



**PERSONNEL COMMITTEE**  
**TUESDAY, OCTOBER 3, 2017 – 4:30 PM**  
**CONFERENCE ROOM 2A, CITY HALL**  
**AGENDA**

1. Meeting call to order by Chairman Hedlund
2. Roll Call
3. Comments from the public limited to 5 minutes, limited to items on this agenda
4. Approve the Special Personnel Committee minutes from September 5, 2017, as prepared and distributed
5. Discussion/Recommendation on expanding Recreation Services and Coordination with other interests including the YMCA and Lake Geneva Schools via: Advocating for the School Recreation District Model OR Expanding the Municipal Recreation Model with the creation of Recreation Director Position in the 2018 Budget
6. Discussion/Action on filling the City Clerk Vacancy
7. Discussion/Recommendation on Compensation Policy Employee Performance Based Increase of up to 3% effective January 1, 2018
8. Discussion/Recommendation on Employee Health Benefits costs and programs including:
  - a. Claims Paid 6 Month Rolling Average
  - b. Aurora Clinic
  - c. Pricing Fully Insured plans including direct plans and the State Health Plan
9. Discussion/Recommendation on Schenck for Treasurer support services
10. Discussion/Recommendation on combining the two Part-time Counter Clerk positions into one Full-time Counter Clerk position
11. Future agenda items and meeting date
12. Closed Session: Motion to go into Closed Session pursuant to Wis. Stat. 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for:
  - a. Police Chief Rasmussen
  - b. PD Confidential Administrative Assistant Papenfus
  - c. PD Communications Supervisor Froggatt
  - d. Parking Manager Mullally
  - e. Comptroller Slater
  - f. Financial Analyst/Deputy Treasurer Briere
13. Motion to return to open session pursuant to Wisconsin Statutes 19.85 (2) and take action on any items discussed in closed session
14. Adjourn

*This is a meeting of the Personnel Committee.  
No official Council action will be taken; however, a quorum of the Council may be present.*