

PERSONNEL COMMITTEE MINUTES
TUESDAY, MARCH 5, 2019 – 4:30 PM
CITY HALL, CONFERENCE ROOM 2A (2ND FLOOR)

Members: Chairperson Selena Proksa, John Halverson, Doug Skates, Cindy Flower, and Shari Straube

Meeting was called to order by Chairperson Proksa at 4:31 p.m.

Roll Call

Present: Proksa, Halverson, Straube and Skates

Absent: Flower

Comments from the public limited to 5 minutes, limited to items on this agenda

None

Approval of the minutes from the February 5, 2019 Personnel Committee Meeting

Motion by Skates to approve, second by Halverson. No discussion. Motion carried 4-0.

Discussion regarding Employee/Elected Official Onboarding Process

Discussion regarding City of Lake Geneva Employer Clinic with Aurora

City Administrator Nord explained that they met with representatives had found out that it hasn't had a lot of usage.

Flower arrived at 4:35 p.m.

Discussion regarding City of Lake Geneva Health Insurance with United Health Care

Proksa explained that she wanted to get an update on the new insurance. Finance Director Hall noted that some of the complaints were that there isn't a vision plan coverage and confusion with the deductible versus coinsurance. She cited that the difference card has created some confusion as well. The committee had a discussion regarding several issues and possible solutions for the insurance moving forward. No action taken.

Adjourn

Motion by Skates to adjourn, second by Halverson. Motion carried 5-0. The meeting adjourned at 5:08 p.m.