



**PERSONNEL COMMITTEE**  
**TUESDAY, DECEMBER 5, 2017 – 4:30 PM**  
**CONFERENCE ROOM 2A, CITY HALL**  
**AMENDED AGENDA**

Change to Item 4 to  
include 11/16/17 Minutes

1. Meeting call to order by Chairman Hedlund
2. Roll Call
3. Comments from the public limited to 5 minutes, limited to items on this agenda
4. Approve the Personnel Committee minutes from November 7, 2017 and November 16, 2017, as prepared and distributed
5. Discussion/Action/Recommendation on Employee Health Benefits costs and programs including:
  - a. Claims Paid 6 Month Rolling Average
  - b. Aurora Clinic
  - c. Pricing Fully Insured plans including direct plans and the State Health Plan
  - d. Employee Premium Contribution
  - e. Spousal Surcharge
6. Discussion/Recommendation of Revised City Organizational Chart with revisions for City Hall and Library
7. Discussion/Recommendation of Resolution for 2018 Pay Scale Grades and Pay Scale
8. Discussion/Recommendation of Employee Recruitment Bonus Policy
9. Future agenda items and meeting date
10. Closed Session: Motion to go into Closed Session pursuant to Wis. Stat. 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for Parking Manager Mullally, Public Works Director Earle, and Harbormaster Grey
11. Motion to return to open session pursuant to Wisconsin Statutes 19.85 (2) and take action on any items discussed in closed session
12. Adjourn

*This is a meeting of the Personnel Committee.*

*No official Council action will be taken; however, a quorum of the Council may be present.*