



Personnel Committee
Tuesday, February 6, 2018 – 4:30 PM
City Hall, Conference Room 2A

Agenda

Members: Chairperson Richard Hedlund, Cindy Flower, John Halverson, Ken Howell, & Shari Straube

1. Meeting call to order by Chairperson Hedlund
2. Roll Call
3. Comments from the public limited to 5 minutes, limited to items on this agenda
4. Approve the Personnel Committee minutes from January 2, 2018, as prepared and distributed
5. Discussion/Action/Recommendation on Employee Health Benefits costs and programs including:
 - a. Claims Paid 6 Month Rolling Average
 - b. Report from Employee Health Benefits Group Meeting
 - c. Aurora Clinic
6. Discussion/Recommendation of City Hall staffing reorganization including:
 - a. Changing Senior Financial Analyst/Treasurer full-time position to Lead Financial Analyst/Treasurer full-time position
 - b. Changing Financial Analyst full-time position to Financial Analyst part-time position
 - c. Changing Benefits Clerk part-time position to Human Resources Specialist full-time position
 - d. Changing Office Assistant part-time position to City Hall Counter Clerk part-time position
 - e. Corresponding Organizational Chart Change
 - f. Corresponding Budget Amendment
7. Future agenda items and meeting date
8. Closed Session:
 - a. Motion to go into Closed Session pursuant to Wis. Stat. 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for Public Works Director Earle, Harbormaster Grey, PD Communications Supervisor Froggatt, and Building and Zoning Administrator Walling
 - b. And motion to go into Closed Session pursuant to Wis. Stat. 19.85(1)(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session with regard to Police Officers Union Labor Agreement and Firefighters Union Labor Agreement
9. Motion to return to open session pursuant to Wisconsin Statutes 19.85 (2) and take action on any items discussed in closed session
10. Adjourn

This is a meeting of the Personnel Committee.

No official Council action will be taken; however, a quorum of the Council may be present.