of other states or ordinances of any county or municipality? Yes No
 If yes, describe status of charges pending. _____
- Do you hold, are you making application for or are you an officer, director or agent of a corporation/nonprofit organization or member/manager/agent of a limited liability company holding or applying for any other alcohol beverage license or permit? Yes No
 If yes, identify. _____
(Name, Location and Type of License/Permit)
- Do you hold and/or are you an officer, director, stockholder, agent or employe of any person or corporation or member/manager/agent of a limited liability company holding or applying for a wholesale beer permit, brewery/winery permit or wholesale liquor, manufacturer or rectifier permit in the State of Wisconsin? Yes No
 If yes, identify. _____
(Name of Wholesale Licensee or Permittee) (Address By City and County)

6. Named individual must list in chronological order last two employers.

Employer's Name Self	Employer's Address	Employed From	To
Employer's Name	Employer's Address	Employed From	To

The undersigned, being first duly sworn on oath, deposes and says that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application.

Subscribed and sworn to before me

this 24 day of April, 20 15
Sabrina Wawa
(Clerk/Notary Public)

Patricia K. Strenger
(Signature of Named Individual)

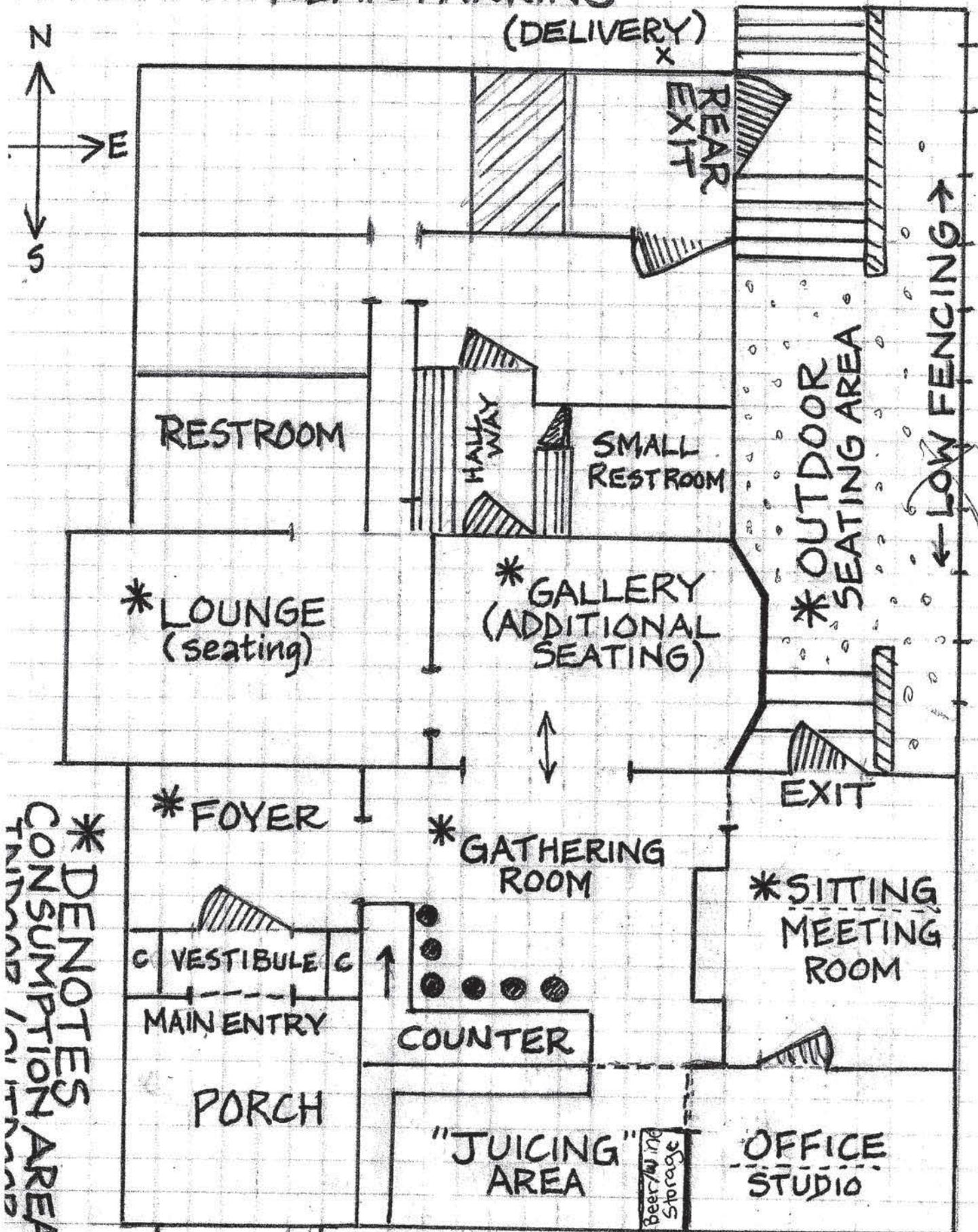
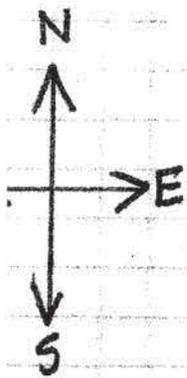
My commission expires _____



Printed on Recycled Paper

- REAR PARKING -

(DELIVERY) X



MARCH 2015

* DENOTES CONSUMPTION AREAS

~ REVIVE GALLERY ~

- FRONT -

721 GENEVA STREET
(2 DOORS WEST OF TEMPURA HOUSE)



CITY OF LAKE GENEVA TEMPORARY OPERATOR LICENSE

PLEASE FILL IN ALL BLANKS COMPLETELY, AS INCOMPLETE APPLICATIONS WILL BE REJECTED. FEE OF \$10.00 IS PAYABLE TO CITY OF LAKE GENEVA AND DUE UPON APPLICATION.

NOTE: This license shall be issued to persons under the terms of Wisconsin State Statutes 125.17 (4). License shall be issued only to operators employed by or donating their services to non-profit corporations. A maximum of one temporary operator license will be issued to any individual per year. This license shall be valid only for the period of time specified on the license, which time period shall not exceed fourteen (14) days.

APPLICANT INFORMATION

Name: BONIFANT FRANK M
Last First Middle

Maiden Name: _____ Date of Birth: _____

Address (Physical): 342 Circle Parkway, Williams Bay, WI 53191

Mailing Address (if different): _____

City, State, Zip: _____

Phone _____ Drivers License # _____

Email: _____

Is your Certificate of Completion of a Beverage Server Training Course Attached? YES NO

If No, will a Licensed Operator be serving or supervising the service of alcohol? YES NO

ORGANIZATION WHERE SERVICES OF LICENSEE WILL BE EMPLOYED

Organization Name: Geneva Lake History Buffs DVA-Geneva Lake Museum

Address: 255 Mill St, LAKE GENEVA, WI 53147

Name of Event where licensee will work: "Roaring 20's Spoken Party"

Date of Event: MAY 22, 2015

APPLICANT SIGNATURE

F. Bonifant

DATE: MARCH 30, 2015

APPROVED BEVERAGE SERVER TRAINING COURSES

Serverlicense.com
Servingalcohol.com
TIPS

Learn2serve.com
\$8 Server Training
CARE

Wisconsin Technical Colleges
ServSafe Alcohol (WRAEF/NRAEF)
TEAM

For Office Use Only

Date Filed: 4/24/15 Receipt No: C150424-35
Total Amount: \$10.00
Forwarded to Police Chief: 4/27/15
Background Completed: 5/2/15 gt
Recommendation: Alc Team Approved Denied
Verification that no other temporary licenses have been issued to this applicant
in the current year: _____
FLR Approval: _____ License Issued: _____
Council Approval: _____ License Number: _____
License Expires: _____
MAIL TO: Individual, Organization



CITY OF LAKE GENEVA TEMPORARY OPERATOR LICENSE



PLEASE FILL IN ALL BLANKS COMPLETELY, AS INCOMPLETE APPLICATIONS WILL BE REJECTED. FEE OF \$10.00 IS PAYABLE TO CITY OF LAKE GENEVA AND DUE UPON APPLICATION.

NOTE: This license shall be issued to persons under the terms of Wisconsin State Statutes 125.17 (4). License shall be issued only to operators employed by or donating their services to non-profit corporations. A maximum of one temporary operator license will be issued to any individual per year. This license shall be valid only for the period of time specified on the license, which time period shall not exceed fourteen (14) days.

APPLICANT INFORMATION

Name: HAGENATH JOHN ARTHUR
Last First Middle

Maiden Name: _____ Date of Birth: _____

Address (Physical): 1101 GREENWOOD

Mailing Address (if different): /

City, State, Zip: WILHELM. IL. 60091

Phone: _____ Drivers License #: _____

Email: _____

Is your Certificate of Completion of a Beverage Server Training Course Attached? YES NO
If No, will a Licensed Operator be serving or supervising the service of alcohol? YES NO

ORGANIZATION WHERE SERVICES OF LICENSEE WILL BE EMPLOYED

Organization Name: GENEVA LAKE MUSEUM

Address: 255 MILWAUKEE ST. LAKE GENEVA, WI, 53147

Name of Event where licensee will work: FRIDAY MAY 22.

Date of Event: "Reading 20's SPEAKEASY PARTY"

APPLICANT SIGNATURE

[Signature] DATE: 4/13/15

APPROVED BEVERAGE SERVER TRAINING COURSES

Serverlicense.com
Servingalcohol.com
TIPS

Learn2serve.com
\$8 Server Training
CARE

Wisconsin Technical Colleges
ServSafe Alcohol (WRAEF/NRAEF)
TEAM

For Office Use Only

Date Filed: 4/29/15 Receipt No: C150424-35

Total Amount: 310.00

Forwarded to Police Chief: 4/27/15

Background Completed: 5/2/15 87

Recommendation: Alc Law Approved Denied

Verification that no other temporary licenses have been issued to this applicant in the current year: _____

FLR Approval: _____ License Issued: _____

Council Approval: _____ License Number: _____

License Expires: _____

MAIL TO: Individual Organization

City of Lake Geneva

Licenses Issued between 5/12/2015 and 5/12/2015

Renewal Applications

Date: 5/08/2015

Time: 5:03 PM

Page: 1

Operator's Regular

<u>Issued</u>	<u>License No</u>	<u>Tag No</u>	<u>Customer</u>	<u>Address</u>	<u>Total</u>	<u>Retained</u>
5/12/2015	2015 -16		Jessica R. Bush	1515 Dodge St.	50.00	
5/12/2015	2015 -19		Richard D. Carls	349 Sage St. Apt 1	50.00	
5/12/2015	2015 -11		Juana Fonseca	1105 N. Church St., #202	50.00	
5/12/2015	2015 -21		John Joseph Gelshenen	300 S Edwards Blvd # 48	50.00	
5/12/2015	2015 -14		Jenna Marie Gough	302 Maxwell St	50.00	
5/12/2015	2015 -13		Mark A. Lalasz	W192 S7439 Richdorf Drive	50.00	
5/12/2015	2015 -17		Amanda R. McLernon	2717 Mason St	50.00	
5/12/2015	2015 -15		Brian M. Monahan	1139 Sage St.	50.00	
5/12/2015	2015 -18		Gina L. Nocek	897 Platt Avenue	50.00	
5/12/2015	2015 -12		Anna P. Orsi	305 Cook Street Apt B	50.00	
5/12/2015	2015 -22		Shanna M. Shefchik	150 1/2 Broad Street	50.00	
5/12/2015	2015 -20		Thomas W. Trilla	4612 Burman Dr.	50.00	
Operator's Regular			Count:	12	Totals for this Type:	600.00

City of Lake Geneva

Licenses Issued between 5/11/2015 and 5/11/2015

Date: 5/08/2015

Time: 3:42 PM

Page: 1

Original Application

Operator's Regular

<u>Issued</u>	<u>License No</u>	<u>Customer</u>	<u>Address</u>	<u>Total</u>
5/11/2015	2015 -10	JOSEPH VICTOR ARVO Employer: Carveti's of Lake Geneva	1139 GRANT ST Samson Enterprises LLC	50.00
			Lake Geneva, WI 5 642 Main St. Lake Geneva, WI 53147	

Operator's Regular

Count: 2

Totals for this Type:

50.00

CITY OF LAKE GENEVA EVENT PERMIT APPLICATION



PLEASE FILL IN ALL BLANKS COMPLETELY, AS INCOMPLETE APPLICATIONS WILL BE REJECTED. APPLICATIONS FOR STREET USE AND/OR PARK PERMITS SHALL BE SUBMITTED AT LEAST 10 WEEKS PRIOR TO THE PROPOSED EVENT DATE(S).

Section I - What type of Permit(s) will your event require?

- Parade & Public Assembly Permit.** Required for any public gathering or parade on public property.
- If the event is a parade, please attach a map or description of the requested route to be traveled.
- Street Use Permit.** Required for any event using a public street. Per Sec. 62-243 of the municipal code, this application must include the following attachments:
- Certificate of Comprehensive General Liability Insurance with the City, its employees and agents as additional insured with coverage for contractual liability with minimum limits of \$500,000 per occurrence for bodily injury and property damage limits of \$250,000 per occurrence.
 - Petition signed by more than half of the residential dwelling units and/or commercial units residing along that portion of the street designated for the proposed use or whose property is denied access by virtue of the granting of the permit.
- Parking Stall Bag Request.** Required for reserving the use of any City parking stall.
- Park Reservation Permit.** Required for reserving the use of a park facility or shelter. Please see the Parks Information Packet for more information about available parks and their amenities, park use policies and application procedures.

Section II - Applicant Information

1. Applicant Name: LEN JEGERSKI Date of Application: MAY 6, 2015
2. Organization Name: AMERICAN LEGION POST 24
3. Organization Type: For Profit Non-Profit (501(c)____) Tax ID: _____
4. Mailing Address: P.O. BOX 24
5. City, State, Zip: LAKE GENEVA, WI. 53147
6. Phone: 248-9767 E-mail: _____
7. Applicant's Drivers License #: _____ State license issued: _____

Section III - Event Information

1. Title of Event: MEMORIAL DAY PARADE & CEREMONY
2. Date(s) of Event: MAY 25, 2015
3. Location(s) of Event: BROAD ST & WISCONSIN PARADE TO RIVIERA
4. Hours: 10:00 11:00 - 11:30
- Start Time End Time

5. Event Chair/Contact Person: LEN JEGERSKI Phone: _____

6. Day of Event Contact Name: SAME AS ABOVE Phone: SAME AS ABOVE

7. Is the event open to the public? Yes No

8. Will you charge an admission fee? Yes No

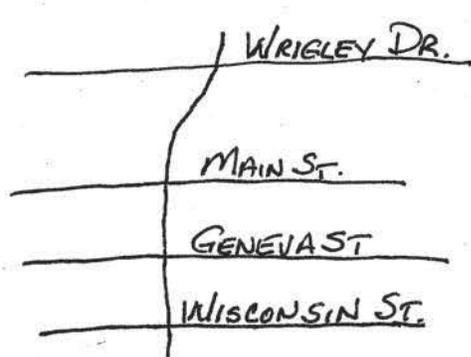
9. Estimated Attendance Number: 125-150

10. Basis for Estimate: PREVIOUS YEARS

11. Will you be setting up a tent? Yes No
If yes, list the location, size and rental company: _____

12. Will there be any animals? Yes No
If yes, what type and how many: _____

13. Detailed description of proposed event. Please attach a map of the exact location of the event and/or route.



14. Description of plan for handling refuse collection and after-event clean-up:

15. Description of plan for providing event security (if applicable):

16. Will there be fireworks or pyrotechnics at your event? Yes No
If yes, please attach a fireworks display permit or application.

17. Will your event include the sale of beer and/or wine? Yes No
If yes, please attach a completed Temporary Alcohol License & Temporary Operator License Application.

18. Will you or any other vendors be selling food or merchandise? Yes No
If yes, please attach list of proposed vendors, including business name and type of food/merchandise sold.

Section IV - Street Use

Check if this section does not apply.

1. Description of the portion(s) of road(s) to be used:

BROAD ST. & WISCONSIN ST.

2. Will any parking stalls be used or blocked during the event? Yes No

If yes, list where and how many:

Date(s) of use: _____

Total Number of Stalls Request: _____

Stall Number(s) and Location: _____

Additional Information:

3. Description of signage to be used during event:

Please attach a Street Banner Display Application for use of city banner poles.

Anticipated Services

Please indicate below any additional services you are requesting for your event. Estimated Fees or Deposits for these services may be required prior to issuance of permit(s).

Electricity Explain: _____

Water Explain: _____

Traffic Control Explain: **BLOCK BROAD & WISCONSIN AND BROAD & MAIN**

Police Services Explain: _____

Fire/EMS Services Explain: _____

Other Explain: _____

Section V- Fees

Application and Permit Fees		Unit Fee	Applicable Fee	
Parade Permit				
Application Fee		\$25.00		<u>25.00</u>
Public Assembly Permit				
		\$0.00 (No Fee)		_____
Street Use Permit				
Application Fee		\$25.00		_____
Permit Fee - Events lasting 2 days or less		\$40.00		<u>40.00</u>
Permit Fee - Events lasting more than 2 days		\$100.00		_____
Parking Stall Bag Request				
Administrative Fee		\$10.00		_____
Parking Stall Usage/Blockage Fee - Per Stall, Per Day				
March 1 - November 14		\$20.00		_____
November 15 - February 29		\$10.00		_____
Park Reservation Permit				
Application Fee		\$25.00		_____
Security Deposit				
Non-Profit or Resident				
49 Attendees or Less		\$50.00		_____
50-149 Attendees		\$100.00		_____
150 or more Attendees		<i>Determined by Park Board</i>		_____
Non-Resident				
49 Attendees or Less		\$100.00		_____
50-149 Attendees		\$150.00		_____
150 or more Attendees		<i>Determined by Park Board</i>		_____
Park Reservation Fees - Per Location, Per Day				
			# of Parks	# of Days
Non-Profit or Resident				
49 Attendees or Less	\$30.00		_____	_____
50-149 Attendees	\$55.00		_____	_____
150 or more Attendees	\$105.00		_____	_____
Non-Resident				
49 Attendees or Less	\$75.00		_____	_____
50-149 Attendees	\$125.00		_____	_____
150 or more Attendees	\$225.00		_____	_____
				Subtotal: \$ _____
Additional Park Amenities				
Equipment (with delivery)	Security Deposit	Rental Fee	# Requested	Applicable Fee
Benches	\$50.00	\$5.00 each	_____	_____
Picnic Tables	\$50.00	\$15.00 each	_____	_____
Barricades	\$50.00	\$5.00 each	_____	_____
Trash Receptacles	\$50.00	\$8.00 each	_____	_____
Dumpster Delivery	\$0	\$50.00 each	_____	_____
Dumpster Pick-up	\$50.00 plus additional landfill fees		_____	_____
Fencing - Snow	\$30.00 per 50 feet		_____	_____
				Subtotal: \$ _____
<i>Requests for equipment are subject to availability.</i>				

Total due with application: \$ _____

Accepted by cash, credit card or checks (payable to the City of Lake Geneva)

Section VI - Signature of Applicant

"The information provided in this application is true and correct to the best of my knowledge and belief. I understand that cancellation of any event, for any reason, shall result in the forfeiture of permit fees. I understand that application fees are not refunded in the event the application is not approved. I understand that in addition to the schedule of fees, if any additional City services are requested or determined to be impacted, an additional fee will be charged for those services. I agree to comply with all applicable state, federal and municipal regulations and ordinances."

APPLICANT SIGNATURE:

Leonard Jękuski

DATE: *May 6, 2015*

For Office Use Only

Date Filed with Clerk: *5/11/15* Payment with application: \$ *0* Receipt: *0*

Departmental review (all that apply):

Police Chief: Approved Denied Signed: *Lt. E. GA*

Designee
Lt., Admin
Additional services needed: _____
Additional fees or deposit: _____

Fire Chief: Approved Denied Signed: *Brent Connelly*

Additional services needed: _____
Additional fees or deposit: _____

Street Dept.: Approved Denied Signed: *Neil Wasno*

Additional services needed: *Barricades # Request by P.D.*
Additional fees or deposit: _____

Parking Dept.: Approved Denied Signed: *[Signature]*

Additional services needed: _____
Additional fees or deposit: _____

Piers, Harbors & Lakefront: Approved Denied Signed: _____

Additional services needed: _____
Additional fees or deposit: _____

Committee/Council review (all that apply):

Park Board: Meeting Date(s): _____ Approved Denied

Reasons/Conditions: _____

Finance, License & Regulation: Meeting Date(s): _____ Approved Denied

Reasons/Conditions: _____

Council: Meeting Date(s): _____ Approved Denied

Reasons/Conditions: _____

Clerk's Office Completion:

Total Add'l fee/deposit to be collected: \$ _____ Receipt # _____

Permit(s) issued: Parade/PA Street Use Park Permit

Date of issue: _____ Deposit Returned: \$ _____ Deposit withheld: \$ _____

Reason withheld: _____

FLC

May 6, 2015

We are requesting a waiver for the \$40.00 fee for stopping of traffic for the Memorial Day Parade on Monday May 25, 2015. The parade is a community function which consists of the Police Dept., Fire Dept., City Officials, Boy Scouts, Veterans and American Legion. Your waiver would be much appreciated.

Thank You

Sernard Jeyuski

Commander American Legion
Post # 24 Lake Geneva



length: 1,335.96 ft

Parade Route

City of Lake Geneva
CD and CDARS Investments
2/28/2015

<u>Bank</u>	<u>Amount Invested</u>	<u>Time Period</u>	<u>% rate</u>	<u>Maturity Dates</u>	<u>Fund</u>	<u>#</u>
<u>BMO Harris Bank</u>						
Regular CD	\$ 463,302.57	9 months	0.15	08/30/15	TIF 4	7755715319
Regular CD	\$ 143,747.42	6 months	0.10	05/21/15	TIF 4	46150170
Sub-Total	\$ 607,049.99					
<u>Associated Bank</u>						
Regular CD	\$ 314,480.01	6 months	0.29	06/10/15	TIF 4	2910552864
<u>Community Bank of Delavan</u>						
Regular CD	\$ 310,791.31	6 months	0.15	08/09/15	TIF 4	10018
Regular CD	\$ 64,168.70	12 months	0.40	05/28/15	TIF 4	40830
CDARS	\$ 600,000.00	52 week	0.40	05/21/15	TIF 4	1016646462
Sub-Total	\$ 974,960.01					
TOTAL invested	\$ 1,896,490.01					
Interest to Re-invest	CB	\$ 3,393.60				
		\$ 1,899,883.61				

**TO: MAYOR, ALDERMEN, CITY ADMINISTRATOR, CITY CLERK,
LT. ED GRITZNER**

FROM: DANIEL S. DRAPER, CITY ATTORNEY

DATE: MAY 8, 2015

RE: DISPOSAL OF ABANDONED PERSONAL PROPERTY

Attached is a code provision for discussion at Mondays Council meeting. The police would like the City to adopt an ordinance so that they get rid of property that has been stored at the police department and not claimed. They are having particular problems with small valueless items that are simply taking up too much space. This provision would not apply to certain evidence and illegal items confiscated by police. Those items are disposed of through another policy established by statute or by the Department of Justice. The ordinance is in conformance with the provisions of Sec. 66.0139, *Wis. Stats.*

If you have any questions, please contact me.

Daniel S. Draper,
City Attorney

SEC. 46-10. Disposal of Abandoned Personal Property.

A. Abandoned personal property which has been in the possession of the City Police Department for a period of more than 30 days may be disposed of by the City Police Department by public auction, private sale, or other means of disposal deemed to be in the best interest of the City as determined by the City of Lake Geneva Police and Fire Commission.

B. Any disposition of abandoned personal property not completed by public sale shall require the City of Lake Geneva to maintain an inventory of said property, recording the date and method of disposal, the consideration received for the property, and the name and address of the person taking possession of the property. This inventory shall be kept as a public record for a period of seven (7) years from the date of disposal of said property.

TO: MAYOR JIM CONNORS AND COMMON COUNCIL

FROM: CITY ADMINISTRATOR DENNIS JORDAN

DATE: MAY 11, 2015

RE: TID #4 PROJECTS

Background: The Common Council discussed TIF #4 projects at its last meeting. The number of projects was pared down from 12 to 8. The eight remaining projects are:

- | | |
|--|---------------------|
| 1. Bury overhead wires on Main Street (Curtis-Wells Street) | \$500,000-\$900,000 |
| 2. Traver Hotel Redevelopment Grant | \$250,000 ? |
| 3. White River Trail (acquisition & construction) | \$400,000 |
| 4. Downtown Signage | \$200,000 |
| 5. Alley improvements (N. of Main Street from Mill to Cook St) | \$400,000 |
| 6. Theatre Redevelopment Grant | \$700,000 ? |
| 7. Escrow for Maintenance | \$1,000,000 |
| 8. Buy Hillmoor | \$5,000,000 |

Since the last meeting I spoke to Scott Harrington at Vandewalle and Associates about the projects. He stated that he did not believe a city could carry over or escrow funds for maintenance once a TIF is closed. That would eliminate the \$1 million shown in number seven. Also, the Hillmoor property is under contract with an individual who will be bringing his proposed project to the Planning Commission within the next two months. That is another project that could be removed from this list.

One of the other considerations might be to improve all of the remaining roads in the TIF that have not received attention in the past 15 to 20 years. This would have an estimated cost of \$2,000,000 - \$2,500,000.

Recommendation: Determine the final projects to be presented to the Joint Review Board for approval.

ORDINANCE 15-

AN ORDINANCE AMENDING CHAPTER 2, ADMINISTRATION, ARTICLE VI, FINANCE, DIVISION 1, GENERALLY, SECTION 2-345, CAPITAL IMPROVEMENT REFERENDUM FOR CITY CAPITAL EXPENDITURES ABOVE \$1,050,000 OR MORE OF THE MUNICIPAL CODE OF THE CITY OF LAKE GENEVA, WISCONSIN

The Common Council of the City of Lake Geneva, Wisconsin, does hereby ordain as follows:

1. That Section 2-345 of Chapter 2 of the Municipal Code of the City of Lake Geneva, Wisconsin is hereby amended to read as follows:

Sec. 2-345. Capital Improvement referendum for City capital expenditures of \$2,000,000 or more.

Prior to the start of any physical construction of any municipally financed (in whole or in part) project requiring a City capital expenditure which aggregates \$2,000,000 or more, the City Council shall submit to the electorate a binding referendum for approval of the project. Failure of the binding referendum shall preclude the City from proceeding with the project. The wording of any referendum shall provide the specific purpose, location and cost of the project. Nothing in this provision shall be construed to preclude the City from exercising its role in the planning or design of such publicly financed projects. The City shall be precluded from intentionally dividing up a project so that the total amount is less than \$2,000,000. A project is defined as work that can be bid and contracted separately and requires no other work to be operable or complete. Capital expenditures for new utilities and maintenance, repair or replacement of existing utilities or other infrastructure, or pursuant to existing contractual obligations or legal mandates shall be exempt from this section. Effective as of the date of this ordinance amendment, the spending limit amount will be increased by five percent on an annual basis.

2. That this ordinance shall take effect upon passage and publication, as provided by law.

Adopted, passed, and approved by the Common Council of the City of Lake Geneva, Walworth County, Wisconsin, this ____ day of _____, 2015.

JAMES R. CONNORS, Mayor

Attest:

Sabrina Waswo, City Clerk

First Reading: _____

Second Reading: _____

Adoption: _____

Published: _____



Cost-Of-Living Adjustment

History of Automatic Cost-Of-Living Adjustments

Automatic benefit increases, also known as cost-of-living adjustments or COLAs, have been in effect since 1975.

The 1975-82 COLAs were effective with Social Security benefits payable for June (received by beneficiaries in July) in each of those years. After 1982, COLAs have been effective with benefits payable for December (received by beneficiaries in January).

COLAs received in 1975-2014 are shown below.

Automatic Cost-Of-Living Adjustments

July 1975 -- 8.0%
July 1976 -- 6.4%
July 1977 -- 5.9%
July 1978 -- 6.5%
July 1979 -- 9.9%
July 1980 -- 14.3%
July 1981 -- 11.2%
July 1982 -- 7.4%
January 1984 -- 3.5%
January 1985 -- 3.5%
January 1986 -- 3.1%
January 1987 -- 1.3%
January 1988 -- 4.2%
January 1989 -- 4.0%
January 1990 -- 4.7%
January 1991 -- 5.4%
January 1992 -- 3.7%
January 1993 -- 3.0%
January 1994 -- 2.6%

January 1996 -- 2.6%
January 1997 -- 2.9%
January 1998 -- 2.1%
January 1999 -- 1.3%
January 2000 -- 2.5%⁽¹⁾
January 2001 -- 3.5%
January 2002 -- 2.6%
January 2003 -- 1.4%
January 2004 -- 2.1%
January 2005 -- 2.7%
January 2006 -- 4.1%
January 2007 -- 3.3%
January 2008 -- 2.3%
January 2009 -- 5.8%
January 2010 -- 0.0%
January 2011 -- 0.0%
January 2012 -- 3.6%
January 2013 -- 1.7%
January 2014 -- 1.5%

19.9 % since 2006

January 2015 1.7%



This is an archival or historical document and may not reflect current policies or procedures

Wednesday, October 22, 2014
For Immediate Release



LaVenía J. LaVelle, Press Officer
press.office@ssa.gov

News Release

SOCIAL SECURITY

Social Security Announces 1.7 Percent Benefit Increase for 2015

Monthly Social Security and Supplemental Security Income (SSI) benefits for nearly 64 million Americans will increase 1.7 percent in 2015, the Social Security Administration announced today.

The 1.7 percent cost-of-living adjustment (COLA) will begin with benefits that more than 58 million Social Security beneficiaries receive in January 2015. Increased payments to more than 8 million SSI beneficiaries will begin on December 31, 2014. The Social Security Act ties the annual COLA to the increase in the Consumer Price Index as determined by the Department of Labor's Bureau of Labor Statistics.

Some other changes that take effect in January of each year are based on the increase in average wages. Based on that increase, the maximum amount of earnings subject to the Social Security tax (taxable maximum) will increase to \$118,500 from \$117,000. Of the estimated 168 million workers who will pay Social Security taxes in 2015, about 10 million will pay higher taxes because of the increase in the taxable maximum.

Information about Medicare changes for 2015 is available at www.Medicare.gov.

The Social Security Act provides for how the COLA is calculated. To read more, please visit www.socialsecurity.gov/cola.

#

NOTE TO CORRESPONDENTS: Attached is a fact sheet showing the effect of the various automatic adjustments.

Databases, Tables & Calculators by Subject

CPI Inflation Calculator

CPI Inflation Calculator

\$

in

Has the same buying power as:

in

[About this calculator](#)

[Mobile Browser? View full screen.](#)

About the CPI Inflation Calculator

The CPI inflation calculator uses the average [Consumer Price Index](#) for a given calendar year. This data represents changes in prices of all goods and services purchased for consumption by urban households. This index value has been calculated every year since 1913. For the current year, the latest monthly index value is used.

**City of Lake Geneva
Council Meeting
May 11, 2015**

**Prepaid Checks
4/28/15 - 5/08/15**

**Total:
\$10,553.82**

**Checks over \$5,000: \$8,415.00 Rhyme Business Products
*Sharp Copy Machine - City Hall***

FROM 04/29/2015 TO 05/08/2015

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P.O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
EQUAL	EQUAL RIGHTS DIVISION								
	250-4/15			04/30/15		700009	05/06/15	225.00	225.00
		01 WORK PERMITS-APR	1100002422						225.00
								VENDOR TOTAL:	225.00
PHILI	PHILIPS MEDICAL CAPITAL								
	45170052			04/11/15		60285	05/01/15	700.16	700.16
		01 MONITOR,DEFIB-APRIL	1122005830						700.16
								VENDOR TOTAL:	700.16
PNC	PNC BANK								
	1831-4/15			04/08/15		60286	05/01/15	74.06	74.06
		01 HINGES-STATION 1 CABINET	1122005350						16.19
		02 USPS-ICE RESCUE SUITS	1122005312						25.80
		03 CIRCUIT BOARDS-STREAMLIGHTS	1122005351						32.07
								VENDOR TOTAL:	74.06
RHYME	RHYME BUSINESS PRODUCTS								
	OTR47A 1			04/28/15		60283	04/30/15	8,415.00	8,415.00
		01 SHARP COPY MACHINE	4116101411						8,415.00
								VENDOR TOTAL:	8,415.00
SUN	SUN LIFE FINANCIAL								
	MAY ADD'L AMT			05/06/15		60288	05/06/15	187.81	187.81
		01 CEM DISABILITY-MAY ADJ	4800005137						2.81
		02 CH DISABILITY-MAY ADJ	1110205134						43.87
		03 LIB DISABILITY-MAY ADJ	9900005137						-1.38
		04 PD DISABILITY-MAY ADJ	1110205134						108.48
		05 STREET DISABILITY-MAY ADJ	1110205134						28.07
		06 WATER DISABILITY-MAY ADJ	1100001634						18.63
		07 WWTF DISABILITY-MAY ADJ	1100001634						-12.67
								VENDOR TOTAL:	187.81
VERIZON	VERIZON WIRELESS								
	9743217177			04/01/15		60284	04/30/15	40.01	40.01
		01 AIR CARDS-MAR	1129005221						40.01
	9743217721			04/01/15		60287	05/01/15	911.78	460.65
		01 AIR CARDS-MAR	1121005221						460.65
	9743371990			04/03/15		60287	05/01/15	911.78	451.13

**City of Lake Geneva
Council Meeting
May 11, 2015**

Accounts Payable

	<u>Fund #</u>	
1. General Fund	11	\$ 228,946.42
2. Debt Service	20	\$ -
3. TID #4	34	\$ 1,225.00
4. Lakefront	40	\$ 37,168.01
5. Capital Projects	41	\$ 10,503.33
6. Parking	42	\$ 1,772.27
7. Cemetery	48	\$ 126.50
8. Equipment Replacement	50	\$ -
9. Library Fund	99	\$ 7,869.12
10. Impact Fees	45	\$ 13,551.13
11. Tax Agency Fund	89	\$ -
Total All Funds		\$301,161.78

**CITY OF LAKE GENEVA
ACCOUNTS PAYABLE UNPAID ITEMS OVER \$5,000**

COUNCIL MEETING DATE OF:

5/11/2015

TOTAL UNPAID ACCOUNTS PAYABLE **\$ 301,161.78**

ITEMS > \$5,000

Lake Geneva Utility Commission - 1st Quarter Hydrant Rental; Impact Fees	\$ 72,154.50
John's Disposal Service - May Garbage & Recycling	\$ 37,301.50
Gage Marine - Pier Repairs	\$ 25,379.93
Geneva Lake Area Chamber of Commerce - May Payment	\$ 25,000.00
Provident Agency - 2015 FD Disability Insurance	\$ 24,469.00
Columbia Cascade Company - 10 Benches	\$ 19,250.00
Grohs Electric - Phone System Wiring	\$ 10,800.00
YMCA - May/June Payment	\$ 8,650.00
Nyquist Engineering - Jan-Mar IT Services, Phone System Work	\$ 8,176.70
AO Bauer Glass - Ballistic Window PD Dispatch	\$ 5,119.00
Geneva Lakes Environmental Agency - May Payment	\$ 5,000.00
Balance of Other Items	\$ 59,861.15

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE # VENDOR #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT
ACKMAN ACKMAN GLASS & MIRROR CO INC							
70121	04/21/15	01	INSTALL DOOR CLOSER	4055105240		05/12/15	261.00
						INVOICE TOTAL:	261.00
						VENDOR TOTAL:	261.00
ADVANAU ADVANCE AUTO PARTS							
7193510024806	04/10/15	01	RADIATOR HOSE	4800005351		05/12/15	11.99
						INVOICE TOTAL:	11.99
						VENDOR TOTAL:	11.99
AMAZO AMAZON							
8932-4/15	04/10/15	01	YOUTH DVDS	9900005411		05/12/15	60.79
		02	DVDS	9900005414			335.88
		03	PACKING TAPE	9900005512			32.05
						INVOICE TOTAL:	428.72
						VENDOR TOTAL:	428.72
AMYS AMY'S SHIPPING EMPORIUM							
145255	02/23/15	01	UPS-STANDARD	1121005312		05/12/15	12.05
						INVOICE TOTAL:	12.05
145506	03/04/15	01	UPS-AIRSOFT RETURN	1121005312		05/12/15	20.59
						INVOICE TOTAL:	20.59
146065	03/27/15	01	UPS-AIRSOFT-RETURN	1121005312		05/12/15	20.16
						INVOICE TOTAL:	20.16
						VENDOR TOTAL:	52.80
AOBAU AO BAUER GLASS INC							
77332	04/07/15	01	BALLISTIC WINDOW-DISPATCH	4121001406		05/12/15	5,119.00
						INVOICE TOTAL:	5,119.00
						VENDOR TOTAL:	5,119.00

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

ARROW	ARROW PEST CONTROL INC						
64804	04/28/15	01	PEST CONTROL-APR	1116105360		05/12/15	55.00
						INVOICE TOTAL:	55.00
						VENDOR TOTAL:	55.00
AT&TL	AT&T LONG DISTANCE						
860141779-4/15	04/22/15	01	LD-APR	1122005221		05/12/15	0.84
						INVOICE TOTAL:	0.84
860141787-4/15	04/22/15	01	LD-APR	1132105221		05/12/15	0.13
						INVOICE TOTAL:	0.13
						VENDOR TOTAL:	0.97
ATC	AMERICAN TEST CENTER						
2150968	04/14/15	01	ANNUAL LADDER TESTS	1122005820		05/12/15	1,335.00
						INVOICE TOTAL:	1,335.00
						VENDOR TOTAL:	1,335.00
AUTOW	AUTOWORKS PLUS						
20807	04/13/15	01	TIRE FIX-CAR #4	1122005240		05/12/15	10.31
						INVOICE TOTAL:	10.31
						VENDOR TOTAL:	10.31
BAKER	BAKER & TAYLOR						
L3367102-3/15	03/31/15	01	2030412529-7 ITEMS	9900005410		05/12/15	106.87
		02	2030418483-77 ITEMS	9900005410			1,543.86
		03	2030454791-12 ITEMS	9900005410			409.31
		04	2030483321-14 ITEMS	9900005410			215.46
						INVOICE TOTAL:	2,275.50
L3367512-3/15	03/31/15	01	2030477905-2 ITEMS	9900005411		05/12/15	25.42

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE # VENDOR #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

BAKER	BAKER & TAYLOR						
L3367512-3/15	03/31/15	02	2030477904-3 ITEMS	9900005411		05/12/15	31.73
		03	2030477903-5 ITEMS	9900005411			49.83
		04	2030477902-1 ITEM	9900005411			4.40
		05	2030477901-2 ITEMS	9900005411			17.89
		06	2030440233-31 ITEMS	9900005411			379.40
		07	2030440232-5 ITEMS	9900005411			82.16
		08	2030440231-5 ITEMS	9900005411			66.99
		09	2030440230-1 ITEM	9900005411			4.40
		10	2030408157-5 ITEMS	9900005411			40.90
		11	2030408156-2 ITEMS	9900005411			21.79
		12	2030408155-3 ITEMS	9900005411			24.36
						INVOICE TOTAL:	749.27
						VENDOR TOTAL:	3,024.77
BSL	BADGER STATE LOGISTICS						
258110	04/09/15	01	TP,PAPER TOWELS,DISPENSER	9900005350		05/12/15	146.36
						INVOICE TOTAL:	146.36
259011	04/24/15	01	TOWELS,TP	1152005350		05/12/15	2,095.10
						INVOICE TOTAL:	2,095.10
						VENDOR TOTAL:	2,241.46
BUMPL	BUMPER TO BUMPER AUTO PARTS						
662-313585	04/10/15	01	MINI LAMP-#204-2013	1121005361		05/12/15	4.99
						INVOICE TOTAL:	4.99
662-314104	04/17/15	01	TAIL LIGHT BULBS-APPARATUS	1122005351		05/12/15	11.20
						INVOICE TOTAL:	11.20
662-314656	04/25/15	01	MOTOR TUNEUP-MOTORCYCLES	1121005361		05/12/15	7.99
						INVOICE TOTAL:	7.99
662-314967	04/29/15	01	ANTIFREEZE	1132105250		05/12/15	119.88
						INVOICE TOTAL:	119.88

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

BUMPL	BUMPER TO BUMPER AUTO PARTS						
662-315363	05/05/15	01	HITCH-TRK #50	1132105351		05/12/15	37.39
						INVOICE TOTAL:	37.39
						VENDOR TOTAL:	181.45
BURLI	BURLINGTON TOWN COURT						
WARRANT-5/6/15	05/06/15	01	DOLEZAR JUPP WARRANT	1112002428		05/12/15	272.80
						INVOICE TOTAL:	272.80
						VENDOR TOTAL:	272.80
CDW	CDW GOVERNMENT INC						
TW66677	04/17/15	01	NETWORK WIRING-PHONE SYS	4116101412		05/12/15	166.69
						INVOICE TOTAL:	166.69
TZ55480	04/22/15	01	NETWORK WIRING-PHONE SYS	4116101412		05/12/15	24.98
		02	NETWORK WIRING-PHONE SYS	4599005960			46.13
						INVOICE TOTAL:	71.11
VB79754	04/25/15	01	PATCH PANEL-CH	4116101412		05/12/15	87.24
						INVOICE TOTAL:	87.24
VC49687	04/28/15	01	ELEC RECEPTACLE WALLPLATE	4116101412		05/12/15	5.48
						INVOICE TOTAL:	5.48
						VENDOR TOTAL:	330.52
CENTRH	CENTRAL HYDRAULICS						
20150144	04/21/15	01	FORKLIFT REPAIR	1132105351		05/12/15	475.42
						INVOICE TOTAL:	475.42
						VENDOR TOTAL:	475.42
COLUM	COLUMBIA CASCADE COMPANY						
49723-85	04/29/15	01	MODEL 2663-6 CRAFTSMAN BENCH	1100001391	00000090	05/12/15	17,325.00

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

COLUM	COLUMBIA CASCADE COMPANY						
49723-85	04/29/15	02	W/ ARM RESTS		** COMMENT **	00000090	05/12/15
		03	PER QUOTE Q-15-70721-A1		** COMMENT **		
		04	DONATED PARK BENCH-CAMPBELL	1152005399			1,925.00
						INVOICE TOTAL:	19,250.00
						VENDOR TOTAL:	19,250.00
COMPL	COMPLETE OFFICE OF WISCONSIN						
77366	04/13/15	01	HOLE PUNCH,FASTENERS	1121005310		05/12/15	14.10
						INVOICE TOTAL:	14.10
88693	05/01/15	01	COPY PAPER	1116105310		05/12/15	290.00
						INVOICE TOTAL:	290.00
						VENDOR TOTAL:	304.10
D&K	D&K SERVICES						
2015103	05/02/15	01	SEWER RODDING-GAGE	1100001391		05/12/15	250.00
		02	SEWER RODDING	1116105240			125.00
						INVOICE TOTAL:	375.00
						VENDOR TOTAL:	375.00
DEMCO	DEMCO						
5572994	04/13/15	01	CD LABELS,JACKETS	9900005512		05/12/15	141.44
						INVOICE TOTAL:	141.44
						VENDOR TOTAL:	141.44
DUNCAN	DUNCAN PARKING TECHNOLOGIES						
DPT021431	02/27/15	01	WIRELESS FEE-FEB-APR	4234505450		05/12/15	1,200.00
						INVOICE TOTAL:	1,200.00
						VENDOR TOTAL:	1,200.00
DUNN	DUNN LUMBER & TRUE VALUE						

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

DUNN	DUNN LUMBER & TRUE VALUE						
598205	03/26/15	01	LIGHT BULBS,HOOKS	9900005350		05/12/15	12.98
		02	DISCOUNT	9900004819			-1.30
						INVOICE TOTAL:	11.68
598679	03/31/15	01	LIGHT BULBS	9900005350		05/12/15	26.96
		02	DISCOUNT	9900004819			-2.70
						INVOICE TOTAL:	24.26
599605	04/08/15	01	PLUGS	4800005340		05/12/15	2.98
						INVOICE TOTAL:	2.98
600356	04/15/15	01	THREADED ROD,EPOXY,BIT	1122005241		05/12/15	18.97
		02	DISCOUNT	1100004819			-0.95
						INVOICE TOTAL:	18.02
600901	04/20/15	01	LIGHTBULBS,FURNACE FILTER	9900005350		05/12/15	78.95
		02	DISCOUNT	9900004819			-7.90
						INVOICE TOTAL:	71.05
601299	04/23/15	01	PLYWOOD-TRUCK ROUTE BYPASS	1134105375		05/12/15	34.50
						INVOICE TOTAL:	34.50
601359	04/23/15	01	GROUT BRUSH	1152005350		05/12/15	3.29
		02	DISCOUNT	1100004819			-0.16
						INVOICE TOTAL:	3.13
601373	04/23/15	01	BRUSH,PAINT-SIGN	4055205350		05/12/15	4.98
		02	DISCOUNT	1100004819			-0.25
						INVOICE TOTAL:	4.73
601415	04/23/15	01	GALVINIZED NIPPLE,COUPLER	4054105352		05/12/15	8.28
		02	DISCOUNT	1100004819			-0.41
						INVOICE TOTAL:	7.87
601423	04/23/15	01	RETURN-GALVANIZED NIPPLE	4054105352		05/12/15	-0.80

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

DUNN	DUNN LUMBER & TRUE VALUE						
601423	04/23/15	02	DISCOUNT	1100004819		05/12/15	0.04
						INVOICE TOTAL:	-0.76
601428	04/23/15	01	CAULK GUN, SEALER	4054105352		05/12/15	11.97
		02	DISCOUNT	1100004819			-0.60
						INVOICE TOTAL:	11.37
601680	04/27/15	01	GREASE, TOILET VALVE	4800005350		05/12/15	15.46
						INVOICE TOTAL:	15.46
602163	04/29/15	01	PIER PAINT-RIV	4055305264		05/12/15	149.95
						INVOICE TOTAL:	149.95
602227	04/30/15	01	H2O CONNECTORS-VETS PARK	1152015350		05/12/15	16.47
		02	DISCOUNT	1100004819			-0.82
						INVOICE TOTAL:	15.65
602418	05/01/15	01	HOSE HANGER-SEMINARY PK	1152005352		05/12/15	4.99
		02	DISCOUNT	1100004819			-0.25
						INVOICE TOTAL:	4.74
602426	05/01/15	01	GORILLA TAPE	9900005350		05/12/15	5.99
		02	DISCOUNT	9900004819			-0.60
						INVOICE TOTAL:	5.39
602453	05/01/15	01	BATTERIES, WIRE	4800005340		05/12/15	12.48
						INVOICE TOTAL:	12.48
602745	05/04/15	01	TOILET PIPE-LIB PRK	1152005350		05/12/15	3.29
		02	DISCOUNT	1100004819			-0.16
						INVOICE TOTAL:	3.13
602898	05/05/15	01	NUTS, BOLTS-TRK #50	1132105351		05/12/15	5.20
		02	DISOUCNT	1100004819			-0.26
						INVOICE TOTAL:	4.94

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT
DUNN DUNN LUMBER & TRUE VALUE							
602937	05/05/15	01	NUTS, BOLTS-MOWER	1152015340		05/12/15	5.16
		02	DISCOUNT	1100004819			-0.26
						INVOICE TOTAL:	4.90
602958	05/05/15	01	GEAR LUBE	1132105340		05/12/15	14.98
		02	DISCOUNT	1100004819			-0.75
						INVOICE TOTAL:	14.23
602993	05/06/15	01	LIGHT BULBS-REFERENCE	9900005350		05/12/15	27.98
		02	DISCOUNT	9900004819			-2.80
						INVOICE TOTAL:	25.18
K00645	04/17/15	01	LIGHT BULBS-FRONT DESK	9900005350		05/12/15	5.99
		02	DISCOUNT	9900004819			-0.60
						INVOICE TOTAL:	5.39
K99684	04/09/15	01	TOILET SEAT, VALVE, CLEANER	4800005350		05/12/15	34.46
						INVOICE TOTAL:	34.46
						VENDOR TOTAL:	484.73
DUPAGE COLLEGE OF DUPAGE							
5871	04/23/15	01	CLASS-HINZPETER	1121005410		05/12/15	195.00
						INVOICE TOTAL:	195.00
						VENDOR TOTAL:	195.00
EMMIE EMMIE G CREATIVE GROUP							
5406	04/27/15	01	DESIGN SVC-"WALKING TOUR"	1170005720		05/12/15	300.00
						INVOICE TOTAL:	300.00
						VENDOR TOTAL:	300.00
EVERG EVERGREEN SEPTIC SERVICE LLC							
260	04/27/15	01	CLEAN GREASE TRAPS	4055105360		05/12/15	200.00
						INVOICE TOTAL:	200.00
						VENDOR TOTAL:	200.00

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

FORD	FORD OF LAKE GENEVA						
47552	04/16/15	01	CIRCUIT BREAKER ASSY-211	1121005361		05/12/15	35.56
						INVOICE TOTAL:	35.56
47564	04/16/15	01	TIRE FIX-#205	1121005361		05/12/15	21.00
						INVOICE TOTAL:	21.00
						VENDOR TOTAL:	56.56
FRS	FIRE-RESCUE SUPPLY LLC						
5924	04/15/15	01	SCUBA REPAIR PARTS	1122005800		05/12/15	369.25
						INVOICE TOTAL:	369.25
						VENDOR TOTAL:	369.25
GAGE	GAGE MARINE CORP						
998871	04/13/15	01	PIER REPAIRS	4055305264		05/12/15	25,379.93
						INVOICE TOTAL:	25,379.93
						VENDOR TOTAL:	25,379.93
GAI	GAI CONSULTANTS INC						
2089640	04/27/15	01	APR ENG	1100001391		05/12/15	175.00
						INVOICE TOTAL:	175.00
						VENDOR TOTAL:	175.00
GALLS	GALLS LLC						
003370115	04/10/15	01	RESERVES-BIKE SHIRTS,PANTS	1121005139		05/12/15	663.60
		02	CREDIT	1121005139			-15.00
						INVOICE TOTAL:	648.60
						VENDOR TOTAL:	648.60
GENON	GENEVA ONLINE INC						
1009879	05/01/15	01	MAY EMAIL SVC	1112005221		05/12/15	2.00
						INVOICE TOTAL:	2.00
						VENDOR TOTAL:	2.00

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

GLENV	GENEVA LAKE ENVIRONMENTAL AGCY						
RE050615	05/01/15	01	MAY 2015 PAYMENT	4054105730		05/12/15	5,000.00
						INVOICE TOTAL:	5,000.00
						VENDOR TOTAL:	5,000.00
GLOBAI	GLOBAL IMPORTS INC						
78665	03/24/15	01	BATTERIES-HANDLIGHTS	1122005351		05/12/15	108.09
						INVOICE TOTAL:	108.09
						VENDOR TOTAL:	108.09
GRAIN	GRAINGER						
9711074352	04/08/15	01	LOCKER LOCKS	9900005350		05/12/15	50.00
						INVOICE TOTAL:	50.00
						VENDOR TOTAL:	50.00
GRANI	GRANITE RIDGE LAWN & LANDSCAPE						
4642	04/09/15	01	SNOW REMOVAL-MAR	9900005360		05/12/15	105.00
						INVOICE TOTAL:	105.00
						VENDOR TOTAL:	105.00
GROHS	GROHS ELECTRIC LLC						
08-1406	04/30/15	01	WIRING, DATA JACKS INSTALL	4599005960		05/12/15	9,950.00
						INVOICE TOTAL:	9,950.00
08-1407	04/29/15	01	NEW ELEC SOCKETS INSTALL	9900005250		05/12/15	850.00
						INVOICE TOTAL:	850.00
						VENDOR TOTAL:	10,800.00
HALVE	HALVERSON OVERHEAD DOOR CO						
0089420-IN	03/31/15	01	2 DOOR OPENERS	1122005351		05/12/15	70.00
						INVOICE TOTAL:	70.00
						VENDOR TOTAL:	70.00

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

HEIN	HEIN ELECTRIC SUPPLY CO						
133800-00	04/29/15	01	FLOODLIGHT	1132105350		05/12/15	170.00
						INVOICE TOTAL:	170.00
						VENDOR TOTAL:	170.00
HESTA	HE STARK AGENCY INC						
6089CRT 4/15	05/01/15	01	COLLECTION FEES-APR	1112005214		05/12/15	91.69
		02	COLLECTION FEES-MAR	1112005214			34.91
						INVOICE TOTAL:	126.60
						VENDOR TOTAL:	126.60
HUMPH	HUMPHREY'S CONTRACTING						
5/1/15	05/01/15	01	COLUMNS FIX	1116105240		05/12/15	1,564.95
						INVOICE TOTAL:	1,564.95
FIREHOUSE 4/28/15	04/28/15	02	CONCRETE BY DOOR FIX	1122005241		05/12/15	1,593.40
						INVOICE TOTAL:	1,593.40
						VENDOR TOTAL:	3,158.35
ITU	ITU ABSORB TECH INC						
5988677	04/10/15	01	MATS	1122005360		05/12/15	109.87
						INVOICE TOTAL:	109.87
5994612	04/24/15	01	MOPS,MATS,FRAGRANCE	4055205350		05/12/15	62.83
						INVOICE TOTAL:	62.83
5994613	04/24/15	01	MATS	1116105360		05/12/15	71.43
						INVOICE TOTAL:	71.43
						VENDOR TOTAL:	244.13
JAMES	JAMES IMAGING SYSTEMS INC						
599901	04/16/15	01	TOSH-ES3555-APR	1121005531		05/12/15	68.13
						INVOICE TOTAL:	68.13

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

JAMES	JAMES IMAGING SYSTEMS INC						
599902	04/16/15	01	TOSH-ES357-APR	1121005531		05/12/15	35.14
						INVOICE TOTAL:	35.14
						VENDOR TOTAL:	103.27
JANES	JANESVILLE GAZETTE						
11389-2015	04/02/15	01	ANNUAL SUBSCRIPTION	9900005412		05/12/15	245.70
						INVOICE TOTAL:	245.70
						VENDOR TOTAL:	245.70
JANIK	JANI-KING OF MILWAUKEE						
MIL05150486	05/01/15	01	MAY CLEANING	9900005360		05/12/15	1,083.00
						INVOICE TOTAL:	1,083.00
						VENDOR TOTAL:	1,083.00
JAYS	JAY'S BIG ROLLS INC						
553885	03/24/15	01	MOPS, BRUSHES, TRASH BAGS, TOWELS	1122005350		05/12/15	283.72
						INVOICE TOTAL:	283.72
						VENDOR TOTAL:	283.72
JERRY	JERRY WILLKOMM INC						
215980	04/24/15	01	1500 GAL GAS	1132105341		05/12/15	3,553.50
						INVOICE TOTAL:	3,553.50
						VENDOR TOTAL:	3,553.50
JOHNS	JOHNS DISPOSAL SERVICE INC						
30746	05/05/15	01	MAY SVC	1136005294		05/12/15	26,474.00
		02	MAY SVC	1136005297			10,827.50
						INVOICE TOTAL:	37,301.50
						VENDOR TOTAL:	37,301.50

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT
KENOSC KENOSHA CIRCUIT COURT							
WARRANT-5/6/15	05/06/15	01	RUFF WARRANT PAID AT LGPD	1112002428		05/12/15	887.50
						INVOICE TOTAL:	887.50
						VENDOR TOTAL:	887.50
LANGE LANGE ENTERPRISES INC							
54052	04/28/15	01	DETOUR AHEAD SIGNS	1134105375		05/12/15	107.56
						INVOICE TOTAL:	107.56
						VENDOR TOTAL:	107.56
LARK LARK UNIFORM OUTFITTERS INC							
192367	03/30/15	01	UNIF-TIE BAR-FISCHER	1122005138		05/12/15	17.75
						INVOICE TOTAL:	17.75
192368	03/30/15	01	UNIF COMM BAR-HEIDL	1122005138		05/12/15	15.00
						INVOICE TOTAL:	15.00
192369	03/30/15	01	UNIF COMM BAR-ZWIEBEL	1122005138		05/12/15	15.00
						INVOICE TOTAL:	15.00
192370	03/30/15	01	TIE BAR,CAB SLIDE-DETKOWSKI	1122005138		05/12/15	32.00
						INVOICE TOTAL:	32.00
192494	04/01/15	01	INITIAL UNIFORM-KOSTMAN	1121005139		05/12/15	76.95
						INVOICE TOTAL:	76.95
192881	04/07/15	01	UNIFORM-NETTESHEIM	1121005138		05/12/15	35.30
						INVOICE TOTAL:	35.30
192882	04/07/15	01	UNIFORM-FROGGATT	1121005138		05/12/15	77.95
						INVOICE TOTAL:	77.95
192884	04/07/15	01	UNIFORM-HINZPETER	1121005138		05/12/15	14.50
						INVOICE TOTAL:	14.50

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT
LARK UNIFORM OUTFITTERS INC							
192886	04/07/15	01	UNIFORM-YAKES	1121005138		05/12/15	14.45
						INVOICE TOTAL:	14.45
192887	04/07/15	01	UNIFORM-HALL	1121005138		05/12/15	67.40
						INVOICE TOTAL:	67.40
192888	04/07/15	01	UNIFORM-WAY	1121005138		05/12/15	67.40
						INVOICE TOTAL:	67.40
192889	04/07/15	01	UNIFORM-DERRICK	1121005138		05/12/15	34.45
						INVOICE TOTAL:	34.45
192890	04/07/15	01	UNIFORM-NELSON	1121005138		05/12/15	71.95
						INVOICE TOTAL:	71.95
193137	04/11/15	01	UNIFORM-BARTON	1121005138		05/12/15	18.95
						INVOICE TOTAL:	18.95
193327	04/14/15	01	UNIFORM-GUETSCHOW	1121005139		05/12/15	18.95
						INVOICE TOTAL:	18.95
						VENDOR TOTAL:	578.00
LARRY'S TOWING & RECOVERY							
23289	04/18/15	01	TOWING-LEXUS IS 300	1134105290		05/12/15	200.00
						INVOICE TOTAL:	200.00
						VENDOR TOTAL:	200.00
LASER WORKS UNLIMITED LLC							
981	04/24/15	01	NAMEPLATES-GELTING, HOWELL	1111005399		05/12/15	25.25
						INVOICE TOTAL:	25.25
						VENDOR TOTAL:	25.25
LEAGUE OF WI MUNICIPALITIES							

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

LEAGUE	LEAGUE OF WI MUNICIPALITIES						
TRAINING-5/15	05/04/15	01	LWM LOCAL GOVT CLASS-3	1111005332		05/12/15	195.00
						INVOICE TOTAL:	195.00
						VENDOR TOTAL:	195.00
LGANIM	LAKE GENEVA ANIMAL HOSPITAL						
431919	03/09/15	01	PICK UP/BOARD-YELLOW LAB	1121005291		05/12/15	63.00
						INVOICE TOTAL:	63.00
						VENDOR TOTAL:	63.00
LGARE	LAKE GENEVA AREA CONVENTION						
RE050615	05/01/15	01	MAY 2015 PAYMENT	1170005710		05/12/15	25,000.00
						INVOICE TOTAL:	25,000.00
						VENDOR TOTAL:	25,000.00
LGUTI	LAKE GENEVA UTILITY COMMISSION						
4980	02/25/15	01	2015 SEASONAL METERS	1152005226		05/12/15	29.43
						INVOICE TOTAL:	29.43
5012	03/26/15	01	2014 HYD RENT BAL	1122105229		05/12/15	664.82
		02	2015 HYD RENT-1ST QTR	1122105229			57,339.25
						INVOICE TOTAL:	58,004.07
5050	04/27/15	01	WATER METERS-PARKS	1152005226		05/12/15	75.00
						INVOICE TOTAL:	75.00
618 MAPLE	03/31/15	01	618 MAPLE	4500002452		05/12/15	1,690.00
		02	618 MAPLE	4500002453			1,865.00
						INVOICE TOTAL:	3,555.00
REFUND 2013 TE	04/30/15	01	2013 TAX EQUIVALENT ADJUSTMENT	1100001452		05/12/15	10,491.00
						INVOICE TOTAL:	10,491.00
						VENDOR TOTAL:	72,154.50

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

LLS	LAKESHORES LIBRARY SYSTEM						
1582	03/24/15	01	TECH IT CONSULTING	9900005516		05/12/15	365.22
		02	BARCODE SCANNERS	9900005514			388.60
						INVOICE TOTAL:	753.82
						VENDOR TOTAL:	753.82
MACCA	MACCARB						
066909	05/01/15	01	CO2 TANK RENTAL	4055205350		05/12/15	58.56
						INVOICE TOTAL:	58.56
						VENDOR TOTAL:	58.56
MAILF	MAILFINANCE						
H5293854	04/22/15	01	METER LEASE-MAY	1116105532		05/12/15	376.24
						INVOICE TOTAL:	376.24
						VENDOR TOTAL:	376.24
MARTIN	MARTIN GROUP						
1175958	04/20/15	01	KONICA 20-APR	1121005531		05/12/15	12.65
		02	KONICA-OVERAGE-MAR	1121005531			0.48
						INVOICE TOTAL:	13.13
						VENDOR TOTAL:	13.13
MINUT	MINUTEMAN PRESS						
23547	05/04/15	01	ENVELOPES	1116105310		05/12/15	345.97
		02	WINDOW ENVELOPES	4234505310			263.88
						INVOICE TOTAL:	609.85
						VENDOR TOTAL:	609.85
MLIC	MINNESOTA LIFE INSURANCE CO						
RE050615	05/01/15	01	INV 099002-JUN LIFE INS	1112005134		05/12/15	9.45

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

MLIC	MINNESOTA LIFE INSURANCE CO						
RE050615	05/01/15	02	INV 099002-JUN LIFE INS	1113005134		05/12/15	27.10
		03	INV 099002-JUN LIFE INS	1114305134			7.75
		04	INV 099002-JUN LIFE INS	4234505134			3.72
		05	INV 099002-JUN LIFE INS	1115105134			39.79
		07	INV 099002-JUN LIFE INS	1124005134			30.28
		12	INV 099009-JUN LIFE INS	1121005134			252.89
		15	INV 099010-JUN LIFE INS	1122005133			72.05
		17	INV 099019-JUN LIFE INS	9900005134			77.71
		20	INV 099044-JUN LIFE INS	4234505134			54.52
		23	INV 099052-JUN LIFE INS	4055105134			23.20
		24	INV 099052-JUN LIFE INS	1132105134			157.08
		25	INV 099052-JUN LIFE INS	1116105134			19.69
		26	INV 099016-JUN LIFE INS	4800005134			28.45
		27	JUN LIFE INS	1110005133			136.57
		28	JUN LIFE INS	1100002134			945.71
						INVOICE TOTAL:	1,885.96
						VENDOR TOTAL:	1,885.96
MUNIC	MUNICIPAL SERVICES LLC						
201409	02/28/15	01	FEB SVCS	1124005219		05/12/15	484.50
						INVOICE TOTAL:	484.50
						VENDOR TOTAL:	484.50
NAPAE	ELKHORN NAPA AUTO PARTS						
790554	04/10/15	01	BIKE RACK HITCH ADAPTOR	1121005361		05/12/15	24.29
						INVOICE TOTAL:	24.29
986189	04/29/15	01	HITCH-TRK #50	1132105351		05/12/15	164.32
						INVOICE TOTAL:	164.32
						VENDOR TOTAL:	188.61
NFPA	NATL FIRE PROTECTION ASSOC						

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

NFPA	NATL FIRE PROTECTION ASSOC						
6413175X	04/07/15	01	2015 DUES	1122005320		05/12/15	165.00
						INVOICE TOTAL:	165.00
						VENDOR TOTAL:	165.00
NORTH	NORTHWIND PERENNIAL FARM						
6489	04/02/15	01	SPRING GARDEN CLEANUP	9900005360		05/12/15	365.00
						INVOICE TOTAL:	365.00
						VENDOR TOTAL:	365.00
NYQUI	JEFF MISKIE						
1101	03/25/15	01	LED 50" MONITOR	1121005262		05/12/15	429.99
						INVOICE TOTAL:	429.99
1103	04/14/15	01	JAN-MAR IT SVCS	4121009078		05/12/15	1,350.00
		02	JAN-MAR IT SVCS	1121005305			3,925.00
		03	JAN-MAR IT SVCS	1121005262			346.21
						INVOICE TOTAL:	5,621.21
1104	04/14/15	02	FIRE BLDG NETWORK REWIRE	4116101412		05/12/15	1,388.00
		03	JAN-FEB IT SVC	1122005450			737.50
						INVOICE TOTAL:	2,125.50
						VENDOR TOTAL:	8,176.70
OFFICM	OFFICEMAX INC						
382354	04/14/15	01	INK, TIMECARDS, POST IT NOTES	1132105399		05/12/15	56.32
						INVOICE TOTAL:	56.32
						VENDOR TOTAL:	56.32
OTTER	OTTER SALES & SERVICE INC						
20049-1	03/25/15	01	CARBURETOR FIX-FORKLIFT	1132105351		05/12/15	249.96
						INVOICE TOTAL:	249.96
						VENDOR TOTAL:	249.96

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

PARAT	PARATECH AMBULANCE SERVICE						
23336	04/16/15	01	2 CPR CARDS	1122005610		05/12/15	14.00
						INVOICE TOTAL:	14.00
						VENDOR TOTAL:	14.00
PCL	PETTY CASH - LIBRARY						
USPS 4/29/15	04/29/15	01	USPS-DELAWARE OH LIB	9900005312		05/12/15	2.56
		02	USPS-HARRISBURG VA LIB	9900005312			2.56
						INVOICE TOTAL:	5.12
USPS-4/14/15	04/14/15	01	PORTLAND ME LIB	9900005312		05/12/15	3.02
						INVOICE TOTAL:	3.02
USPS-4/15/15	04/15/15	01	BARRINGTON IL LIB	9900005312		05/12/15	2.56
		02	HARRISBURG PA LIB	9900005312			2.56
						INVOICE TOTAL:	5.12
USPS-4/16/15	04/16/15	01	MARLBOROUGH MA LIB	9900005312		05/12/15	2.56
						INVOICE TOTAL:	2.56
USPS-4/21/15	04/21/15	01	USPS-LUXEMBURG, WI LIB	9900005312		05/12/15	3.02
						INVOICE TOTAL:	3.02
USPS-4/7/15	04/07/15	01	USPS-OKLAHOMA CITY,OK	9900005312		05/12/15	2.56
						INVOICE TOTAL:	2.56
WALMART-4/1/15	04/01/15	01	SUGAR, FORKS, SOAP, PLATES	9900005350		05/12/15	17.22
						INVOICE TOTAL:	17.22
						VENDOR TOTAL:	38.62
PFI	PFI FASHIONS INC						
221289	04/29/15	01	YELLOW POLO SHIRTS	4234505138		05/12/15	152.46
						INVOICE TOTAL:	152.46
						VENDOR TOTAL:	152.46

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

PIRAN	PIRANHA PAPER SHREDDING LLC						
12490042015	04/20/15	01	SHREDDING SVC-APR	1121005399		05/12/15	35.00
						INVOICE TOTAL:	35.00
						VENDOR TOTAL:	35.00
PROVE	PROVEN POWER INC						
02-141770	01/27/15	01	KNOB,DEFLECTOR-JD MOWER	1152005250		05/12/15	82.48
						INVOICE TOTAL:	82.48
						VENDOR TOTAL:	82.48
PROVI	PROVIDENT AGENCY INC						
99851	03/25/15	01	2015 DEATH/DISABILITY	1122005134		05/12/15	24,469.00
						INVOICE TOTAL:	24,469.00
						VENDOR TOTAL:	24,469.00
QUILL	QUILL CORPORATION						
3376841	04/16/15	01	MAILERS,STICKY NOTES,ERASERS	1121005310		05/12/15	31.87
						INVOICE TOTAL:	31.87
						VENDOR TOTAL:	31.87
RECORD	RECORDED BOOKS LLC						
75110085	04/01/15	01	CD REPLACEMENT	9900005414		05/12/15	7.95
						INVOICE TOTAL:	7.95
75126064	04/28/15	01	CD REPLACEMENT	9900005414		05/12/15	6.95
						INVOICE TOTAL:	6.95
						VENDOR TOTAL:	14.90
ROBER	KEN ROBERS						
MILEAGE-4/15	04/30/15	01	APRIL-204 MILES	1124005330		05/12/15	117.30
						INVOICE TOTAL:	117.30
						VENDOR TOTAL:	117.30

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT
ROCKF ROCKFORD RIGGING INC							
0420387-IN	04/17/15	01	NYLON WEB SLINGS	1132105340		05/12/15	116.66
						INVOICE TOTAL:	116.66
						VENDOR TOTAL:	116.66
ROTE ROTE OIL COMPANY							
305185	03/25/15	01	252.4 GAL DYED DIESEL	1132105341		05/12/15	483.84
		02	555.5 GAL CLEAR DIESEL	1132105341			1,236.55
						INVOICE TOTAL:	1,720.39
						VENDOR TOTAL:	1,720.39
SOMAR SOMAR TEK LLC/SOMAR ENTERPRISE							
98886	02/11/15	01	UNIFORM-DERRICK	1121005138		05/12/15	149.79
						INVOICE TOTAL:	149.79
98887	02/11/15	01	SWAT BAG	1121005342		05/12/15	59.99
						INVOICE TOTAL:	59.99
99007	04/06/15	01	AMMO	1121005410		05/12/15	2,376.00
						INVOICE TOTAL:	2,376.00
99027	04/14/15	01	PEPPER SPRAY	1121005139		05/12/15	81.95
						INVOICE TOTAL:	81.95
						VENDOR TOTAL:	2,667.73
STAPL STAPLES ADVANTAGE							
3264183389	04/25/15	01	ENVELOPES,LEGAL PADS,POST ITS	1112005310		05/12/15	122.34
						INVOICE TOTAL:	122.34
8034093374	04/18/15	01	2 CHAIR MATS	1115105310		05/12/15	133.42
						INVOICE TOTAL:	133.42
						VENDOR TOTAL:	255.76

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

SUPPLY THE SUPPLY CORPORATION							
0061845-IN	04/29/15	01	TOWELS,HAND SOAP	1152005350		05/12/15	198.83
						INVOICE TOTAL:	198.83
						VENDOR TOTAL:	198.83
T0001000 ROTARY CLUB							
REFUND	04/29/15	01	ROTARY-SEC DEP-4/24/15	4055102353		05/12/15	1,000.00
		02	ROTARY-SET UP,SEC GRDS-4/24/15	4055104674			-642.00
						INVOICE TOTAL:	358.00
						VENDOR TOTAL:	358.00
T0001001 ALYSON WORLEY							
REFUND	04/29/15	01	WORLEY-SEC DEP-4/25/15	4055102353		05/12/15	1,000.00
		02	WORLEY-SET UP,SEC GRDS-4/25	4055104674			-344.00
						INVOICE TOTAL:	656.00
						VENDOR TOTAL:	656.00
T0001002 SCOTT REIFF							
REFUND	04/29/15	01	OVERPAYMENT SLIP LEASE	4052104677		05/12/15	256.28
		02	OVERPAYMENT SLIP LEASE	1100002421			14.10
						INVOICE TOTAL:	270.38
						VENDOR TOTAL:	270.38
T0001003 ANDREA N PEREZ							
REFUND-4/15	04/22/15	01	REFUND BOND-#CN80FV1GGD	1112004510		05/12/15	151.20
						INVOICE TOTAL:	151.20
						VENDOR TOTAL:	151.20
T0001004 KIRK KRAUSE							
REFUND	04/30/15	01	BUOY RENTAL FEE REFUND	4052104677		05/12/15	661.20

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT
T0001004 KIRK KRAUSE							
REFUND	04/30/15	02	BUOY RENTAL FEE REFUND	1100002421		05/12/15	36.37
						INVOICE TOTAL:	697.57
						VENDOR TOTAL:	697.57
T0001005 NANCY ANDERSON							
REFUND	05/04/15	01	ANDERSON-SEC DEP-5/2/15	4055102353		05/12/15	1,000.00
		02	ANDERSON-SET UP,SEC GRDS 5/2/	4055104674			-354.00
						INVOICE TOTAL:	646.00
						VENDOR TOTAL:	646.00
T0001007 TERESA DEVER							
REFUND	05/04/15	01	DEVER-SEC DEP-5/1/15	4055102353		05/12/15	1,000.00
		02	DEVER-SET UP,SEC GRDS-5/1/15	4055104674			-304.00
						INVOICE TOTAL:	696.00
						VENDOR TOTAL:	696.00
T0001008 JACOB M WALTERS							
REFUND	05/05/15	01	CITATION REDUCED-CN80DPGFRI	1112004510		05/12/15	249.40
						INVOICE TOTAL:	249.40
						VENDOR TOTAL:	249.40
T0001009 TIFFANY DICKSON							
RESTITUTION	04/30/15	01	RESTITUTION-CN80DPGFQB	1112004510		05/12/15	250.00
						INVOICE TOTAL:	250.00
						VENDOR TOTAL:	250.00
T0001010 DANIEL WILSON							
REFUND	05/04/15	01	WILSON-SEC DEP 5/3/15	4055102353		05/12/15	1,000.00
		02	WILSON-SET UP,SEC GRDS	4055104674			-298.50
						INVOICE TOTAL:	701.50
						VENDOR TOTAL:	701.50

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

TDELA	TOWN OF DELAVAN						
WARRANT-5/06/15	05/06/15	01	WARRANT-OBERHOLTZER PD AT LGPD	1112002428		05/12/15	399.20
						INVOICE TOTAL:	399.20
WARRANT-BEARDER	04/30/15	01	WARRANT-BEARDER PD @ LGPD	1112002428		05/12/15	421.80
						INVOICE TOTAL:	421.80
						VENDOR TOTAL:	821.00
TIMBER	TIMBERLINE SIGN CO INC						
4361	04/17/15	01	RIV SHOP/ELEVATOR SIGNS	4055205360		05/12/15	1,170.00
		02	BEACH SIGNS	4054105362			565.00
						INVOICE TOTAL:	1,735.00
						VENDOR TOTAL:	1,735.00
TOSHI	TOSHIBA FINANCIAL SOLUTIONS						
16884451	04/27/15	01	ES2540C-MAY LEASE	9900005532		05/12/15	316.23
						INVOICE TOTAL:	316.23
						VENDOR TOTAL:	316.23
TRIEBO	TRIEBOLD OUTDOOR POWER LLC						
ICI7296	05/05/15	01	PIN-BOBCAT PLOW	1132125351		05/12/15	46.28
						INVOICE TOTAL:	46.28
						VENDOR TOTAL:	46.28
TROM	TROMCOM						
22797	04/15/15	01	HEADLIGHT FLASHER FIX-# 207	4121009078		05/12/15	405.00
						INVOICE TOTAL:	405.00
22798	04/15/15	01	LIGHTBAR-PARKING CAR	1121005342		05/12/15	260.00
						INVOICE TOTAL:	260.00
22802	04/15/15	01	203 SQUAD CHANGEOVER	4121009078		05/12/15	1,956.94
						INVOICE TOTAL:	1,956.94
						VENDOR TOTAL:	2,621.94

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT
UNEMP UNEMPLOYMENT INSURANCE							
6846400	05/05/15	01	APR UE-FD	1110005154		05/12/15	53.41
						INVOICE TOTAL:	53.41
						VENDOR TOTAL:	53.41
UNIQ UNIQUE MANAGEMENT SERVICES INC							
304300	04/01/15	01	COLLECTION FEES-MAR	9900005510		05/12/15	17.90
						INVOICE TOTAL:	17.90
						VENDOR TOTAL:	17.90
UNITE UNITED LABORATORIES							
INV116907	04/21/15	01	FLOOR FINISH	4055105350		05/12/15	286.14
						INVOICE TOTAL:	286.14
						VENDOR TOTAL:	286.14
UNITOCC UNITED OCC MEDICAL SVC LLC							
2/15	02/28/15	01	PRE-EMPLYMT PHYSICALS	1121005411		05/12/15	144.00
						INVOICE TOTAL:	144.00
						VENDOR TOTAL:	144.00
USCELL US CELLULAR							
RE050615	04/12/15	01	HARBORMASTER CELL-APR	4055105221		05/12/15	11.46
		02	MAYOR'S CELL-APR	1116105221			0.53
		03	BLDG INSP CELL-APR	1124005262			12.21
		07	BEACH CELL-APR	4054105221			0.53
		08	PARKING MTR 1 CELL-APR	4234505221			1.00
		09	PARKING MTR 2 CELL-APR	4234505221			2.53
		10	CITY HALL CELL-APR	1116105221			5.58
		12	PARKING SUPERVISOR-APR	4234505221			47.08
		13	CEMETERY CELL-APR	4800005221			20.68
		14	ST DIRECTOR CELL-APR	1132105221			40.54

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT
USCELL US CELLULAR							
RE050615	04/12/15	15	ST FOREMAN CELL-APR	1132105221		05/12/15	34.56
		16	PARKING MGR CELL-APR	4234505221			47.08
						INVOICE TOTAL:	223.78
						VENDOR TOTAL:	223.78
VANDE VANDEWALLE & ASSOCIATES INC							
201504010	04/20/15	01	APR PLANNING	1100001391		05/12/15	1,048.76
		02	APR PLANNING	1169305212			1.10
		03	TID WORKSHOP	3430005214			1,225.00
						INVOICE TOTAL:	2,274.86
						VENDOR TOTAL:	2,274.86
VON VON BRIESEN & ROPER SC							
9878	04/16/15	01	LEGAL CONSULT	1121005214		05/12/15	537.50
						INVOICE TOTAL:	537.50
						VENDOR TOTAL:	537.50
WALCOC WALWORTH COUNTY CLERK							
ELECTION 4/7	04/24/15	01	BALLOTS, PROGRAMMING-4/7/15	1114305311		05/12/15	524.62
						INVOICE TOTAL:	524.62
						VENDOR TOTAL:	524.62
WALCOT WALWORTH COUNTY TREASURER							
64-246 4/15	04/30/15	01	COURT FINES-APR 2015	1112002420		05/12/15	1,432.09
						INVOICE TOTAL:	1,432.09
						VENDOR TOTAL:	1,432.09
WASWOS SABRINA WASWO							
REIMB 5/15	05/07/15	01	CLERK'S INSTITUTE	1114305332		05/12/15	459.00

INVOICES DUE ON/BEFORE 05/12/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

WASWOS	SABRINA WASWO						
REIMB 5/15	05/07/15	02	TREASURER'S INSTITUTE	1115105332		05/12/15	459.00
						INVOICE TOTAL:	918.00
						VENDOR TOTAL:	918.00
WELDE	WELDERS SUPPLY CO						
327175-01	04/15/15	01	GRINDING WHEEL DRESSER	1132135430		05/12/15	20.95
						INVOICE TOTAL:	20.95
						VENDOR TOTAL:	20.95
WIAGR	WI DEPT OF AGRICULTURE						
04/20/15	04/20/15	01	YRLY WEIGHTS/MEASURE	1124005218		05/12/15	4,800.00
						INVOICE TOTAL:	4,800.00
						VENDOR TOTAL:	4,800.00
WISC	STATE OF WISCONSIN						
64-246 4/15	04/30/15	01	COURT FINES-APR	1112002424		05/12/15	3,199.89
						INVOICE TOTAL:	3,199.89
						VENDOR TOTAL:	3,199.89
WOLLA	JOANNE WOLLAEGER						
REIMB-4/20/15	04/20/15	01	SYMPATHY FLOWERS	9900005211		05/12/15	67.00
						INVOICE TOTAL:	67.00
						VENDOR TOTAL:	67.00
YMCA	YMCA						
RE050615	05/01/15	01	MAY/JUNE PAYMENT	1170005760		05/12/15	8,650.00
						INVOICE TOTAL:	8,650.00
						VENDOR TOTAL:	8,650.00
						TOTAL ALL INVOICES:	301,161.78

**City of Lake Geneva
Treasurer's Report as of FEBRUARY 28, 2015**

		<i>Cash Activity</i>			<i>Cash Balances</i>	
Walworth State Bank	Type	Expenditures	Receipts	Transfers	Jan-15	Feb-15
City Expenses & Collections	General Checking	1,915,696.28	943,137.70	1,500,000.00		
City Net Payroll	General Checking	407,861.58				
City Health Claims	General Checking	160,426.12				
General Checking	TOTALS	2,483,983.98	943,137.70	1,500,000.00	667,252.81	626,406.53

		<i>Cash Activity</i>			<i>Cash Balances</i>	
Other Banks	Type	Expenditures	Receipts	Transfers	Jan-15	Feb-15
BMO Harris Bank	TID #4 Certificates of Deposit				607,049.99	607,049.99
Community Bank of Delavan	TID #4 Certificate of Deposit		260.35		374,699.66	374,960.01
Community Bank of Delavan	TID #4 CDARS			(600,000.00)	1,200,000.00	600,000.00
Community Bank of Delavan	TID #4 Money Market		748.41		2,645.19	3,393.60
US Bank	Tax Collection	7,677,329.71	981,754.24	5,700,000.00	998,460.85	2,885.38
Town Bank	TID #4 Money Market				-	-
Associated Bank	TID #4 Certificates of Deposit				314,480.01	314,480.01
Walworth State Bank	Police Seizure Account	36.00			3,745.59	3,709.59
Other Banks	TOTALS	7,677,365.71	982,763.00	5,100,000.00	3,501,081.29	1,906,478.58

		<i>Cash Activity</i>			<i>Cash Balances</i>	
Local Govt Investment Pool	Type	Expenditures	Receipts	Transfers	Jan-15	Feb-15
LGIP Acct #1	General		55,318.12	(1,500,000.00)	4,072,909.58	2,628,227.70
LGIP Acct #4	Treasurer	1,068,989.62	59,592.86	(5,700,000.00)	10,660,575.73	3,951,178.97
LGIP Acct #5	Impact Fees-Park		4,479.21		50,055.69	54,534.90
LGIP Acct #6	Impact Fees-Fire	59,475.50	3.80		72,585.97	13,114.27
LGIP Acct #7	TID #4		1,069,449.51	600,000.00	5,390,974.12	7,060,423.63
LGIP Acct #8	Capital Projects		1.63		20,173.38	20,175.01
LGIP Acct #9	Public Library		7.50		92,951.62	92,959.12
LGIP Acct #10	Impact Fees-Library		14.86		184,186.67	184,201.53
LGIP Acct #11	Capital Projects-2014		199.05		2,466,340.00	2,466,539.05
Local Gov't Investment Pool	TOTALS	1,128,465.12	1,189,066.54	(6,600,000.00)	23,010,752.76	16,471,354.18

GRAND TOTAL ALL BANKS

11,289,814.81	3,114,967.24	-	27,179,086.86	19,004,239.29
----------------------	---------------------	----------	----------------------	----------------------

Al Landis

Attest: