

**Personnel Committee Minutes**  
**Monday, July 2, 2018 – 4:30 PM**  
**City Hall, Conference Room 2A**

**Meeting called to order by Chairperson Proksa at 4:30 pm**

**Roll Call:** Chairperson Selena Proksa, John Halverson, Doug Skates, Cindy Flower

Absent: Shari Straube Also Present: Administrator Oborn

**Comments from the public limited to 5 minutes, limited to items on this agenda**

Cindy Papenfus, Admin Asst. LG PD spoke regarding agenda item #5. Attended insurance meeting with City Administrator chose to go to State Plan \$1,500 to 3,000 option with an HSA account which the city wouldn't contribute. Hardship on the employees requesting the city Stay on the city plan and council set a plan Every six months our premiums are going to change. Spousal surcharge has only effected the city \$54 for the city for the only 7 employees. Pay Rate done several years ago is out of date and we're weren't paying insurance premiums.

**Approve the Personnel Committee minutes from June 5, 2018, as prepared and distributed.**

Motion by Ald. Skates to approve the June 5<sup>th</sup> minutes, second by Halverson. Motion carried 4-0.

**Discussion/Action/Recommendation on Employee Health Benefits including:**

**Claims Paid 6 Month Rolling Average**

Administrator Oborn shared report and the chart is showing down and city is below our track.

**Transition to State Employee Trust Fund (ETF) Group Health Insurance Program**

Administrator Oborn shared Memorandum regarding discussion/action/recommendation on Employee Health Benefits regarding the claims 6 month rolling average, transition to State ETF PO, underwriting by Segal Consulting, Update on Employee Benefits Group Meeting.

**Wisconsin Public Employers' Health Insurance Underwriting by Segal Consulting for \$3,000**

Motion by Ald. Halverson recommended city proceed with underwriting Segal Consulting proposal of \$3,000, second by Skates. Motion carried 4-0.

**Report from Monthly Employee Health Benefits Group Meeting**

Administrator Oborn gave an update on the meeting

**Future agenda items and meeting date**

Next meeting August 7, 2018 at 4:30 pm

Police Department future needs

Ald. Skates shared facilitate meeting with school & follow up on PW hire

Motion to adjourn by Ald. Skates, second by Halverson at 5:40 pm. Motion carried 4-0.