

**REGULAR CITY COUNCIL MEETING  
MONDAY, DECEMBER 11, 2017 – 6:00 PM  
COUNCIL CHAMBERS, CITY HALL**

Mayor Kupsik called the meeting to order at 6:00 p.m.

Aldersperson Flower led the Pledge of Allegiance.

Roll Call

Alderspersons Present: Kordus, Skates, Howell, Halverson, Heldlund, Flower, and Chappell

Alderspersons Absent: Straube

Guests Present: City Attorney Draper, City Administrator Oborn, and City Clerk Kropf

Awards, Presentations, and Proclamations

None

Re-consider business from previous meeting

None

Comments from the public as allowed by Wis. Stats. §19.84(2), limited to items on this agenda, except for public hearing items. Comments will be limited to 5 minutes.

Casey Skeike; Ridge Rd; Spoke in opposition of the discontinuance of the agreement with GLEA.

Ted Peters; Director of GLEA; Spoke in opposition of the discontinuance of the GLEA. He also identified all of the responsibilities and duties of GLEA.

Dick Malmin; N1991 S Lakeshore Dr; Spoke in opposition of the discontinuance of GLEA. He applauded Ted Peters for his work with GLEA.

Mary Jo Fesenmaier; 1085 S Lakeshore Dr; Spoke in opposition of the discontinuance of GLEA. She also encouraged to allow citizens to serve on the committee.

Tom Reynolds; 253 Penny Ln; Spoke in opposition of the discontinuance of GLEA. Also applauded Ted Peters for his work with GLEA.

Maureen Marks; 834 Dodge St; Spoke in opposition of the discontinuance of GLEA. She encouraged the Council to attend the GLEA meetings.

Rick Papus; Fontana; Spoke in opposition of the discontinuance of GLEA.

Spark Lombard; Williams Bay; Spoke in opposition of the discontinuance of GLEA.

Amanda Moler; Beloit; Police Dispatcher; Spoke in opposition of the increase of the spousal surcharge and health insurance.

Rebecca Kostman; Burlington; Spoke in opposition of the health insurance cost changes. She wants to see a lower cost option for the lower paid employee.

Jo Busch; Works at Utilities; Spoke in opposition of the changes to the health insurances costs. She proposed charging the employees with the family health insurance 10% of the difference between a family plan and single plan.

Holly Puvich; Works at the Police Department; Spoke in opposition of the proposed health insurance cost changes.

Bill Hemp; Spoke in opposition of discontinuance of GLEA.

### Acknowledgement of Correspondence

Clerk Kropf noted that she had received two items of correspondence regarding the Geneva Lake Environmental Agency Agreement and those had been distributed to the Council.

City Administrator Oborn explained that the next regularly scheduled Council meeting was set for December 25, 2017, but due to the holiday the meeting would occur on Tuesday, December 26, 2017.

Council President Kordus stated that the January Committee of the Whole had been canceled, due to the holiday, as well.

Approve Regular City Council Meeting minutes of November 27, 2017, as prepared and distributed  
Motion by Kordus to approve the minutes, second by Skates. Motion carried 7-0.

### CONSENT AGENDA

Original 2017-2018 Operator's (Bartender) License applications filed by Marie Elena Castro, Stacy Hudson, and Candice Marie Jasper

Discussion/ Action of Resolution 17-R65 approving the Appointment of the City of Lake Geneva Election Inspectors for the term of January 1, 2018 through December 31, 2019

Motion by Skates to approve the consent agenda, second by Kordus. Motion carried 7-0.

Item(s) removed from the Consent Agenda

None

### **Finance, License and Regulation Committee Recommendations of December 5, 2017 – Ald. Kordus**

Discussion/Action of Lake Geneva Boat Line, Inc. Contract Extension for one additional year with 3% increase and replacement of sales shack

Motion by Kordus to approve, second by Skates. Kordus noted that this is an extension for the owner's bank purposes. The agreement also outlines that the sales shack will be replaced. Motion carried 7-0.

Discussion/Action on Resolution 17-R66 establishing the 2018 West End Pier Slip, Lagoon Slip, Buoy, Dinghy, Kayak and Paddleboard Rack Rates

Motion by Kordus to approve, second by Halverson. Kordus stated that this had been discussed in length at Piers & Harbors Committee meetings and during the budget process. Motion carried 7-0.

Discussion/Action on West Pier Camera installation for an amount not to exceed \$4,200 from the Lakefront Fund

Motion by Kordus to approve, second by Skates. Kordus explained that this was an inexpensive option to provide added security to that area. Motion carried 7-0.

Discussion/Action on 2018 Water Safety Patrol Lifeguard Agreement for \$34,955.00

Motion by Kordus to approve, second by Flower. Kordus noted that this is an annual agreement and recommended no changes. Motion carried 7-0.

### **Discussion/Action on Employee Health Benefits costs and programs including:**

Claims Paid 6 Month Rolling Average

No action was taken on this item.

Resolution 17-R67 approving the Employee Clinic with Aurora; extending clinic hours to all employees and City insured dependents

Motion by Kordus to approve, second by Skates. Kordus explained that this would extend the clinic to all City employees (full-time and part-time) and would be available to all City insured dependents. Oborn added that the clinic is looking to hire a nurse practitioner soon and be open in mid-January 2018. Motion carried 7-0.

Fully Insured plans including the Anthem plan and the State Health Plan

Oborn explained to the Council that he had asked Anthem for their pricing on health insurance sometime ago and this is what they offered. He noted that he did not recommend moving to Anthem due to unfavorable pricing. Kordus offered this item as a report out to the Council only. No action was taken.

**Resolution 17-R68** establishing an Employee Health Benefit Family Premium Contribution

Motion by Kordus to approve 17-R68 as proposed, second by Hedlund. Oborn noted that the premium share wouldn't be effective until March 1, 2018 and that only employees holding the family insurance plan would be charged. The current proposed employee contribution amount would be 10% of the COBRA family rate of \$2,736.94 or \$273.69 per month. Flower expressed concern with the amount, especially for those individuals who are currently paying the spousal surcharge. She also stated the urgency to really start investing and educating the state health plan.

Motion to amend by Flower that the employee contribution amount be 10% of the difference between the COBRA family rate (\$2,736.94) and the COBRA single rate (\$1,310.57) equaling \$142.64 per month, effective March 1, 2017, second by Chappell.

Amendment to the motion carried 4-3, with Kordus, Hedlund, and Howell voting noe.

Original motion as amended was re-read. Motion carried 6-1, with Kordus voting noe.

Spousal Surcharge (At 12/5/2017 Finance, License, and regulation Committee: Motion by Hedlund to approve the spousal surcharge staying at ten percent of the COBRA rate and refer to Council for consideration, second by Halverson. Motion carried 4-1, with Kordus voting noe.)

Motion by Kordus to keep the spousal surcharge at 10% of the COBRA single rate, second by Hedlund. Kordus noted that the resolution did suggest changing the percentage to twenty-five, but did not recommend the change. Skates stated that he would like to see the surcharge abolished entirely. Chappell inquired that if the Council were to abolish it at this time, could spouses then still get on the City plan before the end of open enrollment. Oborn noted that the City's open enrollment was set to close on December 12, 2017, so they could but it would be a very short window. Motion carried 4-3, with Flower, Skates, and Chappell voting noe.

Discussion/Action of Revised City Organizational Chart with revisions for City Hall and Library

Motion by Kordus to approve, second by Flower. No discussion. Motion carried 7-0.

Discussion/Action of **Resolution 17-R63** approving the 2018 Full-Time Pay Scale and Grades

Motion by Kordus to approve, second by Chappell. No discussion. Motion carried 7-0.

Discussion/Action of **Resolution 17-R64** approving the 2018 Part-Time Pay Scale and Grades

Motion by Kordus to approve, second by Hedlund. No discussion. Motion carried 7-0.

Discussion/ Action of Geneva Lake Environmental Agency (GLEA) Agreement Responsibilities, and Funding (At 12/15/2017 Finance, Regulation Committee meeting: Motion by Kordus, to send notification to GLEA to identify the City's intent not to renew the agreement for 2019, second by Hedlund. Motion failed 2-3, with Halverson, Howell, and Skates voting noe)

Motion by Kordus to notify the Geneva Lake Environmental Agency on or before January 1, 2018 of the City's intent not to renew the agreement for 2019, second by Hedlund. Kordus noted that this came about during the budget time as far as how the funds were being used and if the funds were appropriate. The intent of the motion, he added, is to give the City the opportunity to review the agreement and possibly renegotiate. Motion failed 3-4, with Skates, Flower, Halverson, and Howell voting noe.

Flower left the meeting at 7:45 p.m.

Discussion/ Action of **Resolution 17-R69** an Amendment to the Lakefront and Parking Fund Budgets for Beach Operating Hours Reduction

Motion by Kordus to approve, second by Hedlund. Kordus noted that this would be a resolution to amend the budget. Draper noted that for this item to pass, all six alderpersons present would need to vote in favor. Motion failed on a roll call vote 5-1, with Kordus voting no.

**Presentation of Accounts – Ald. Kordus** (*Recommended by Finance, License and Regulation Committee on December 5, 2017*)

Purchase Orders (none)

Prepaid Bills in the amount of \$567.44

Motion by Kordus to approve, second by Skates. No discussion. Motion carried on a roll call vote 6-0.

Regular Bills in the amount of \$142,083.43

Motion by Kordus to approve, second by Hedlund. No discussion. Motion carried on a roll call vote 6-0.

**Mayoral Appointments**

None

**Adjournment**

Motion by Kordus to adjourn the December 11, 2017 meeting of the City Council, second by Skates. Motion carried 6-0. The meeting of the City Council adjourned at 7:54 p.m.

**MINUTES ARE NOT OFFICIAL UNTIL APPROVED BY THE CITY COUNCIL**