



**PERSONNEL COMMITTEE**  
**THURSDAY, AUGUST 25, 2016 – 4:00 PM**  
**CONFERENCE ROOM 2A, CITY HALL**

**AGENDA**

1. Meeting called to order by Chairman Hedlund
2. Roll Call
3. Comments from the public limited to 5 minutes, limited to items on this agenda
4. Approve the Regular Personnel Committee minutes from June 30, 2016, as prepared and distributed
5. Discussion/Recommendation on staffing the Director of Public Works position including:
  1. Stand alone position
  2. Shared position with the Utility Commission with the City as the employer
  3. Shared position with the Utility Commission with the Utility Commission as the employer
6. Discussion/Recommendation on Employee Health Benefits Benchmarking Analysis
7. Discussion/Recommendation on Employee Health Benefits Employee Premium Cost Share
8. Discussion/Recommendation on Employee Health Benefits Employee Spousal surcharge or non-coverage
9. Discussion/Recommendation on changes to lower Employee Health Benefit Costs including:
  1. Continuation of Wellness Program
  2. Transparency Program
  3. Plan Design including consideration of fully insured plans and other measures
10. Discussion/Action on proposed Special Personnel Committee meeting on September 15, 2016 at 4:00 PM and cancellation of Regular Personnel Committee meeting on September 22, 2016
11. Closed Session  
Motion to go into Closed Session pursuant to Wis. Stat. 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for Building & Zoning Administrator Review and Contract Negotiations
12. Adjourn

*This is a meeting of the Personnel Committee.*

*No official Council action will be taken; however, a quorum of the Council may be present.*